



South Carolina Swimming Board of Directors Meeting – January 4, 2022, 7:00 pm
(via Google Meet)

Attendees

General Chair – Aimee Onoszko	Admin Vice Chair – Not present	Senior Vice Chair – Jon Mengerling	Secretary – Karen Cattaneo	Age Group Vice Chair – Not present	Finance Chair – Jake Ritz	Technical Planning – Jason Overby
Governance – Vaughan Dodd	Treasurer – Joyce Dodd	Coaches Representative – Mike Lane	Diversity, Equity and Inclusion – Stanley McIntosh	Safe Sport Chair – Heather Alexander	Legislation and Communications – Jay Boudreau	Sports Development Director – Chip Holland
Sanctions – Karen Alexander	Officials Chair – Aimee McMillian	Senior Athlete Rep – Caroline Parker	Junior Athlete Rep – Jill Smiley	Athlete at Large – Alex Ritz	Athlete at Large – Darden Tate	Disability Chair – Not present

The meeting was called to order at 7:00 pm with the reading of mission, vision, core values, and duty to serve (care, loyalty and obedience).

Reading, Correction and Adoption of Minutes – October Board of Directors – unanimously approved

Report of Officers, Committees and Coordinators

General Chair – Aimee Onoszko – The Executive Committee did not meet since the last Board meeting.

Admin vice Chair – Dan Mascolo – not present



Finance Committee – Jake Ritz and Joyce Dodd - Jake Ritz and Joyce Dodd – The report of the Finance Committee is contained in the New Business section under Current Financial Report. The Finance Committee met on 11/17/2021.

Senior chair – Big Show – no new business; reimbursements from winter juniors are coming in – committee last met on 10/17/21

Age group chair – Eduardo Dos Santos – not present; committee summary was sent via email – 1/6/22; committee last met on 11/8/21.

Age Group Select Camp:

We made a decision to move dates for this year, going from August/September 2021 to April of 2022. With a very busy High School season, and minimum opportunities to access some facilities due to COVID, our committee decided to make the change. As of now, we are planning to have the camp at the Middle Tyger YMCA (Duncan, SC), during the weekend of April 9th-10th. Abbie Fish is supposed to be part of the camp bringing her energy, experiences, and knowledge to all of our athletes. The athlete selection has already been made and announced earlier this season via email from our SDD, Chip Holland.

Age Group State Championship Meet:

Our committee has been working really hard on trying to build a championship atmosphere for our athletes, especially the 10&under. We decided to create a "Theme" for our meet, and we will give our "Spirit Award" to the team that shows the most amount of enthusiasm, sportsmanship, and energy during the weekend. This will be a contest only during the 10&under session, but everyone is invited to participate. We would love to get support from coaches and officials (They always do a great job dressing up during meets). The Theme for our SCY championship will be "Western," also creating a little bit of "Hype" for our Texas trip with the Zones Team.

Every team will have the right to vote on who they believe showed the most amount of "Spirit" during the weekend. I will be the one collecting the votes during the 10&U session on Sunday, and the winner will be announced then.

ZONES:

Forms for applications for athletes and coaches have been sent out. WE NEED EVERYONE'S SUPPORT ON THIS! So far we have received 1 coach application. Please, share the message with your Clubs and Coaches. It was a great experience for me personally last year. I recommend it 100%, but we need the LSC's engagement. This is a TEAM effort, and everyone's responsibility to make it a success. We are counting on you.



Athlete Committee - Caroline Parker – working on a program to get more athletes involved within the LSC; will do a google form to try to get athletes interested in committee participation – will announce at All-State and may offer swag to those that step up to serve.

Coaches Representative – Mike Lane – no new business

Safe Sport Chair – Heather Alexander – Last committee meeting in late September -USA Swimming appealed to US Center for Safe Sport – to remove the non-athlete member designation for Meet Marshals – approved and meet marshals will now have standards – USAS releasing standardized meet marshal training materials mid-January 2022; a few clubs are starting to go through the Safe Sport renewal process – YSSC just finished; MAAP 2.0 released in fall 2021 is now in full effect.

Discussion - SC club teams have been stagnant in becoming Safe Sport Certified. Other LSC's are also having trouble getting teams to become SafeSport certified; NC LSC mandates that clubs be certified in order to host a meet.

Legislation – Jay Boudreau – no new business

Diversity, Equity, Inclusion – Stanley McIntosh – committee last met on 12/19 – updated mission statement (see below); talked about diversity select camp – April 9, 2022; DEI chair in NC to create a partnership with SC– will alternate hosting camps (similar to Carolina Crown) – overnight camp in NC; one day camp in SC – alternate each year; Will host a swim lesson clinic for the community; also want to engage parents to become officials; would like to have SC Swimming assist with pool rent (Stanley working with Joyce Dodd)

New mission statement – SCS DEI Mission: To assist SC Swimming in creating a culture of inclusion and opportunity for SC Swimming members and potential members of diverse backgrounds, including, but not limited to, race, age, income, ethnicity, religion, gender, and sexual orientation throughout South Carolina.

Official's committee – Aimee McMillian – no new business – committee last met in early October

Communications – Jay Boudreau – no new business



Technical Planning – Jason Overby – committee last met in early October – meet templates are updated with MAAP 2.0 requirements. We will meet next week to incorporate the Covid meet template changes USAS announced in mid-December.

Governance – Vaughan – mid-November was last committee meeting – trend in LSC's – split P&P into 2 documents – Rules/Regulations and P&P – 7 of 10 largest LSC's have split their docs; pro's – rules and regulations set forth fees and instructions – can be changed with 50% vote; HOD is in control of Rules and Regulations; BOD can make changes to P&P; Housekeeping of Policies that are in P&P; need to label all policies and put in the P&P.

Discussion – should SC Swimming split the documents? – Jason Overby – functions of the board – governance over LSC; the board can be more efficient and have more flexibility; makes the document more concise and streamlined; Karen Alexander – lots of questions go before HOD and some should go before the board instead; documents can clearly define direction; Mike Lane – should notify teams in the LSC about plans to split; Next steps – Taking discussion back to Governance Committee; may need to develop a “subcommittee” to assist with the split if the decision is made to move forward in this direction.

Unfinished business

Designated delegates for USA Swimming – had 6 votes; now have 4 votes – voting delegates will include: Senior Chair, Age group Chair, and Coach rep; Non-coach/non-athlete position – general chair (if general chair is a coach – next non-coach/non-athlete of the Executive Committee will be designated as the alternate).

Spring Zone Workshop – 4/21-4/24 – in Denver – online membership registration; DEI, Athletes, LSC leaders, certification programs/topics to be offered; legislation review; Zone meeting on Sunday 4/24 – looking to have 4 to 5 representatives attend (working with Finance to approve 5 representatives). Karen Alexander, Caroline Parker, Aimee Onoszko, Mike Lane, and Stanley McIntosh expressed interest in attending.

LSC Google Calendar – Will start using the calendar in 2022 – post LSC events to the calendar – reminders, etc. – can share with the group



Other – Aimee O. is getting calls about COVID and state meets – suggested to let the facilities determine protocols; first to go will be spectators; strongly encourage masks; Greenville – planning to run 2 pools; North Charleston – does encourage masks but not mandated; still limited at 700 bodies on the deck (300 spectators)

Discussion - meets – no cancellations as of yet in our state; technical planning will not initiate reschedule any meets at this time.

New Business

Current Financial Report – Jake Ritz and Joyce Dodd - The Financial Report to the Board of Directors includes the Treasurer's Report for the period ending 12/31/2021, the Statement of Financial Position (21-12 Balance Sheet.pdf), the Statement of Financial Activity (21-12 Statement of Activity Summary.pdf), and the YTD Actuals vs Budget report (21-12 ActualsvsBudget-YTD.pdf) distributed by the Treasurer on 1/3/2021.

Other updates include:

- o As agreed at the October BOD meeting, the Mutual Fund Investment reallocation was completed by moving \$50,000 from both the CAIBX and AMECX funds for a total of \$100,000 to the ABALX fund. This maintains compliance with P&Ps and shifts assets into the highest rated fund.
- o The Fiscal Year 22/23 budgeting has begun, and the instructions and submission form were reviewed to ensure owners of budget line items know how to submit their input. Instructions and forms will be sent to appropriate budget owners no later than January 9th and the input is due back to the Finance Chair by February 7th (four weeks only).

Audit Summary - The USA Swimming mandated audit (every four years) was completed by the LSC's accounting firm Burkett Burkett & Burkett (BB&B) on 12/7/2021 with the following outcomes summarized. See the 2021 SCSI BOD Audit Communication and the FINAL 2021 SCSI Audit Package for details.

- o Significant Audit Findings are summarized here:
 - BB&B noted no transactions entered into by the organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.
 - Financial statement disclosures are neutral, consistent, and clear.



- No difficulties were encountered in dealing with management in performing or completing the audit.
- Five corrections were made to the financial statements by management as a result of the audit procedures.
- No disagreements arose during the course of the audit.

o The financial statements of the LSC present fairly, in all material respects, the financial position of South Carolina Swimming, Inc. as of August 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the USA.

o The fiscal year 20/21 taxes were prepared by BB&B as part of the performance of the audit and were filed timely on 12/10/2021 and accepted by the IRS before the 1/17/2022 filing deadline (see FINAL – SCSI 2020 Form 990 and Schedules).

Sanctions – Karen Alexander – 18% more athlete registration than last year; non-athlete registration is down; overall ahead from the same time period last year

2022-2023 Bid calendar – March 8th – no changes to protected events (Tuesday evening- board meeting)

Carolina Crown update – athlete social; may get a guest speaker on Friday night; 4/23 in Greenville, SC

All-State – April 30-May 1st – in Charleston, SC this year - no update available

Nominating committee – new chair is Aimee McMillian – Positions up for election in April: General chair, Admin Vice-Chair, senior, coaches' rep, finance, and Officials Chair

Sport Development Director – 5 state records; Paralympic – 4 golds, 2 American records; 19 swimmers at winter juniors; up 14% in followers on social media; a diverse group of social media users; website visits up 100%; thanks to marketing strategies;

Developmental select camp – inaugural event took place in October 2021 - LTP donated the use of the facility; had 4 facilitators on deck; utilized grant from USA swimming – no cost to athletes;



Senior select camp – in Colorado Springs in May; working on contingency plan;

LSC state meet and Carolina Crown websites – should be active by week ending 9th

Allstate Weekend – USA swimming extended grant for athlete leadership summit; will be included in the weekend's activities

Approval of applications for Group Membership – none at this time

Next Board Meeting – March 8th via Google Meet

Motion to adjourn – 8:30 pm