



South Carolina Swimming Board of Directors Meeting – January 3, 2023, 7:00 pm (via Google Meet)

Attendees

General Chair – Aimee Onoszko	Admin Vice Chair – Natalie Fennell – not present	Senior Vice Chair – Jon Mengerling	Secretary – Karen Cattaneo	Age Group Vice Chair – Nate Murray	Finance Chair – Mike O’Shaughnessy	Technical Planning – Jason Overby
Governance – Vaughan Dodd	Treasurer – Joyce Dodd	Coaches Representative – Mike Lane	Diversity, Equity and Inclusion – Stanley McIntosh	Safe Sport Chair – Heather Alexander	Legislation Chair– Jay Boudreau	Sports Development Director – Chip Holland
Sanctions – Karen Alexander	Officials Chair – Aimee McMillian	Senior Athlete Rep – Darden Tate – not present	Junior Athlete Rep – Alex Ritz	Athlete at Large – Caden Wolf – not present	Athlete at Large – Jake Root	Disability Chair – Annette Francescotti – not present
Athlete at Large – Lily Gault Abdella – not present	Communication Chair – Lindsey Little					

The meeting was called to order at 7:01 pm with the reading of mission, vision, core values, and duty to serve (care, loyalty and obedience).

Reading, Correction and Adoption of Minutes – October Board of Directors and House of Delegates – no corrections; unanimously approved

Report of Executive Committee

General Chair – Aimee Onoszko – No new business – Personnel committee met in November to do performance evaluation – Chip Holland had an evaluation; Karen Alexander will have one this month



Report of Officers, Committees and Coordinators

Admin vice Chair – Natalie Fennell – (via Aimee Onoszko) – All State – caterer, location selected – working on finding bottles; registration will be posted prior to Senior State meet; trying to submit All State registration via google doc

Finance – Mike O'Shaughnessy– Committee – meeting discussions – what to do with excess revenue (November meeting); challenges – policies and procedures state 12 months of operating income; conversation about changing this to 6 months and utilize investment account to a type of grant (clubs can apply for a grant for specific needs) or scholarship;

Senior chair – Big Show – 5 weeks out of Senior state meet; working with Chip on social media run with trophy; committee will meet later this month to iron out finale details (in conjunction with Senior state long course, 2024); want to have it ready to go for April HOD; Open water zones – Chip/Big Show – working on hotels, etc.; may use in pool mile times if there are spots left over; working with North Carolina Open Water Chair (John Bescher) for meets; Meet has been awarded to NC in Lake Echo, June 2-4, 2023

Reimbursements are off and running; using digital forms now; forms are coming in from Winter Juniors, etc. 16 athletes attended from SC; 8 teams represented; US Open - had 2 teams represent from SC

Age group chair – Nate Murray – taking over for Eduardo Dos Santos; working on zones trip for summer; Age Group state meet theme – option 1 – superhero; option 2 – 1970's disco party; Coach Katie Dettlaff is now part of age group committee;

Athlete Committee – Jake Root/Alex Ritz – State trophies/medals look good; Aimee O wants to attend next meeting to go over All State gifts with Athletes.

Coaches Representative – Mike Lane – No update at this time.

Safe Sport Chair – Heather Alexander – 1. USA Swimming has re-instituted the safe sport recognition program; ease of use for Coaches – can see which members have completed the training; 2. Now in 2023 – must have 2 safety marshals on deck – 1 male, 1 female



Legislation – Jay Boudreau – All passed legislation, from October HOD, has been posted to the website;

Diversity, Equity, Inclusion – Stanley McIntosh – Carolina Diversity select camp – April 15th; in Greensboro prior to Carolina Crown; 20 kids from NC and 20 kids from SC; registration forms will be on line; classroom sessions on Friday evening and pool time on Saturday; hosting swim lesson and safety event the first Saturday in June

Official's committee – Aimee McMillian – working on recruiting state meet officials; nothing new to report

Communications – Lindsey Little – No update at this time.

Technical Planning – Jason Overby – committee met in October; issue has come up with Facility (CA hosting lower Palmetto Champs Meet); Question about wording of awards (from P & P); Jason will introduce legislation in April regarding awards; discussion on bigger picture of meet – later in meeting

Discussion – Point was raised on whether or not to list names of safety marshals on meet information; for now the Board agreed to have both safety marshals, listed and topic may be revisited in the future

Governance – Vaughan Dodd – have not had a committee meeting, but an email discussion – board member job descriptions – gap in the Age Group Chair description – Vaughan will meet with Nate Murray later this year; Conflict of Interest disclosure statement – need 4 of 5 athletes to sign these ASAP; Chip has a list of athletes on each committee – will send out names and contact information

Unfinished business

Club Recognition Program – via Chip Holland – may re-start club recognition program for our LSC – focus on athlete development, camps, meets, etc.; Want to set a stepping stone levels for clubs – research is in the beginning stages; North Carolina has a similar program – have looked at their program to get ideas



Other – Aimee Onoszko – a coach from a club wanted to discuss the 2 safety marshals listed – discussion on why we list the names of safety marshals on the sanctioning – Jason Overby – want to keep teams from just throwing out a “Jane Doe” name; if just one name is on meet info – there may be a liability issue – want to have a point of contact for accountability; for now the Board agreed to have both safety marshals, listed and topic may be revisited in the future

New Business

Financial Report – Joyce Dodd - Balance sheet – in December, cash in the Money Market accounts earned 3.28%; current rate 3.55%; the Mutual Funds are down 10% vs. December 2021 (market is down); Revenue and Expense – registration revenue is at 75% of this year’s budget; meet revenues are at 44% of budget; some expenses are coming in - upfront spending for All State and select camps;

Mike O’Shaughnessy – Revenues are strong; January through first 5 months of fiscal year have bulk of revenues whereas the latter half of the year has the bulk of expenses; December was a strong month for revenue; total expenditures are way below budget, primarily because office expenditures have been kept in check and marketing expenses have not taken place;

Audit Summary – Joyce Dodd - We have an annual review for 3 years and a full audit the 4th year; this year (2021/2022) is a review; we filed an extension and have until July 15th to file with the IRS and submit reports to USA Swimming

2023 Registration Summary Report – Karen Alexander – With changes to SWIMS – still have several clubs that haven’t renewed (4) ; currently – 3396 athletes registered; 2700 are premium athlete registration; have more than 100 open water registrations; 3% ahead of where we were last year (at this time) with registrations

2023-2024 Bid calendar – Next meeting to discuss this is March 14th; Jason Overby – solicit meet bids 15 months ahead of time; will be using a goggle form – there are protected weekends; anyone can bid on hosting a state meet – can make a pitch at HOD in April; Calendar will be voted upon and set at the April HOD; google form will be published for all teams to view prior to voting on the 2023-2024 Calendar

DEI Select Camp Update – See DEI Committee update (above)



Carolina Crown update – via Chip Holland – tying in the Diversity camp and Carolina Crown (Greensboro, NC) – morning Swimposium session on Saturday, April 15th; meet will take place in the afternoon on Sunday, April 16; coaches from Navy, Virginia, etc. appearing; next meeting will be set in the coming weeks

2023 Spring Meetings/All State Update – April 23rd in Greenville (Sunday); Board meetings and HOD will be in the morning; let Natalie Fennell know if your committee needs meeting space;

2023 USAS Annual Workshop – April 20-23 – in Colorado Springs – officials, safe sport, registration (SWIMS); as more information comes available – will get a game plan as to who will go to the meetings (Chip Holland, Karen Alexander, Victoria Culbertson)

Nominating committee – April Elections – Officers up for re-election: Age Group Chair, Secretary, Treasurer, Technical Planning Chair, DEI Chair and Legislative Chair; Governance is General Chair appointed with advice and consent of the BOD; Nominating Committee has yet to name a chair

Sport Development Director – Chip Holland – have limited access to SWIMS, but can get some reports (top 16 list); in the process of finalizing a new zone team manual; Zone voted to change meet 11-14; para swimmers are 11-18; will add open water zones information/selection process, forms, travel itinerary's, etc. to the manual; Also working with Nate Murray on Age Group State Championship details; still trending upwards on social media (Instagram is best way – reached 21,000 quarter); up 4% on subscribers

Other Business from Floor – Palmetto Meet Information/Awards/Scoring – issue with order of events due to facility issue on Friday night for the lower state meet; in the past – host teams have decided awards; etc. Awards are based on twice the number of lanes used (per P & P); Teams have 2 different awards for upper and lower meets – want to sync what each host team gives in terms of awards to athletes at the respective meets;

Discussion – Nate Murray – Age Group Committee suggested to go with what is written in the P&P; bigger question is what do we, as an LSC, want to do with this meet? – Big Show – will take to the senior committee to see if there is support for running it as a 3 day meet; if a team wants to host – must be able to comply with format – this is a “championship meet”, but not “the state championship meet”; if LSC takes control of meet, will they provide awards?; As for the 2023 Palmetto meet and awards – BOD agrees that we will follow the P&P pending legislation in April;



Approval of applications for Group Membership – none at this time

Resolutions and Orders – none at this time

Next Board Meeting – Tuesday, March 14th via Goggle Meet

Motion to adjourn – 8:44 pm