



South Carolina Swimming Board of Directors Meeting – October 9, 2022, 10:00 am

Attendees

General Chair – Aimee Onoszko	Admin Vice Chair – Natalie Fennell	Senior Vice Chair – Jon Mengering	Secretary – Karen Cattaneo	Age Group Vice Chair – Not present	Finance Chair – Mike O’Shaughnessy	Technical Planning – Jason Overby
Governance – Robert Lesh – representing in Vaughan Dodd’s absence	Treasurer – Joyce Dodd	Coaches Representative – Mike Lane	Para Swimming Chair – Annette Francescotti	Safe Sport Chair – Heather Alexander	Legislation – Jay Boudreau	Sports Development Director – Chip Holland
Sanctions – Karen Alexander	Officials Chair – Aimee McMillian	Senior Athlete Rep – Not present	Junior Athlete Rep – Not present	Athlete 1 at Large – Caden Wolf	Athlete 2 at Large – Not present	Athlete 3 at Large – Not present
Communications – Lindsay Little	DEI - Not present	Guest – Karl Kozicki	Guest – Tayla Lovemore	Guest – Colton Spark		

The meeting was called to order at 10:07 am with the reading of mission, vision, core values, and duty to serve (care, loyalty and obedience).

Reading, Correction and Adoption of Minutes – BOD and HOD minutes from June unanimously approved as distributed.

Report of Executive Committee

Consent Agenda – still lacking participation from committees – 6 received (out of 14 committees)

Recap of executive committee meetings – Aimee Onoszko – met in June and July – re: timing system for state championship long course meet – **Discussion** – potentially some issues with the decision made by the executive board; Karl Kozicki (guest) – asked if price was reduced for hosting meet, since LSC paid for the timing system; Aimee McMillian is introducing legislation to help establish requirements for hosting meets going forward; Heather Alexander suggested a checklist of criteria that must be met in order to



host; Joyce Dodd suggested maybe the LSC finance committee should look at this as more of a loan opportunity, rather than a subsidy

Report of Officers, Committees and Coordinators

Coaches Rep – Mike Lane – continued discussions with coaches; funding is available to coaches; reach out to Mike for assistance

Safe Sport – Heather Alexander – discussing education and awareness; awaiting the finalization of Swims 3.0

Technical Planning – meet template has changed slightly; standardization of meet template form for LSC state championship meets – will be used this season; Discussion – Fee can be charged by a team for a live stream (per athlete fee);

Admin Vice Chair – Natalie – All State will be in Greenville; April 23rd – Lofts at Judson Mills; working on hotel blocks and meeting rooms for the weekend

Age Group chair –(via Aimee Onoszko) – Eduardo agreed to stay on as age group chair to end of year; committee is working on a succession plan; Long Course Age Group state meet – huge success – hot heats were a big hit; want to increase participation for the 10 and under age group; consideration times are good – participation is growing; Zone team trip was a success – 4th place finish overall; Age group select Camp – took place year in September – Charleston – went to beach – did dry land and team building; meet at LTP in Mt. Pleasant; in water session on Sunday morning – North Charleston – to try and increase participation amongst 14 year olds, may want to make selections after Long Course meet, instead of after zones (due to high school swim season)

Officials Chair – Aimee McMillian – awaiting the finalization of Swims 3.0; holding virtual trainings and working to train more officials

Governance – (via Robert Lesh) – working on board member job descriptions – have completed all but 2

Athlete Committee – Caden Wolf – Extravaganza was not well attended; working on ideas for next year

Communications – Lindsey Little – added working job descriptions for board members; meet fees have been added to website

Senior Committee – Jon Mengerling – Approved by senior committee - reimbursement for National meets; amounts went up 10-12%; USA Swimming is hosting the meets in California again this year; also recommended no changes for the time standards, short and long course; want to continue to grow the meets

Para Swimming – Annette Francescotti – rebuilding the committee; working on a form for officials (disability classification form) – officials will know what the criteria is for competing athletes; also wants



to provide resources to parents and coaches for para athletes (time standards are available); Para swimming Nationals are in Charlotte this year (December 16-18, 2022) – 2 South Carolina para athletes will compete in a meet in Augusta/Atlanta area next week.

Finance Committee – Mike O’Shaughnessy – discussing utilization of assets going forward, for use that are in the best interest of LSC

DEI Committee (via Joyce Dodd) — The DEI Committee hosted a Safety Day, Free Swim Lessons Day on August 13th; a local church from Latta, SC, attended the event. The 2023 Carolina Diversity Select camp will be held in Charlotte, NC, April 15-16.

Report from Sport Development Director

Chip Holland - Will give full report at HOD – see HOD Minutes

Report from USAS Meetings

Recap of Southern Zone meeting - Aimee Onoszko – met Sunday, September 18 – Senior meet will go from 4 ½ day to a 4 day meet format; will vote on new template in October; Age Group meet also reduced from 4 ½ to 3 ½ days; elimination of the 15-18 age group at the Zones meet

Age group meet fees – increased to \$10 per event; relay fees also increased; increased LSC dues (.10 cents per registered athlete and non-athlete); added Southern Zone surcharge of \$5

Elections – new non-coach Director, Melissa Hellerv-Bing, elected

Meets for 2024 – Senior meet in WV; Age Group meet in Midlands, TX; Open water meet in NC – 2023

HOD – USAS Business Meeting – Transferring athletes – now 60 days to join new club with attached status; 2 safety marshals (one of each gender) at meets; Need to define medical personal in meet information – no requirements for what to have, but must state what is available;

Unfinished business

Responses from Retreat – Wheel of success – (Aimee O) – 8 characteristics – high marks for Growth mindset, collaboration and DEI

Update on SWIMS 3.0 – Karen Alexander – has been a challenge; don’t have access to records and reporting; 3.0 encompasses everything – certs, education, registration, etc. Issue with duplication of athletes and ID’s – will kick out names



Club Registration – only 9 (of 28) have completed all 3 portions of registration; USA Swimming was asking for Budget plan, emergency action plan, etc. – was a glitch and returning teams are not required to provide that information when re-registering the club; new clubs applying for membership must provide appropriate information to USA Swimming

Discussion – clubs are un-attaching people to get around the deadlines to get the \$100 discount; should we do away with \$100 discount for registering early? **Motion to dissolve the \$100 discount – motion was seconded and board approved– legislation will need to come from the floor (will need a 90% majority to pass)**

New Business

Fiscal year recap – Mike O’Shaughnessy – worked off of unbalanced budget in 2021-2022 fiscal year; negative variances with Zones team and LSC meetings; looking at expenses on a monthly basis going forward; bottom line for fiscal year - \$28K;

USA Swimming - working through the kinks of SWIMS 3.0. Consistent changes regarding registrations, payments, and overpayments may create some monthly variance in revenue. Registration revenue is higher this September than '21; All-state expenditures – typically happens in Q1 of FY, but was incorrectly budgeted to take place at end of FY. This will be noted for future budget processes. Select Camp expenses also came in earlier than expected adding to expenditure variance. Will continue to monitor cost center. .Committee chairs should make note – per month – of expenses

With the conversion to SWIMS 3.0, USA Swimming is collecting the SCLSC portion of all registration fees (except Club registrations), remitting each month's total receipts to the LSC during the first week of the following month.

Outreach – Karen Alexander – wants to increase the % of the poverty level to 150% - to stay in line with other increases – may be able to reach more families with this increase – **Motion and second – approved unanimously**

Time Standards – met in August – no changes recommended; want to grow the meet; discussed establishing bonus standards – want to move forward with this, but not this season; will continue to explore avenues for increasing participation; Want to allow swimmers to swim to the standards – making it fiscally viable for host teams; no changes to Age group standards – **Official recommendation to keep time standards the same for 2022-2023**

Club Recognition Program – information and requirements will come out on November 1st. Will discuss more at board level once information is received

Nomination Committee – Nominations – Karl Kozicki, Lynn Williams, Brian Heaton, Pam Swander, and Mary B Shaw – will take nominations from the floor at HOD



Proposed Legislation –

- R1 – extending qualifying times by 1 week; - **Board Recommended**
- R2 – Bid requirements for Age Group and Senior Meets – **Board Recommended**
- R3 – Update LSC membership fees (housekeeping – no change in fees) – **Board Recommended**
- R4 – Transition of duties – doing away with Sports Development committee – Mike Lane wants to propose Coach on personnel committee for review process of all employees – bring forward as floor item – motion made and second; motion approved by board - **Board Recommended**
- R5 – Finale meet – protected weekend – **Board Recommended**
- R6 – Remove AM/PM option for distance events - **Board Recommended**
- R7 – Summer Finale formats (2 day format within LC state meet) - **Board Recommended**
- R8 – **Pulled** – Age Group Zone team 11-18
- R9 – Adjust selection process for Zones team 11-14 – long course times only; eliminates AAA criteria – only now Age group zones - **Board Recommended**
- R10 – Get rid of AAA for zone team qualification – **Not Board Recommended**
- R11 – Update P&P to reflect changes from USA Swimming - **Board Recommended**

Calendar Review – review document on Goggle Drive

Approval of Applications for Group Membership

None at this time

Resolutions and Orders

None at this time

Motion to adjourn – 12:39 pm