



## South Carolina Swimming Board of Directors Meeting – April 22, 2023, 2:00 pm

### Attendees

|                                           |                                              |                                           |                                          |                                             |                                              |                                                   |
|-------------------------------------------|----------------------------------------------|-------------------------------------------|------------------------------------------|---------------------------------------------|----------------------------------------------|---------------------------------------------------|
| <b>General Chair –</b><br>Aimee Onoszko   | <b>Admin Vice Chair –</b><br>Natalie Fennell | <b>Senior Vice Chair –</b> Jon Mengering  | <b>Secretary –</b><br>Karen Cattaneo     | <b>Age Group Vice Chair –</b> Nathan Murray | <b>Finance Chair –</b><br>Mike O’Shaughnessy | <b>Technical Planning –</b> Jason Overby          |
| <b>Governance –</b><br>Vaughan Dodd       | <b>Treasurer –</b><br>Joyce Dodd             | <b>Coaches Representative –</b> Mike Lane | <b>Para Swimming Chair –</b> Not present | <b>Safe Sport Chair –</b> Not Present       | <b>Legislation –</b><br>Jay Boudreau         | <b>Sports Development Director –</b> Chip Holland |
| <b>Sanctions –</b> Not present            | <b>Officials Chair –</b><br>Aimee McMillian  | <b>Senior Athlete Rep –</b> Not present   | <b>Junior Athlete Rep –</b> Not present  | <b>Athlete 1 at Large –</b> Not present     | <b>Athlete 2 at Large –</b> Not present      | <b>Athlete 3 at Large –</b> Not present           |
| <b>Communications</b><br>- Lindsay Little | <b>DEI -</b><br>Stanley McIntosh             | <b>Guest –</b> Robert Lesch               | <b>Guest –</b>                           | <b>Guest –</b>                              |                                              |                                                   |

The meeting was called to order at 2:00 pm with the reading of mission, vision, core values, and duty to serve (care, loyalty and obedience).

Reading, Correction and Adoption of Minutes – BOD March minutes unanimously approved as distributed.

### Preparations for All State

Weekend Activities – The Athletes will have a group outing at the Rock Climbing facility (in Judson Mills). Chip/Natalie will chaperone the athletes; Sunday activities at Judson Mills include HOD meeting from 10-11:30 am; use QR code for parking instructions; Banquet registration starts at 1:00 pm; must be out of Judson Mills by 4:30 pm; Karen, Vaughan, Aimee O, Natalie and Big Show will help with registration and award handouts; Price Atkinson and Smith family members will be in attendance to hand out the Jennifer Smith Scholarship award at the banquet.



Committee Meetings - Age Group chair –Nathan Murray – the Age Group Committee met at Noon today; discussed recommendations for time standards, state meet entries, psych sheet results; trying to encourage participation; Palmetto Champs was also discussed

Other Committee Reports - Consent Agendas are posted on the website  
(<https://www.teamunify.com/team/szscslsc/page/system/res/198363>)

#### Preparation for Sunday HOD Meeting

- Legislation – Jay Boudreau – The board unanimously recommended all 5 pieces of legislation to the House of Delegates
  - R1 – Updating registration deadline parameters with SWIMS 3.0 – passed unanimously
  - R2 – Define reimbursable outreach fees – passed unanimously
  - R3 – Clarify meet format for awards – passed unanimously
  - R4 – Specify awards for Summer Finale meet – passed unanimously
  - R5 – Change athlete selection for Age Group Zones – passed unanimously
- Nominations – Nate Murray – Age Group Chair, Karen Cattaneo - Secretary, Joyce Dodd - Treasurer, Karl Kozicki – Technical Planning Chair; Ed Cullen, Madison Kennedy – Safe Sport chair; Jay Boudreau, Vaughan Dodd– Legislative Chair; DEI Chair– Martha Weaver, Alexandra Brooks; will take nominees from the floor – 2 year terms; Pam Swander is chair of the nominating committee – votes will be cast using a QR code system this year
- Bid Calendar – YSSC bid Senior short course meet; TG bid Age Group short course and 8 and under Champ meet; SCSC bid the Age Group Long Course meet – no bids were submitted for 2024 senior LC meet; Board unanimously approved the bid calendar as is (but will still need to find a host team for the Senior LC meet).

**Discussion** – Jason Overby - greater purpose for Long course state meets; could add bonus cuts, as most other big meets are doing that; finale meet embedded in Senior state meet; not as many athletes participate in long course meets

**Discussion - Palmetto Champs** – the PNP does not list this as a 3 day meet; should the facility dictate the meet format or should the LSC determine the format? Senior committee meet and decided that if the meet is prelim/final, a 13 and over swimmer must have a conforming time (no – NT's) for events 200 and over; need to put some parameters on the Palmetto meet, or may need to add a 3<sup>rd</sup> meet; senior and Age group committee recommend a 3 day meet format; may need to bring legislation from the floor;



- Financial Position – Page 2- Balance sheet was discussed with particular emphasis to the total asset balance; investment accounts have moved in accordance with their allocation. The account overall is flat when comparing March end '22 to '23. Overall, the stock market has fared worse over the last 12 months. Only \$400,000 of the balance sheet assets are market sensitive. Money markets have seen positive growth when compared to prior year returns.
- Financial Activity – Handout (Actuals vs Budget) – No upside or downside to report Year to Date (YTD) – marketing expenses that were budgeted have not been needed. Comparing YTD actuals to budget, we are close to flat, taking out the marketing projected expense. Looking at last year, we completed the year at a budgeted deficit of \$20K, and is likely to run about the same this year.
- Budget overview – 2023-2024 Budget will be -\$44,850. Zone meet is in Arlington, TX (LC 2024) – will take on an additional \$24K in expense in the 2023-2024 budget year; the LSC has funded an account to be utilized by the Zones team, and that will bear the burden of some additional expenses. Finance committee will continue to investigate ideas on how to create new revenue streams (utilizing existing resources with the accounts) to fund future needs if operating income is not able to keep up with operating expenses.

## **Unfinished business**

DEI Select Camp Recap – Stanley McIntosh – Carolina diversity camp went well (41 athletes); had USA Swimming Rep Leland Brown present; did a water relay; parents participated in classroom session; had a lot of returning swimmers from Columbia that attended the camp; diversity clinic today in Greenville did not go well; there was a time change, but two athletes did show earlier in the day;

Carolina Crown Recap – had a full weekend of events-Todd DeSorbo gave a keynote address at the Swimposium; successful day at DEI camp; Black Diamond team won the crown championship; South Carolina will host next year (at Clover, SC pool) – will hold the DEI camp and Crown meet on the same weekend; feedback for Sunday crown meet was good (Sunday morning); looking to get crossover from DEI camp to crown meet;

Open Water Zone Update – Big Show – Chip Holland – have a roster; will be held June 3<sup>rd</sup> in Lake Eccho (Pinehurst); those that went to camp and competed in meet will be invited; top 2 mile time swimmers 13-14, 15 and over; top 2 500 times for 11-12 will also be invited; not an official Zone travel meet – but LSC will pay for attire, caps, meet entries; in total – 8 swimmers per event, 48 athletes (have several contingencies if invitations are not accepted);



## **New Business**

Member Concern – tomorrow (at HOD), a member may bring up air quality issues with a meet venue and express concerns for swimmers, officials, coaches, spectators and athletes; she had previously emailed Aimee Onoszko with her concern for her daughter's health

All State 2024 – discussion as to whether or not we are doing this at the right time of year; currently – over 200 swimmers with at least 2 AAA times; each year we average about 250 participants during the All State Banquet; recommend a member survey to see if this is still interesting and wanted

Other Business – Vaughan Dodd – will withdraw his name from the vote for Legislative chair

**\*\*NOTE: The Board elected to continue the afternoon meeting, with Sunday morning's board meeting agenda items. The meeting was completed (as noted below) and the Board did not reconvene Sunday morning, prior to the House of Delegates (as originally scheduled). The minutes are included below.**

Athlete committee elections - – Caden Wolf and Jake Root – Caden will be senior athlete rep; Jake Root will be junior athlete rep; committee will nominate and vote for additional athlete reps next week

Appointments – Wendy Viney – appointed to Governance Chair (did the Women in Governance training this past fall); 3 year appointment; the board unanimously approved

June Board Meeting – June 11<sup>th</sup>, Sunday; looking to do board retreat every other year; will vote tomorrow to determine location (or virtual meeting)

### **Upcoming Events**

- Brief BOD meeting following HOD – will welcome new members, discuss orientation and procedures for incoming and outgoing board members

## **Resolutions and Orders**

None at this time

Motion to adjourn – approved and adjourned at 4:36 pm

# SCLSC PROPOSED LEGISLATION OR BYLAW CHANGE FORM

April 2023 SC LSC Legislation

| No. | Description                                                                                                               | Location | Recommendation and Outcome<br>(Pulled for discussion, tabled, endorsed, not endorsed) |
|-----|---------------------------------------------------------------------------------------------------------------------------|----------|---------------------------------------------------------------------------------------|
| R-1 | Update registration deadline parameters with SWIMS 3.0                                                                    | II.B     |                                                                                       |
| R-2 | Define reimbursable outreach fees                                                                                         | II.K     |                                                                                       |
| R-3 | Clarify meet format for Palmetto awards                                                                                   | XI.E.5.a |                                                                                       |
| R-4 | Specify awards for Summer Finale Meet                                                                                     | XI.F     |                                                                                       |
| R-5 | Change the athlete selection qualifying procedure for the Age Group Zone Team to include times obtained from a time trial | XII.9    |                                                                                       |
| R-6 |                                                                                                                           |          |                                                                                       |
| R-7 |                                                                                                                           |          |                                                                                       |
| R-8 |                                                                                                                           |          |                                                                                       |
| R-9 |                                                                                                                           |          |                                                                                       |
|     |                                                                                                                           |          |                                                                                       |

ACTION TAKEN: Approved   Defeated   Approved as Amended   Tabled   Postponed   Pulled

# SCLSC PROPOSED LEGISLATION OR BYLAW CHANGE FORM

# R1

**Directions:**

For any proposed change to the SCLSC Policies and Procedures Manual or South Carolina Swimming Inc. Bylaws:

1. Complete this form
2. If the proposal is to change an existing section, attach a red-line version of how the proposal would change the existing section.
3. Submit scanned copy by email to the Legislative Chair at [legislative@sc-swimming.org](mailto:legislative@sc-swimming.org)

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**Proposed By:** Name: Aimee Onoszko and Karen Alexander

Email: [general.chair@sc-swimming.org](mailto:general.chair@sc-swimming.org); [office@sc-swimming.org](mailto:office@sc-swimming.org)

**Date submitted to Legislative Chair:** 3/17/23

**Purpose of proposal:** Update registration deadline parameters with SWIMS 3.0

**Proposed new language:** B. Registration Deadline

The LSC Office shall receive all materials, including payment, required to obtain and/or maintain **current** memberships for any club, athlete, or non-athlete wishing to participate in a meet, by 5 p.m. Thursday, or 5 p.m. the day before the start of the meet, whichever is earlier.

1. USA Swimming memberships obtained after the deadline must show proof of membership “in good standing” to the Meet Director or Meet Referee (or their designee) to participate in a meet providing that all other parameters in the meet announcement have been followed.
2. Members not in good standing that have been flagged through the pre-meet status report and wish to participate in the meet shall show a USA Swimming membership card “in good standing” or verification from the LSC Registrar to the Meet Director or Meet Referee (or their designee).
3. No paper certifications or pictures of certifications and/or membership will be accepted on deck.

**Does this proposal amend an existing provision (circle one):** **Yes** No

**If yes, which provision:** II.B

**Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:**

(circle one) **Yes** No

**If not an amendment, in which section or article do you propose the new language be added:**

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This section to be completed by Legislative/Rules Committee:

**Date sent to HOD:**

**Recommendation:** Yes

ACTION TAKEN: Approved Defeated Approved as Amended Tabled Postponed Pulled

# SCLSC PROPOSED LEGISLATION OR BYLAW CHANGE FORM

# R2

**Directions:**

For any proposed change to the SCLSC Policies and Procedures Manual or South Carolina Swimming Inc. Bylaws:

1. Complete this form
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3. Submit scanned copy by email to the Legislative Chair at [legislative@sc-swimming.org](mailto:legislative@sc-swimming.org)

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**Proposed By:** Name: Aimee Onoszko and Karen Alexander

Email: [General.chair@sc-swimming.org](mailto:General.chair@sc-swimming.org), [outreach@sc-swimming.org](mailto:outreach@sc-swimming.org)

**Date submitted to Legislative Chair:** 3/16/2023

**Purpose of proposal:** Define reimbursable outreach fees.

**Proposed new language:** 1. Qualifying outreach members are eligible to have meet entry fees, SC Swimming sponsored team travel trip fees, and SC Swimming select camp fees reimbursed by the LSC provided that the Outreach program policies are followed.

**Does this proposal amend an existing provision (circle one):** ☒ Yes ☐ No

**If yes, which provision:** II.K

**Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:**  
(circle one) ☒ Yes ☐ No

**If not an amendment, in which section or article do you propose the new language be added:**

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This section to be completed by Legislative/Rules Committee:

**Date sent to HOD:**

**Recommendation:** Yes

**ACTION TAKEN:** Approved   Defeated   Approved as Amended   Tabled   Postponed   Pulled

# SCLSC PROPOSED LEGISLATION OR BYLAW CHANGE FORM

# R3

**Directions:**

For any proposed change to the SCLSC Policies and Procedures Manual or South Carolina Swimming Inc. Bylaws:

1. Complete this form
2. If the proposal is to change an existing section, attach a red-line version of how the proposal would change the existing section.
3. Submit scanned copy by email to the Legislative Chair at [legislative@sc-swimming.org](mailto:legislative@sc-swimming.org)

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**Proposed By:** Name: Aimee Onoszko  
Email: [general.chair@sc-swimming.org](mailto:general.chair@sc-swimming.org)

**Date submitted to Legislative Chair:** 3/17/23

**Purpose of proposal:** Clarify meet format for Palmetto awards.

**Proposed new language:** a. The number of places awarded ~~and scored~~ for each individual and relay event shall be equal to ~~two times~~ the number of lanes swum in finals.

**Does this proposal amend an existing provision (circle one):** ☒ Yes ☐ No

**If yes, which provision:** XI.E.5.a

**Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:**  
(circle one) ☒ Yes ☐ No

**If not an amendment, in which section or article do you propose the new language be added:**

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This section to be completed by Legislative/Rules Committee:

**Date sent to HOD:**

**Recommendation:** Yes

ACTION TAKEN: Approved   Defeated   Approved as Amended   Tabled   Postponed   Pulled

# SCLSC PROPOSED LEGISLATION OR BYLAW CHANGE FORM

# R4

**Directions:**

For any proposed change to the SCLSC Policies and Procedures Manual or South Carolina Swimming Inc. Bylaws:

1. Complete this form
2. If the proposal is to change an existing section, attach a red-line version of how the proposal would change the existing section.
3. Submit scanned copy by email to the Legislative Chair at [legislative@sc-swimming.org](mailto:legislative@sc-swimming.org)

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**Proposed By:** Name: Jon Mengerling  
Email: [senior@sc-swimming.org](mailto:senior@sc-swimming.org)

**Date submitted to Legislative Chair:** 3/17/23

**Purpose of proposal:** Specify awards for Summer Finale meet.

**Proposed new language:** 12. This meet is not scored and there will be no awards.

**Does this proposal amend an existing provision (circle one):** ☒ Yes ☐ No

**If yes, which provision:** XI.F

**Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:**  
(circle one) ☒ Yes ☐ No

**If not an amendment, in which section or article do you propose the new language be added:** XI.F.12

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This section to be completed by Legislative/Rules Committee:

**Date sent to HOD:**

**Recommendation:** Yes

ACTION TAKEN: Approved   Defeated   Approved as Amended   Tabled   Postponed   Pulled

# SCLSC PROPOSED LEGISLATION OR BYLAW CHANGE FORM

# R5

**Directions:**

For any proposed change to the SCLSC Policies and Procedures Manual or South Carolina Swimming Inc. Bylaws:

1. Complete this form
2. If the proposal is to change an existing section, attach a red-line version of how the proposal would change the existing section.
3. Submit scanned copy by email to the Legislative Chair at [legislative@sc-swimming.org](mailto:legislative@sc-swimming.org)

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**Proposed By:** Name: Aimee Onoszko  
Email: [General.chair@sc-swimming.org](mailto:General.chair@sc-swimming.org)

**Date submitted to Legislative Chair:** 3/17/2023

**Purpose of proposal:** Change the athlete selection qualifying procedure for the Age Group Zone Team to include times obtained from a time trial.

**Proposed new language:** Qualifying times may ~~not~~ be obtained during a sanctioned or approved time trial. A lead-off split time in an event may be used as long as it conforms with USA Swimming rules.

**Does this proposal amend an existing provision (circle one):** ☒ Yes ☐ No

**If yes, which provision:** XII.9

**Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:**  
(circle one) Yes ☒ No

**If not an amendment, in which section or article do you propose the new language be added:**

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This section to be completed by Legislative/Rules Committee:

**Date sent to HOD:**

**Recommendation:** Yes

**ACTION TAKEN:** Approved   Defeated   Approved as Amended   Tabled   Postponed   Pulled