



South Carolina Swimming Board of Directors Meeting – June 9, 2024, 10:00 am
Hilton Garden Inn, Columbia, SC

Attendees

General Chair – Jason Overby	Admin Vice Chair – Natalie Fennell – not present	Senior Vice Chair – Brian Heaton	Secretary – Karen Cattaneo	Age Group Vice Chair – Nate Murray	Finance Chair – Mike O’Shaughnessy	Technical Planning – Karl Kozicki
Communication Chair – Lindsey Little – not present	Treasurer – Joyce Dodd – not present	Coaches Representative – Pam Swander	Diversity, Equity and Inclusion – Martha Chiwanza	Safe Sport Chair – Robert Lesh – not present	Legislation Chair– Jay Boudreau – not present	Sports Development Director – Chip Holland
Sanctions – Karen Alexander	Officials Chair – Scott McMillian	Senior Athlete Rep – Lily Gault Abdella – not present	Junior Athlete Rep – Carson Wolf	Athlete at Large – Alex Magargle	Athlete at Large – Emily Heintz – not present	Disability Chair – Annette Francescotti – not present

The meeting was called to order at 10:01 am with the reading of mission, vision, core values, and duty to serve (care, loyalty and obedience).

Reading, Correction and Adoption of Minutes –April BOD Meetings – no corrections; unanimously approved

Report of Officers, Committees and Coordinators

General Chair – Jason Overby – Make sure we are checking email; respond in a timely manner (24-48 hours); will have to engage new committee members – be sure to have someone recording meeting minutes and activities; make sure you are having active committee meetings; if you don’t have returning athletes on your committee, reach out at the Athlete Extravaganza (need 20% athlete representation on each committee)



Officials Committee – Scott McMillian – Big focus has been R9; established some new documents to use for apprenticeship; working on the make-up of the officials committee – distributing jobs; have a newsletter committee; Aimee McMillian will stay on the committee for now

Technical Planning Committee – Karl Kozicki – first year under the belt; worked with Karen to get out sanction numbers and meet information; if anyone has questions, contact Karl; suggestion is to get meet information in early

Discussion - is combining the State meet (Age group and Senior) for Long Course a good idea? –Time line is a concern; last state meet that combined Age Group and Senior was 2019; the North Charleston facility is open to having the meet – any team can bid on this meet and host it at North Charleston; Coach Pinter has also offered up the U of SC pool as well (same stipulations); discussing this as a 3 year plan; would the numbers be inflated if it was combined again? Need to hear from coaches that have not traditionally attended senior state in the past;

Age Group Committee – Nate Murray – Theme for Age group state this summer is Under the Sea; next spring – A Day at the Races; committee is considering introducing an award that recognizes 9 and 10's for completing all sanctioned events that their age group can complete; same for 11-14; want to encourage athletes to try all of the events and not focus on just one; also interpreting the data from the last Age group state meet; opportunity for a lot of 400 free entries this summer

Senior Committee – Brian Heaton – just took over the position; spent a lot of time reviewing files and working with Big Show; first committee meeting will be held this Tuesday, June 11. Planning is on hold until USA Swimming gets through trials;

Finance Committee – Mike O'Shaughnessey – working on getting money to different clubs; have an idea to create a subcommittee of the Coaches committee – teams can go through a 3 month endowment process (applications) – committee would review applications based on requested amount; subcommittee would make the decision on whether or not to grant the funds to a club; currently have a significant amount of money just sitting; the money is growing, but could invest back in the LSC; there are many ways we can re-distribute the funds to the LSC; **Action** – Mike will meet with Pam Swander, Nate Murray and Brian Heaton to iron out the details to form the sub committee

DEI Committee – Martha Weaver – held the Diversity camp in Rock Hill this spring; format was different from previous years, but empowered the athletes and parents – was a success; next year the camp will be held in North Carolina; had a good mix of athletes (30 from SC); want to add more high profile



athletes from our LSC to meet the athletes; Eduardo dos Santos was there to speak; want to focus more on the athletes we have now and engaging the community

Legislative Committee – Jason Overby (on behalf of Jay Boudreau) – there has been a “call the question” happening during the legislative process; Roberts Rules of Order – must vote on “call the question” to stop conversation (or stop debate); we don’t have to do this to start the voting process

Administrative Vice Chair – Jason Overby (on behalf of Natalie Fennell) – has investigated hosting the All State banquet, next spring, at the USS Yorktown; will get more details later this year

Sports Director – Chip Holland –

- The DEI and Carolina Crown weekend is becoming a big event; pleased with how well the weekend went in April; Carolina Crown had 260 swimmers; weather was great; CheerWine was the sponsor of Carolina Crown;
- Took 38 kids to the open water zone meet; not a lot of Senior kids attending the open water zones meet; Clemson open water meet had 400 swimmers – largest ever meet – 15 different clubs represented;
- Moving forward – heading to Kentucky to Southern Zone Athlete summit; Alex Magargle will attend – taking 6 kids – will participate in water activities, leadership, committee engagement, etc.
- Age Group Zones are next – plane tickets purchased (going to Midlands, TX); have over 70 athlete applications already; team will be selected via power points after the July 4th meets;
- Have finished and submitted the LEAP certification to USA Swimming;
- Looking at doing a fun activity for the athlete extravaganza to engage more athletes (likely in Columbia);
- Select camps will begin in September (Age Group) and talk about restarting the Senior select camp and possibly hosting in Myrtle Beach (will take place after High School season)

Sanctions – Karen Alexander – there is no \$2 increase from USA Swimming this year; the past few years, SC has collected the fees, but this year USA Swimming will collect fees, but haven’t set the fee for registration; also looking to set a flat fee for swimmer registration; talk of expanding the Flex membership (with regards to Age limit) to age 18



Unfinished business

2024 Spring Meetings/All-State Update – Jason Overby – nothing to review; all was approved and wrapped up at the spring meeting

New Business

2024-2025 Budget Preview – Mike O’Shaughnessy – was approved at the All State meetings

USA Swimming Annual Business Meeting – Karen Alexander/Jason Overby - 7 representatives can attend the workshop, September 26-29th in Colorado Springs; General Chair will attend meeting; DEI chair, officials chair, two athletes and Coaches representative can attend; the HOD meeting will be held on Saturday, the 28th; USA Swimming makes recommendations on attendees for the meeting each year;

All-State Future – Jason Overby – Does All State serve the purpose we want it to serve? Jason is challenging and empowering the athletes to decide what they would like All State to be; athletes will report back to the board in October

Discussion – agree that we are celebrating the excellence of the best athletes in the state; feedback from the athletes is that an event (or camp) would be more rewarding for 15-18 athletes than another banquet; the banquet is more attended by swimmers 11-14 year olds; once you’ve been once or twice, then excitement is over; however, taking the formality out of the event, may kill the event entirely

Committee Duties and Consent Agendas – Jason Overby – after the athlete extravaganza is over, need to get athletes involved on committees; will need to submit consent agendas going forward in October and April

Other Business from Floor – Jason Overby –

- Is our LSC open to hosting an Age Group or open water zones meet? Time to move forward with this.....will need to place a bid with the Southern Zone; Georgia may be willing to co-host an open water meet with South Carolina; can the city handle this 2 weekends in a row? Open water zones would be 3 ½ to 4 days; Jason will appoint Will York as the Open Water Coordinator for our state;
- In terms of bidding for Age Group Zones – the meet is on a 2 year cycle; the open water meet is bid every year; we would need to prep for the meet bid in 2026 for Age Group Zones



- There are a few changes in the governance committee – USA Swimming requires each LSC to have a governance committee; Brent Lightfoot was appointed as the Governance committee chair; Jason will appoint members Aimee Onoszko and Aimee McMillian to replace members coming off the committee; part of the job of the committee will be to split the Policies and Procedures manual for the LSC; it has been suggested that the nominating committee become part of the Governance committee (oversight of the board and ensure continuity) – legislation will be introduced in October to make this change

Resolutions and Orders – None at this time

Motion to adjourn – meeting adjourned at 1:37 pm