



South Carolina Swimming Board of Directors Meeting – Oct. 6th, 2024, 10:00 am
Columbia, SC

Attendees

General Chair – Jason Overby	Admin Vice Chair – Natalie Fennell	Senior Vice Chair – Brian Heaton	Secretary – Karen Cattaneo	Age Group Vice Chair – Nate Murray	Finance Chair – Mike O’Shaughnessy	Technical Planning – Karl Kozicki –
Governance – Brent Lightfoot	Treasurer – Joyce Dodd	Coaches Representative – Pam Swander	Diversity, Equity and Inclusion – Martha Chiwanza	Safe Sport Chair – Robert Lesh	Legislation Chair– Jay Boudreau – not present	Sports Development Director – Chip Holland
Sanctions – Karen Alexander	Officials Chair – Scott McMillian	Senior Athlete Rep – Lily Gault Abdella – not present	Junior Athlete Rep – Carson Wolf	Athlete at Large – Alex Magargle – not present	Athlete at Large – Emily Heintz- not present	Disability Chair – Annette Francescotti – not present
Communication Chair – Lindsey Little	Guest – Stanley McIntosh	Guest – Michael Stewart				

The meeting was called to order at 10:00 am with the reading of mission, vision, core values, and duty to serve (care, loyalty and obedience).

Reading, Correction and Adoption of Minutes – June Board of Directors Meeting – no corrections; unanimously approved as distributed

Report of Officers, Committees and Coordinators

Technical Planning Committee – Karl Kozicki – The 2025 Long course senior state meet has bids from Gamecock and YSSC; will need to vote at HOD for a meet host

Age Group Committee – Nate Murray – Age Group Committee will discuss how and when to adopt the 50’s strokes for 13-14 year olds; have a contingency plan to adopt if overwhelming



approval, or may choose not to adopt this year; this issue was brought up by the Athlete's committee at the USAS (USA Swimming) fall meeting; the events are now formally recognized by USAS – it is an LSC decision as to whether or not to offer these events

Discussion – General consensus from coaches is not to adopt; worried about turning swimmers away from distance events; athletes have been polled, but no results just yet; could be an opportunity for swimmers to get a state cut, rather than the 200 cut – but some 200 cuts are much more relaxed (i.e. 200 fly); would we be missing an opportunity by not allowing 50's? Could be a motivation for some athletes – up to the coach and athlete to work together to choose appropriate events; teams can add 50's of strokes for 13-14's to invites this year, so our LSC can collect data – **General consensus from BOD – let the Age Group Committee do some "fact finding" and will not bring this to the HOD this afternoon; will re-visit in April**

Report from USA Swimming Annual Business Meeting

Jason Overby, Scott McMillian, Karen Alexander, Martha Chiwanza and Wendy Viney attended meeting in Colorado;

Jason Overby - a key take away that passed was the club fee dues for new and existing clubs

- New club fees are now \$750 for first year
- Renewing club fees are \$225

USA Swimming will use the additional funds will be used for club development; will allow development directors to get out and visit LSC's and clubs

Scott McMillian went to the official's track – a lot of information about culture and talking to coaches, using committees, etc. One big focus was recruiting and retaining officials –the question was posed as to what are coaches looking for the Official's Chair to do for the LSC; Coaches would like to see the process become more streamlined and less time consuming; R9 does help this process; Junior officials were discussed – 16 to 17 year old can qualify as a stroke and turn official and can officiate at 12 and under meets – Scott will update the SC Swimming website with the information; Block Parties were also discussed (developmental, informal swim meets); these meets are sanctioned differently than other meets – officiating requirements are different – LSC's will not be required to use times from Block party meets in championship meets; these block party meets will need to be flagged (maybe using OME); this is the second phase of the pilot program; LSC should legislate in April on whether or not to accept these meets going forward



Karen Alexander and Martha Chiwanza– DEI track was very rewarding and informative; as an LSC, we need to think about the audience (who is not represented) when deciding where to focus efforts; each LSC is in a different place with DEI; DEI is not just about race; important to be open minded when attending meets and events; want to focus more on outreach – using existing teams and facilities to reach out to those underserved communities; there is a Community Impact Grant available to teams through USA Swimming – opens in October 2024 and closes in December 2024

Jason Overby –ESSZ recap at ABM (Annual Business Meeting) – the Athlete summit – proposed to be held every two years – passed; our LSC athletes that attended were excited to host on off Olympic years; Athlete Summit in June was well received; Southern Zone meets locations for 2025– Age Group Zone meet will be held in Orlando; Senior Zone meet will be held in West Virginia; Open water meet in 2026 will be hosted by the Gulf region; Martha Chiwanza was voted the assistant DEI rep for the Southern Zone

Unfinished Business

Athlete Representatives – Carson Wolf - were challenged with how to address the attendance issue for the All-State weekend; the Athlete Committee discussed adding an activity outside of the banquet; there is a proposal to move All-State to the Fort Mill/Rock Hill area as the Carolina Crown meet is in NC in 2025

New Business

- **Fiscal Year 23-24 Recap** – Mike O’Shaughnessey – Legislation being proposed that will affect our Meet Revenues going forward; had a significant amount of expense for the Southern Zones meet travel in summer 2024; discussion to increase the Zones Participant fee from \$500 to \$1000 (fee hasn’t changed in years) – will need more support from participants to offset the costs

Discussion – we may see a drop off in athletes that don’t qualify for outreach that may not be able to afford the \$1000 fee; we want to subsidize the zones fee, fundraising may be an option; the board supports an increase to the fee, but need to determine the amount of increase; Proposal - \$1000 for Zones and \$500 for Open Water Zones fee – motion passed – **Board approved** – 12 yes votes and 1 opposition vote

Athlete reimbursement expense has gone up this year; have budgeted \$53k this year



Discussion – All state expenses vs. athlete reimbursement expenses – if All State reaches more athletes, then LSC should support; need to determine the number of athletes that get reimbursed; we are going to leave reimbursements the same this year

- Statement of Financial Position (Balance Sheet) – Mike O'Shaughnessey – can take steps toward a grant program; total assets are slightly over \$801K
- Revisions to 24-25 Budget – no revisions
- Registration Report – Karen Alexander – increasing numbers compared to last year – several hundred above in premium memberships, as compared to last year; new club in the Conway area (Carolina Sandpipers) – will share with the board when USA Swimming approves the club membership
- Time Standards 24-25 – Brian Heaton – Senior LC time standards are the same; made adjustments to SC girls 200 fly and 1000 (made it slower); Nate Murray – Age Group – 4% increase in SC and 13% increase in the LC meets – time standards will not change – will collect substantial data over the next 3-5 years – large disparity to kids who qualify for an event and don't swim the event at championship meets – **BOD unanimously approved to recommend to HOD**
- Athlete Reimbursements – tabled for future meeting
- Proposed Legislation – Jason Overby (filling in for Jay Boudreau) – posted on website

https://www.gomotionapp.com/szscslsc/UserFiles/Image/QuickUpload/sc-lsc-legislation-chart-oct-2024_025719.pdf

R1 – Clarify relay entry process – **BOD unanimously approved to recommend to HOD**

R2 – Legislation to change Individual event fee from \$4 to \$5; relays will go from \$8 to \$10 – LSC would generate additional revenue (about 7%) from individual events - **BOD unanimously approved to recommend to HOD**

R3 – Change in timer's procedures – the LSC and its attendees will aid host teams in providing timers for Championship meets as an option, should the host team choose to use this – 2 votes opposed; 6 yes votes; 3 abstentions – **BOD recommend to HOD**

R4 – Change in the format of the Summer Finale meet – Flip weekends with Age Group state meet; also want to add a summer qualifier and late entry period – **BOD unanimously approved to recommend to HOD**



R5 – Assist with increased expenses that impact Age Group, Senior and Open Water (5) championship meets – host team would keep 7% instead of going to LSC – 1 abstention – **BOD recommend to HOD**

R6 – proposal to combine the Nominating committee with the Governance committee - **BOD unanimously approved to recommend to HOD**

R7 – Minimum of 9 athletes to Age Group Zones - **BOD unanimously approved to recommend to HOD**

R8 – Ironman Award – for swimmers in the 11-12 and 10 and under age group for completing every event offered for their age group - **BOD unanimously approved to recommend to HOD**

- Athletes on Committees – tabled for future meeting
- LSC Website issues - tabled for future meeting
- Other Business from the Floor - tabled for future meeting

Approval of Applications for Group Membership – None at this time

Resolutions and Orders – None at this time

Motion to adjourn – meeting adjourned at 1:59 pm