

## South Carolina Swimming Board of Directors Meeting – October 8, 2023, 10:30 am

### **Attendees**

General Chair –	Admin Vice	Senior Vice	Secretary –	Age Group	Finance Chair –	Technical
Aimee Onoszko	Chair –	<b>Chair</b> – Jon	Karen	Vice Chair –	Mike	<b>Planning</b> – Karl
	Natalie	Mengering –	Cattaneo	Nathan	O'Shaughnessy	Kozicki
	Fennell	not present		Murray		
Governance –	Treasurer –	Coaches	Para	Safe Sport	Legislation –	Sports
Robert Lesh –not	Joyce Dodd	Representative	Swimming	<b>Chair</b> – Ed	Jay Boudreau	Development
present		– Mike Lane	Chair –	Cullen		Director – Chip
			Annette			Holland
			Francescotti			
Sanctions –	Officials	Senior Athlete	Junior	Athlete 1 at	Athlete 2 at	
Karen Alexander	Chair –	<b>Rep</b> – Caden	Athlete Rep	Large – Lily	<b>Large</b> – Avery	
	Aimee	Wolf	– Jake Root	Gault	Frece – not	
	McMillian			Abdela –	present	
				not present		
Communications	DEI -	Guest – Josh	Guest – Pam	Guest –	Guest – Lynn	
- Lindsay Little	Martha	Stroble	Swander –	Michael	Williams	
,	Chiwanza		representing	Stewart		

The meeting was called to order at 10:30 am with the reading of mission, vision, core values, and duty to serve (care, loyalty and obedience).

Reading, Correction and Adoption of Minutes – BOD June minutes - unanimously approved as distributed.

### **Reports of Officers, Committees and Coordinators**

Motion to approve the consent agendas – unanimously approved (link below)

https://www.gomotionapp.com/szscslsc/UserFiles/Image/QuickUpload/hod-oct-2023-consentagenda 025953.pdf



<u>Report from USA-S Annual Business Meeting</u> — Aimee Onoszko — attended the meeting; Tim Hinchey gave annual address — discussed ways to be more impactful (spirit of radical collaboration); Recap and takeaways:

- Announcements USA Swimming workshop and annual business meeting will be one
  meeting in September, 2024 (due to Olympic trials); we have 3 coach votes and 1 noncoach vote (our LSC will decide in April who will attend);
- Affiliate agreement (club to USA Swimming and USA Swimming to club obligations)
  - Financial management annual reporting requirements for LSC's whose prior year's Net Assets exceed \$200,000 are 1. An independent Agreed-Upon Procedures review 2. An independent Review, or 3. An independent audit. SCLSC's independent review for fiscal year 2022-2023 is underway, and the Finance committee will report its status at the April 2024 BOD/HOD meeting.
  - USAS has added a required reporting function provide a breakdown of membership and competition fees (using the USAS template) – 4 policies were removed – now only required to have 3 policies (conflict of interest, document destruction, any other management or financial policy required by USA Swimming)
  - Sanctioning have added the wording to affiliate agreement meet directors must read and comply with article 202 in the rule book (technical planning will need to add a checkmark box to the meet information) – All items covered start in January 1, 2024 and go December 31, 2025;
- USAS Legislation extended the HOD working group for another year (who has votes, etc.) re-purpose of developmental competition (we don't recognize this in SC); officials outlines what the meet referee can do for disability swimmers; several required LSC bi-law changes (mostly word changes housekeeping items); proper procedures for observed meets (how these times are loaded into SWIMS); National officials committee will change requirements for officials will impact officials in SC (mainly starters) still waiting on information to become official
- 2 new board members were elected Sabir Muhammad; Kathleen Prindle;
- USAS gave a few stats on registrations last year was down 25,000; negative 18 on the new clubs; flex membership down 12,000; old clubs not coming back 63; non-athlete registration increased by 4700



**Report from the Southern Zone meeting** — Aimee Onoszko -term of the junior athlete rep was changed from one year to two; 31% of the junior world team was from the Southern zone; approved an Olympic trials watch party (clinic and camp combined) — thought is that each zone would send junior and senior athlete reps, younger athletes and outreach athletes; each LSC would cover the travel cost and the zone would cover the rest — athletes will stay at University of Louisville dorms; open water zones meet in Lucas, KY; 2025 Age group and Senior zones July 30<sup>th</sup> — August 2<sup>nd</sup> — the Age group meet will be in Orlando, FL and the Senior meet in Tupelo, MS; Age Group zones in 2024 is in Midland, TX

### **Unfinished (Old) Business**

Zone Team Recap – Nate Murray – zones trip was successful – finished 6<sup>th</sup> place; scored more points than last year; development areas – relays were behind (starts); the SC Zone team looked like the most cohesive team at the meet (received lots of praise from other zone teams) – took a full team (except 11-12 boys and no para-athletes due to national competition); there is a pretty big gap in scoring between 4<sup>th</sup> and 5<sup>th</sup> – 7<sup>th</sup> place teams; next year meet is in Midland, TX

<u>Athlete Extravaganza Recap</u> – Caden Wolf - last year there were 7 athletes attending; this year there were 35 attendees – Fireflies baseball game; athlete committee will recommend doing a baseball game again next year; a suggestion was made for a "athlete extravaganza challenge"; may not work because athletes would not be able to meet other athletes from other teams

<u>2024 Senior LSC Championship</u> – removal of finale meet – legislation has been proposed – R4 - Incorporating bonus swims would aid in participation of the meet – currently this meet has no host; will re-visit during HOD meeting

<u>Club Recognition Proposal</u> – Chip Holland – received feedback from coaches; working with Mike O'Shaughnessy to fund initiatives— our own LSC club recognition – will be development, performance, community driven



Other – the SC LSC is now Arena outfitted; state championship meets will use the Arena logo – the 3 year contract doubled what Speedo was offering; Zone teams (and open water zones team) – athletes will get a practice suit; same day orders can be sent out before 1 pm – we will put together a SC team store (Augusta Swim Supply) – Arena will send banners for Championship meets

### New Business

<u>Fiscal Year 2022-23 Recap</u> – Mike O'Shaughnessy – revenues - right in line with where we were in previous years; expenses – under budget by \$61K; ended the year positive by \$5K; making adjustments to revised budget 2023-2024; want to NOT over forecast and tighten up the budget – (under budget for All State, marketing, officials, etc.)

<u>Statement of Financial Position</u> (Balance Sheet) – Mike O'Shaughnessy – total bank accounts - \$739K; equity \$722K; positives to the LSC; don't have a significant amount of liabilities; LSC has a strong financial position

Revised 2023-24 Budget Proposal – Mike O'Shaughnessy - proposing a revised budget - dropped expenses to bring the budgeted total in line with actual money spent (in years past); added open water zones as an expense and on the revenue side; have a separate zones account if needed; account for it in the day to day expenditures; allows for creativity in using funds for endowments, athlete development, etc. \*\*\*See Appendix A below - pages 7-10

<u>Registration Report</u> – Karen Alexander – registration numbers have been pretty consistent for the past several years; so far, this year – 545 new athletes; could be close to 4000 athletes once batch registrations are complete; more non-athletes than previous years; SWIMS 3.0 still has challenges – if teams have questions – just reach out to Karen Alexander; she can fix quicker than USA Swimming help ticket

<u>Time Standards for 2023-24</u> – Nate Murray – proposed standards - (<a href="https://www.gomotionapp.com/szscslsc/UserFiles/Image/QuickUpload/2024-south-carolina-swimming-state-championships-time-standards">https://www.gomotionapp.com/szscslsc/UserFiles/Image/QuickUpload/2024-south-carolina-swimming-state-championships-time-standards</a> 088813.pdf ); Age group committee has been working on shoring up the time standards – ways to build out state meets in the 10 and under and 11-12 age groups; looking at top 40 times and number of entries in the meet; proposed adjustments were made – if less than 40 entries – 1% increase; less than 30 entries – 2%



increase; less than 20 entries -3% increase; for distance/stroke events in the 11-12 age group - consideration time was removed, and that time was made the state cut; suggesting that the 10 and under meet will be a 2 day meet, instead of 3; created an order of events that would accomplish the timeline (4 swims per day in the 10 and under session)

Senior time standards proposals – only a few changes; the senior men's 500 time changed; if you qualify for the short course, you can swim long course, but can no longer use long course times to qualify for the short course meet

Palmetto Championships - 11-14 age groups - still a 3 day meet; 10 and under - 2 day meet format to line up with the state meet format

\*\*Board motion made to approve new standards – unanimously approved to recommend to HOD

Athlete Reimbursement Proposal for 2023-24 – a few minor changes – NCSA reimbursement changing from \$500 to \$400; USA Olympic trials is \$2000 (9 day meet); para team trials is \$1200 (4 day meet) – coaches should try to plan for reimbursements in advance and submit on time (60 day time frame for submission) - \*\*Board motion made to approve new standards – unanimously approved to recommend to HOD

Proposed Legislation - Jay Boudreau -

https://www.gomotionapp.com/szscslsc/UserFiles/Image/QuickUpload/sc-lsc-legislation-chart-oct-2023 095116.pdf

- R1 Adding late qualifying period for Short Course Championships **board** recommended
- R2 Remove Summer Finale **7 for removal**; **5 for not removing**; **3 abstentions**
- R3 Increase the SCS Seasonal Athlete Membership Fee **board recommended**
- R4 Incorporate bonus swims into the SC LSC Senior Long Course Meet **board recommended**
- R5 Selection process for the Open Water Zone Team pulled
- R6 Amend the selection process for the Age Group Zone Team friendly amendment added (qualifying the air travel meet selection) **board recommended**
- R7 Amend the process for Club Development Program Awards **board recommended**



<u>Elections</u> - Nominating Committee Nominations – Six names – Pam Swander, Karl Kozicki, Brian Heaton, Lynn Williams, Mary B Shaw, Aimee McMillan; 1 year term – can serve 6 consecutive years; will take nominations from the floor; Volunteer of the Year – Lori Lucas, Galan Burdeshaw, Daphne Hoffman, Jon Mengering – can take nominations from the floor

<u>Committee Chair Administrative Review</u> – reminder to use your committees; have meetings and report minutes; want to clean up the website – send corrections, updates to Lindsey Little; there is a "Mighty Mids" workshop in Colorado Springs in November 3-4 – sending Chip Holland and Pam Swander (from Governance)

Other Business from the Floor - None

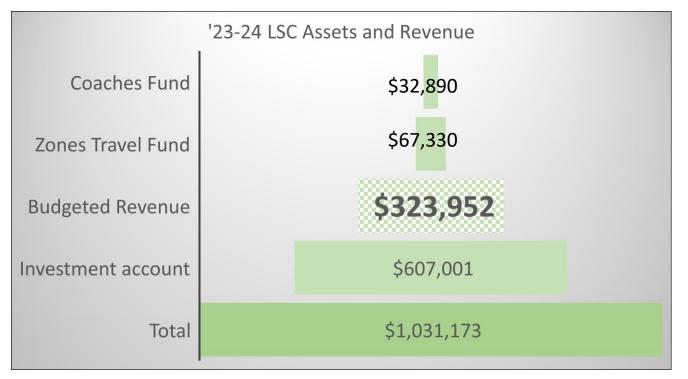
### **Approval of applications for Group Membership - none**

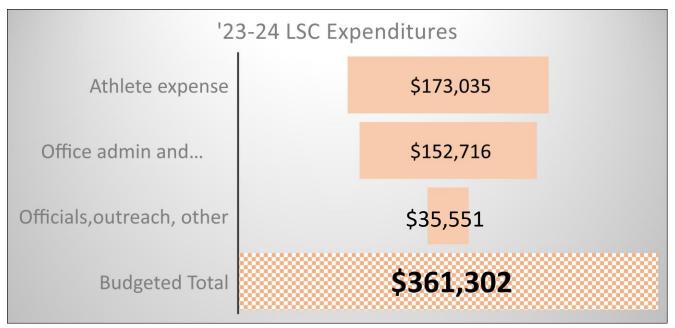
### **Resolutions and orders - none**

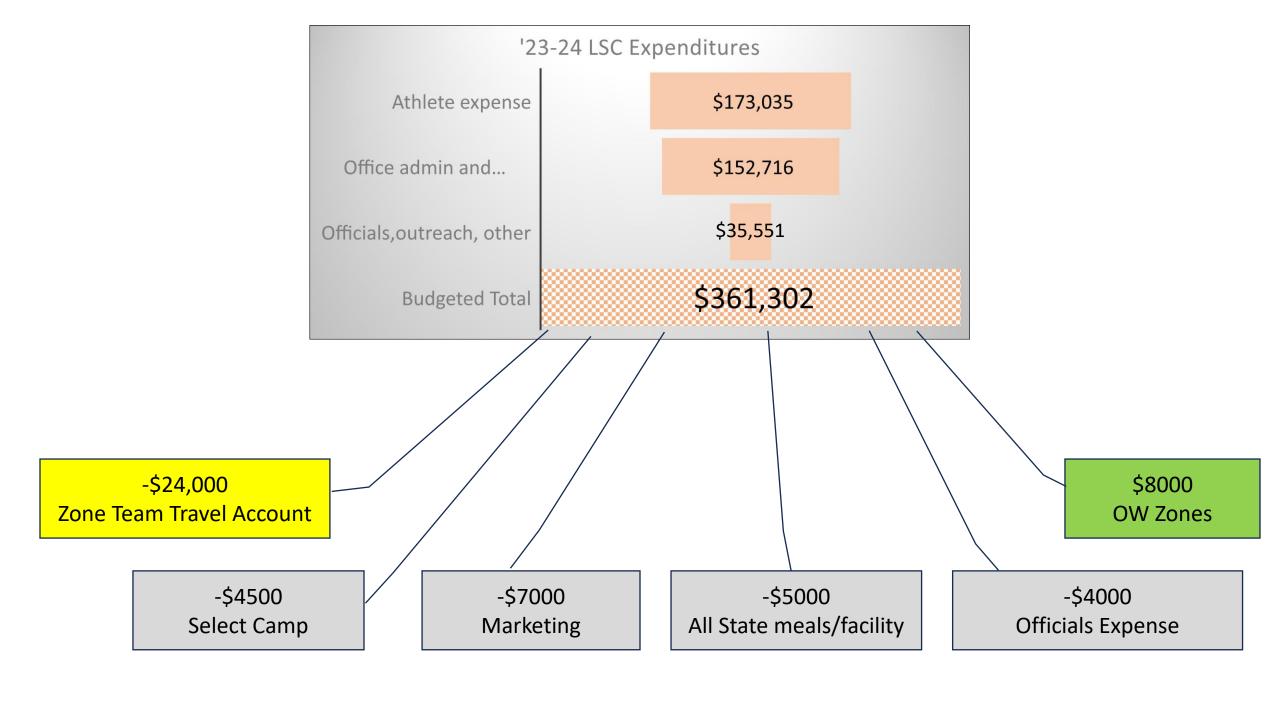
### **Adjournment**

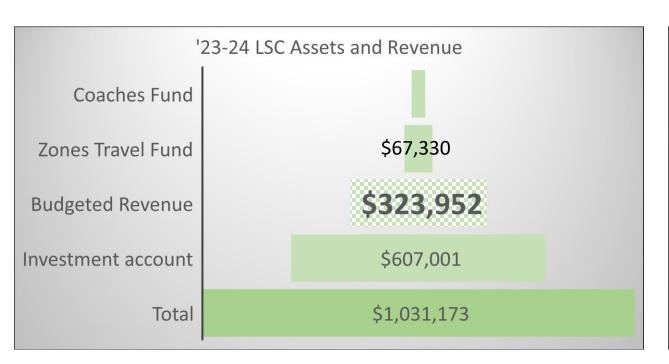
Motion to adjourn – approved and adjourned at 1:14 pm

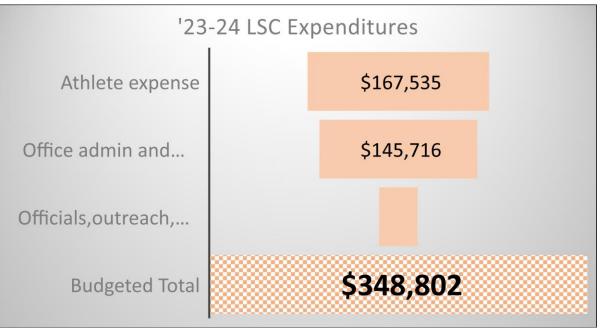
<sup>\*\*</sup>Appendix A - Revised 2023-2024 Budget - Pages 7-9











\$-24,000 paid by ZONES TRAVEL FUND

Creates a budget of \$323,952 in Revenue & \$324,802 of Expenses

### October 2023 SC LSC Legislation

No.	Description	Location	Recommendation and Outcome (Pulled for discussion, tabled, endorsed, not endorsed)
R-1	Adding late qualifying period for Short Course Championships	XI.B.10.a	Endorsed
R-2	Summer Finale Optional for Host Team	XI.F	Endorsed
R-3	Increase the SCS Seasonal Athlete Membership Fee from \$8.50 to \$10.00 to stay in proportion with USA Swimming's increase for this membership category	II.C.4	Endorsed
R-4	Incorporate bonus swims into the SC LSC Senior Long Course Meet to allow qualified swimmers the opportunity for additional swims at the meet	XI.C	Endorsed
R-5	Selection process for the Open Water Zone Team	XII	Pulled for Discussion
R-6	Amend the selection process for the Age Group Zone Team	XII	Endorsed
R-7	Amend the process for Club Development Program Awards	XV.F.2	Endorsed
R-8			
R-9			
R-10			



For any proposed change to the SCLSC Policies and Procedures Manual or South Carolina Swimming Inc. Bylaws:

- 1. Complete this form.
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- 3. Submit scanned copy by email to the Legislative Chair at legislative@sc-swimming.org

**Proposed By**: Name: Aimee McMillan

Email: aimeeemcmillan@gmail.com

Date submitted to Legislative Chair: 8/22/23

**Purpose of proposal**: Adding late qualifying period for Short Course Championships.

**Proposed new language:** a. Additional individual entries for Short Course and Long Course Championship will be accepted after the entry deadline for times achieved between the entry deadline and the following Sunday. New qualifying events for existing entered swimmers are allowed. Updated qualifying times for events previously entered for swimmers are not allowed. Late entries will be processed manually. Coaches must present meet results (prove times) with all late entries by noon on Monday.

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: XI.B.10.a.

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:

(circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added:

This section to be completed by Legislative/Rules Committee:

Date sent to HOD: October 8, 2023



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**Proposed By**: Name: Jon Mengering and Aimee McMillan

Email: senior@sc-swimming.org; officials@sc-swimming.org

**Date submitted to Legislative Chair:** 

**Purpose of proposal:** Summer Finale optional for host team

**Proposed new language:** 

#### F. Summer Finale

1. The LSC shall may hold, annually, a Summer Finale Championship meet. This meet will be held in conjunction, under the same sanction, as the Long Course Senior State Championships..

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: XI.F.

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:

(circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added:

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**Recommendation:** Approved with friendly amendment

# **R3**

### **Directions:**

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**Proposed By**: Name: Karen Alexander

Email: Office@sc-swimming.org

Date submitted to Legislative Chair: 8/30/2023

**Purpose of proposal**: Increase the SCS Seasonal Athlete Membership Fee from \$8.50 to \$10.00 to stay in proportion with USA Swimming's increase for this membership category.

### Proposed new language:

II.C. South Carolina Registration Fees

- 1. Athlete \$30.00
- 2. Coach \$35.00
- 3. Non-Athlete \$10.00
- 4. Seasonal Athlete Membership \$8.50 \$10.00

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: II.C.4

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:

(circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added:

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**Proposed By**: Name: Jon (Big Show) Mengering, Aimee McMillan, Chip Holland, Aimee Onoszko

Email: Senior@sc-swimming.org

Date submitted to Legislative Chair: 8/30/2023

**Purpose of proposal**: Incorporate bonus swims into the SC LSC Senior Long Course Meet to allow qualified swimmers the opportunity for additional swims at the meet.

### Proposed new language:

### XI.C. Senior

- **6. Long Course Bonus Events -** Swimmers who have achieved fewer than 5 individual event time standards may supplement their entry with bonus event(s) according to the following:
  - · 1 qualifying time will be permitted to enter up to 4 bonus events.
  - · 2 qualifying times will be permitted to enter up to 3 bonus events.
  - · 3 qualifying times will be permitted to enter up to 2 bonus events.
  - 4 qualifying times will be permitted to enter 1 bonus event.
  - 5 or more qualifying times are not permitted to enter bonus events.
  - · Bonus entries will be seeded last.
  - There will be no qualifying standards for bonus events, however, a provable entry time must be included.
  - A swimmer may only swim three (3) individual events per day (including time trials), and a total of eight (8) events during the meet.

**Does this proposal amend an existing provision (circle one):** Yes No

If yes, which provision: XI.C

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:

(circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added:

This section to be completed by Legislative/Rules Committee:

Date sent to HOD: October 8, 2023



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Proposed By: Name: Jon Mengering & Chip Holland

Email: <u>senior@sc-swimming.org</u> & <u>sdd@sc-swimming.org</u>

Date submitted to Legislative Chair: September 3, 2023

Purpose of proposal: Selection process for the Open Water Zone Team

**Proposed new language:** 

### **B. Open Water Zone Team**

- 1. Zone Team planning will be the responsibility of the Sport Development Director in collaboration with the Open Water Vice Chairperson.
- 2. The Open Water Committee will set the standard and maximum the SCLSC will spend on every expense for zone team members and chaperones with approval of the Finance Committee.
- 3. Zone Team swimmers will be selected by the following people using the selection criteria detailed below: 1. Zone Team Head Coach. 2. Open Water Vice Chairperson. 3. Sport Development Director.
- 4. If any members above are duplicated, an alternate will be the Coaches Representative. 5. The Zone Team athlete application will be available online by February 1 of the current selection year.
  - 6. Swimmer must be currently registered as a South Carolina Swimming year-round athlete. Swimmers will be selected for the appropriate age group based on age as of the first day of the Southern Zone Open Water Championship and meet entry criteria.
  - 7. Coaches will be selected by the Open Water Vice Chairperson, in consultation with the Sport Development Director and Coaches Representative, which will announce the Head Coach at the All-State Banquet.

- 8. South Carolina Swimming will select the following number of swimmers for the South Carolina Swimming Age Group Zone Team:
  - a. Six 11-12 Girls
  - b. Six 11-12 Boys
  - c. Six 13-14 Girls
  - d. Six 13-14 Boys
  - e. Six 15-16 Girls
  - f. Six 15-16 Boys
  - g. Six Open Girls
    - i. Open category is for the six fastest athletes not already selected. 17-18 Girls are included in this category if qualified.
  - h. Six Open Boys
    - i. Open category is for the six fastest athletes not already selected. 17-18 Boys are included in this category if qualified.
  - i. Up to Six Paraswimmers
- 9. Athlete selection will be based upon individual performances at the Carolina Cup Open Water meet, held in conjunction with the North Carolina/South Carolina Age Group Select Camp. If there are less than six athletes in each category with qualifying open water swims, remaining spots will be filled with top times from the 500y freestyle (11-12 age group) & 1650y freestyle (13-14, 15-16 & Open age groups) during the current short course season. Qualifying times may be obtained during a sanctioned or approved time trial.
- 10. South Carolina Swimming will select a maximum of six para swimming athletes for the Open Water Zone Team. Para swimming applicants must have completed a minimum of a 2k open water swim to be considered for the open water zone team. If more than six athletes meet these considerations, the spots will be filled top times from the 500y freestyle (11-12 age group) & 1650y freestyle (13-14, 15-16 & Open age groups) during the current short course season. Qualifying times may be obtained during a sanctioned or approved time trial.
- 11. The maximum athlete contribution will be established by the Open Water Committee prior to Dec 1 of the current year of each SCY season with approval of the Finance Committee.
- 12. The stipends for coaches will be established by the Open Water Committee, with the approval of the Finance Committee prior to June 1 of the current year.
- 13. Chaperones will be selected by the Zone Head Coach with the advice and consent of the Open Water Vice Chairperson and Sport Development Director, with attention to obtaining chaperones from as many teams as possible.

Does this proposal amend an existing provision (circle one): Yes No

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted: (circle one)  $\underline{Yes}\ No$ 

If not an amendment, in which section or article do you propose the new language be added: Section XII
This section to be completed by Legislative/Rules Committee:
Date sent to HOD: October 8, 2023

**Recommendation: Pulled for Discussion** 



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Proposed By: Name: Nate Murray & Chip Holland

Email: age.group@sc-swimming.org & sdd@sc-swimming.org

Date submitted to Legislative Chair: September 3, 2023

Purpose of proposal: Amend the selection process for the Age Group Zone Team

**Proposed new language:** 

1.Zone Team planning will be the responsibility of the Zone Team Head Coach, the Zone Team assistant coaches, two representatives from the Age Group Committee, one athlete representative and one chaperone representative Sport Development Director in collaboration with the Age Group Vice Chairperson.

3.Zone swimmers Team athletes will be selected by the following persons using the selection method criteria detailed below: 1. The Zone Team Head Coach. 2. The Age Group Vice Chairperson. 3. The Coaches Representative Sport Development Director.

4.If any members identified in Section 3 above are duplicated, the alternates will be the Senior Vice Chairperson or the Technical Planning Chairperson an alternate will be the Coaches Representative.

5.The Zone swimmer Team athlete application will be available online for swimmers by December 1st of the preceding year by March 1 of the current selection year.

7. Coaches will be selected by the Coaches Committee Age Group Vice Chairperson, in consultation with the Sport Development Director and Coaches Representative, which will announce the Head Coach at the All-State Banquet.

9.Athlete selection will be based upon individual performances at the South Carolina Swimming Long Course Age Group State Championship through the completion of the LSC Long Course Age Group Championships of the selection year. If an athlete wins an event at the Long Course LSC Championships in a qualifying event, that athlete will be automatically qualified for the age group zone team, providing they meet the "AAA" qualifying time standard.

If air travel is required, athlete selection will be based upon USA Swimming Power Point scores during the current long course season up to July 10th of the selection year.

Swimmers must have at least a minimum of 1 "AAA" time to be selected to the Age Group Zone Team, unless there are less than-6 8 of the 12 allowed in each division. However, In this case, a minimum of 1 "A" "AA" time will be required for selection in this case.

In addition to athletes that win an event at the LSC long course championships, athletes with top power point scores for each age group following the conclusion of the South Carolina Swimming Long Course Age Group State LSC Championship will be selected to represent South Carolina Swimming.

10.South Carolina Swimming is allowed six athletes selected as Para-Swimming Athletes for the Age Group Zone Team. If more than six athletes apply for consideration as para-swimmer athletes, then those athletes with swims that qualify under USA Swimming Zone Team suggested para-swimming time standards will be given priority. If more than six athletes meet these considerations, the spots will be filled by applicants with the highest USA Swimming/Hy-Tek long course power point score overall in a single qualifying event.

11.All selected zone swimmers will be responsible for turning in a signed continued training agreement. This agreement will require the athlete to continue the high level of training necessary to make the Zone Team to ensure the athlete is prepared to compete at the Zone Championship Meet. This document must be signed by the swimmer, their coach, and a parent or guardian.

12.Swimmers will not be allowed to time trial an event at the Zone Meet without prior approval of the Zone Head Coach. The Zone Head Coach may approve time trials only in the event that the coach believes that there is a likelihood of the swimmer achieving a cut qualifying time for a higher level of competition. Time Trial fees are the responsibility of the athlete.

15. Chaperones will be selected by the Zone Team Head Coach, with the advice and consent of the Age Group Vice Chairperson and Sport Development Director, with attention to obtaining chaperones from as many teams as possible.

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: XII

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted: (circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added:

\_\_\_\_\_ This section to be completed by Legislative/Rules Committee:

Date sent to HOD: October 8, 2023



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**Proposed By: Name: Chip Holland** 

Email: sdd@sc-swimming.org

Date submitted to Legislative Chair: September 3, 2023

Purpose of proposal: Amend the process for SCLSC Club Development Program Awards.

**Proposed new language:** 

SC-Swimming South Carolina Swimming clubs in good standing may apply for Club Recognition a SCLSC Club Development Program award. For each level of Club Recognition achieved, an SC-Swimming club may apply for an in the following increments: Level 1: \$400 Level 2: \$300

Level 3: \$200

Level 4: \$100

The total award shall not exceed \$1000 \$500. The award may be issued one time per new level achieved calendar year. The applying team must complete a the SCLSC Club Development Program form requesting the award and attach documentation from USA Swimming demonstrating the achievement demonstrating achievements.

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: XV.F.2

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted: (circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added:

Date sent to HOD: October 8, 2023