South Carolina Swimming Board of Directors Meeting – April 12, 2025, 10:00 am
Columbia, SC

Attendees

General Chair – Jason Overby	Admin Vice Chair – Natalie Fennell	Senior Vice Chair – Brian Heaton	Secretary – Karen Cattaneo	Age Group Vice Chair – Nate Murray – Not present	Finance Chair – Mike O'Shaughnessy – Not present	Technical Planning – Karl Kozicki –
Governance – Brent Lightfoot – Not present	Treasurer – Joyce Dodd	Coaches Representative – Pam Swander – Not present	Diversity, Equity and Inclusion – Martha Chiwanza – Not present	Safe Sport Chair – Robert Lesh	Legislation Chair– Jay Boudreau – not present	Sports Development Director – Chip Holland
Sanctions – Karen Alexander	Officials Chair – Scott McMillian	Senior Athlete Rep – Lily Gault Abdella – not present	Junior Athlete Rep – Carson Wolf	Athlete at Large – Alex Magargle	Athlete at Large – Emily Heintz- not present	Disability Chair – Annette Francescotti – not present
Communication Chair – Lindsey Little - Not present						

The meeting was called to order at 10:02 am with the reading of mission, vision, core values, and duty to serve (care, loyalty and obedience).

Reading, Correction and Adoption of Minutes – March Board of Directors Meeting – no corrections; **unanimously approved as distributed**

Report of Officers, Committees and Coordinators

General Chair – Jason Overby – June Board Meeting will be held over zoom – will be sometime during the 3rd week of June (maybe a Monday night) – Jason will confirm the date; women's swim coaches in governance – USA Swimming looking to empower young women coaches in the LSC's; zoom meetings are required in September and October and must attend the annual business meeting on 9/25. Jason has received one nomination (Mary Leigh Gaza) and will nominate Jenna Pehowski

Technical Planning Committee – Karl Kozicki – Meet bid selections are in; will vote on these at the HOD meet; Additional fees may be added to the State meet this summer due to the cost increase at the Blatt (USC pool);

Discussion - For finale meet – discussions will need to be had regarding the addition a separate meet referee for this meet – Officials committee recommending using one referee to be in charge of both meets – 2 separate meets – but host team "may offer" a finale meet with limited events and 2 days – timed final meet – Senior committee will take on the job of reviewing the language in the meet information – if changes/edits need to be made, Brian will propose changes at the HOD meeting in October.

Unfinished Business

All State – Natalie Fennell - about 217 total people registered for the banquet this evening; attendance is about the same as the last few years

Discussion - Athlete All State banquet – moving forward, what do athletes want? Not getting a lot of input from the athletes; a very expensive weekend and not well attended – legislation will be brought forth today at the HOD meeting to make changes to the language in the PNP

New Business

- 2025-2026 Budget Overview – Jason Overby (filling in for Mike O'Shaughnessy) – the zones travel in 2024 made a negative impact on the budget; 2024-2025 expenses in line – but saw increase in southern zone and open water zones fees; 2025-2026 Budget proposal – up about 3% from last year
- Athlete Reimbursements – were up in 2024-2025 (due to the Olympic year) – through Palmetto Champs – reimbursed over $15 K in athlete expenses
- Proposed Legislation – Jason Overby (filling in for Jay Boudreau) –
    - Scott McMillian – legislation on non-conforming times – cleaning up the language in the PNP to make sure times can be proved though SWIMS – will bring forward at HOD meeting and will need 90% approval

- Legislation brought forth to remove the language from the PNP to change All State banquet to the All State recognition -senior committee will also be responsible for creating other activities for athletes across the LSC (Natalie Fennell and Mike O'Shaughnessy are co-sponsors of the legislation); using generic language in the PNP does allow for flexibility to add a banquet back in the future – **Board voted unanimously to recommend the legislation to the HOD**

BOD Candidates – will also take nominations from the floor at the HOD meeting
Secretary – 2 candidates – Ashely Wells and Scott Ellis
Legislative – Craig Fisher – running unopposed
Age Group Chair – co-chair – JJ Johns and Jenna Pehowski- running unopposed as co-chairs
DEI – Martha Chiwanza - running unopposed
Safe Sport – Mary Leigh Gaza - running unopposed
Technical Planning – Karl Kozicki - running unopposed
Treasurer – Joyce Dodd - running unopposed.
Athletes – Carson Wolf – Senior Athlete Representative; Alex Magargle - Junior Athlete representative; Athlete at Large – Emily Heintz – and need a nominee – Athletes will decide on who the next at large member will be – will take nominations from the floor
Para swimming Committee Chair – Annette Francescotti will be leaving; Jason Overby will appoint Robbie Compton

Annual Business Meeting – USA Swimming – will be held in September 25-27th in Denver, CO; Jason is looking for volunteers to attend (7 max, including 2 athletes)

Other Business from the Floor – None at this time

Approval of Applications for Group Membership – None at this time

Resolutions and Orders – None at this time

Motion to adjourn – meeting adjourned at 11:05 am