

House of Delegates Meeting - 2:00 pm, Sunday, October 6, 2024

Attendees

Board Members

Jason Overby – General Chair Not Present – Legislative Chair

Natalie Fennell – Admin Vice Chair Scott McMillian – Officials Chair

Mike O'Shaughnessy – Finance Chair Robert Lesh – Safe Sport Chair

Brian Heaton – Senior Vice Chair Lindsey Little – Communications Chair

Karen Cattaneo – Secretary Chip Holland – Sports Development Director

Pam Swander - Coaches Representative Karen Alexander - Sanctions/Registrations Chair

Robert Lesh – Governance Committee Chair Nate Murray – Age Group Vice Chair

Karl Kozicki – Technical Planning Chair Martha Chiwanza – DEI Chair

Joyce Dodd – Treasurer Carson Wolf– Athlete Rep

Not Present – Para Swimming Chair Not Present – Athletes at Large

Team Representatives

Anderson Area YMCA – Hunt Little, Pablo Macias-Martinez

Carolina Aquatics – Kelly Giese, Kyle Bradley, Heather Bruorton, Maliha Weaver

City of North Charleston – Doug Fetchen, Monica Schrader

Columbia Swimming – Lori Petrimoulx, Meghan Ray, Mary Leigh Gaza, Anna Heath Ray

Foothills Area YMCA – Rachel O'Dell

Gamecock Aquatics – Robert Pinter, Mike Leakwood, Lauren Sale, Peighton Johnson

Greenview Dolphins – Stanley McIntosh

Myrtle Beach Riptides - Mary Churhill, Grant Luderman, Kari Luderman, Nathan Luderman

Upper Palmetto YMCA Rays – Jon Mengering, Lynn Williams, Aimee McMillian

Wahoos – Kevin Cooney

YMCA Columbia – Barry Neville, Stephen Leal

Y Spartaquatics Swim Club – Wendy Viney, Scott Ellis



Guests - Annette Clark Brown, David Kinlen, Kelly Lynn

The meeting was called to order by Jason Overby at 2:16 pm and began with the reading of the SCS Vision, Mission, and Core Values.

Financial Reports

- <u>Financial Committee Chair</u> Mike O'Shaughnessy Financial Statement of Position Report Our financial position is better this year than last year; investment accounts generated additional interest; total assets 800K; utilization of investment accounts try to move forward with assets and earnings will go back to LSC and member clubs; will have a clearer path for utilization in April
- Year-end Budget vs. Actual Budget 23-24 Report total revenue \$348K, other program revenue accounted for 54K budgeted for 40K; bigger issue is trying to offset additional expenses continuously occurring from Zones meets; athlete reimbursement requests need to come into the LSC sooner, not later, so the expenses hit in the correct fiscal year
- Revisions to 2024-20254 Budget none

Elections – Volunteer of the Year – voting was conducted via QR code; the winner will be announced at the April HOD meeting

New Business

<u>Registration Report</u> – Karen Alexander - There are 11 clubs that have paid a portion of their fees; remaining clubs need to pay fees and balance – due 12/31; overall registration is up (premium memberships specifically)

USA Swimming Annual Business Meeting Report

<u>Jason Overby</u> – 5 representatives from the SC LSC attended the meeting last week in CO; our LSC is in great shape; meetings were very informative and minutes are posted on the USA Swimming website; the renewing club fee increased to \$225 and the new club fee (first year only) increased to \$750 – funds collected will be reported back to the USA Swimming board every 3 months and will go toward club development



<u>Scott McMillian</u> – attended the officials track – learned more about the culture and retaining/recruiting officials

<u>Karen Alexander</u> – working through challenges in SWIMS 3.0 – learned how to best work with individual clubs

<u>Martha Chiwanza</u> – DEI - we need to think about the audience (who is not represented) when deciding where to focus; each LSC is in a different place with DEI; DEI is not just about race; important to be open minded when attending meets and events; want to focus more on outreach – using existing teams and facilities to reach out to those underserved communities; there is a Community Impact Grant available to teams through USA Swimming – opens in October 2024 and closes in December 2024

<u>Wendy Viney</u> – Conference was geared toward the Olympic results from 2024 and how to improve for 2028; a lot of elite swimmer coaching tips and information; transactional vs transformational coaching – how to balance; swimming competes with other sports to retain athletes; ideas were shared on how to bring more fun to state meets and make them more "summer league" like to create excitement

<u>Southern Zone Recap</u> – Jason Overby - Concurrent with the USA Swimming ABM (Annual Business Meeting) – Martha Chiwanza was voted the assistant DEI chair to the Southern Zone

Presentation and Approval of 2024-2025 Time Standards

<u>Nate Murray</u> – Age Group Committee – Short course meet saw a 4% and Long course meet saw a 7% increase in entries – time standards will remain the same this season – will collect data over the next few years (eligible athletes vs. participating athletes) – suggestion to update the timeline in the meet (swapping the 1000 and 1650 races)

<u>Brian Heaton</u> – Senior Committee – very few changes to time standards – only changes made were for the Women's 200 Fly and 1000 Free; all other time standards will remain the same – will also collect data over the next few years to monitor

**HOD – unanimously approved recommendation from Time Standards Committee



Reports of Officers, Committees and Coordinators

Consent Agendas – posted on the website

(https://www.gomotionapp.com/szscslsc/UserFiles/Image/QuickUpload/consent-agenda-summaries-fall-2024-2 016317.pdf)

<u>Technical Planning</u> – Karl Kozicki - have received 2 bids for the Long Course Senior State meet – YSSC and Gamecock Aquatics; still have an open bid for Long Course Age Group State

<u>Age Group Committee</u> – Nate Murray - USA Swimming is now formally recognizing the 50's of strokes for 13-14 year age group; want to encourage teams to put these events in meets, but as of now the LSC will not support adding these races to our championship meets for the 2024-2025 season; this legislation was brought forth by the Athlete Committee at the USAS annual meeting – each LSC has discretion as to whether or not they adopt these events

<u>DEI</u> – Martha Chiwanza - Community Impact Grant – available to clubs in our LSC - opens in October and closes in December

Sports Development Director Report - Chip Holland – SC swimming had a great summer

- Open Water Zones went to Bowling Green, KY took 39 athletes this year;
- Clemson Open water championship was biggest meet capped at 400; had 400 swimmers attend
- Took athletes to the Athlete Summit in June 3 day trip and Olympic Trials watch party made a big impact on attending athletes Southern Zone decided to do this every 2 years
- Had a full meet for Age Group State over 400 athletes next year LC state meet will be a
 qualifier for Zones
- Senior Meet thanks to YSSC for hosting 265 athletes attended
- Midland, TX Zones trip took a full team scored more points than previous zone team trending in right direction – had a social media coordinator this year – has really helped
- Athlete Extravaganza in August held on the Saluda Riverwalk had about 40 athletes attend;
 had 10 new athletes join committees
- September Open Water Select Camp in Pinehurst, NC had 24 athletes attend going forward will use that meet as part of selection for the Open Water Zones team (next year – Fort Myers, FL)



- Age Group Select Camp 48 athletes attended; camp held in Mt. Pleasant, SC had dry land, team building, beach time and IMX meet
- USA Swimming is working on a Hurricane Relief Grant coaches will be sent a form later this week need to report any loss occurring during the storm
- Looking for more athletes to participate on committees
- 28 new long course records set; 15-16 boys 100 fly record set 3 times in one day at 3 different places
- 12 new college commitments in the past 6 months
- 25 swims that ranked in the top 10 nationally Lila Bognar top time in 400 IM this summer
- Communication Media reach has increased; engagement is up 72% over past 3 months; subscriber list is up 6%; SC Swimming Athletes have their own Instagram Account Rachel O'Dell and Chip Holland will be coordinating the posts with the athletes
- Emails and newsletters 75% opening rate much higher than most other LSC's through Constant Contact

Legislation – Jason Overby (filling in for Jay Boudreau) – see attached

R1 – Clarify relay entry process – passes unanimously

R2 – Entry fee for LSC Sanctioned meets – Legislation to change Individual event fee from \$4 to \$5; relays will go from \$8 to \$10 – LSC would generate additional revenue (about 7%) from individual events –the max amount to charge is \$5 and \$10 – meet hosts can charge less per individual event and relay – 31 yes votes; 12 no votes; **motion does pass**

R3 – Providing timing support for host teams at championship meets – clarification – this is an option for clubs that may need help; clubs do not have to use this – 32 yes votes; 10 no votes; 1 abstentions – **motion does pass**

R4 – Change to the "Summer Finale" Meet - Flip weekends with Age Group state meet; also want to add a summer qualifier and late entry period – want to encourage more teams to bid on meets (specifically Long Course Senior State) – provides an opportunity for all to swim – 42 yes votes; 1 abstention – **motion does pass**

R5 – Assist with increased expenses that impact Age Group, Senior and Open Water (5) championship meets – host team would keep 7% instead of going to LSC – <u>Friendly amendment</u> – add the word, "meet" to define which fees are paid; add the word "one" to specify not all fees; add the words "the following fees meets are exempt from the 7% fee" – 3 opposed votes; 1 abstention – the amendment does pass as; Vote goes to proposal with amendment - 4 no votes; 1 abstention – 38 for votes – **motion passes with amendment**



R6 – proposal to combine the Nominating committee with the Governance committee – allows for committee member reduction – not overtaxing volunteers - **passes unanimously**

R7 – Minimum of 9 athletes to Age Group Zones - passes unanimously

R8 - Ironman Award – for swimmers in the 11-12 and 10 and under age group for completing every event offered for their age group – the award would run concurrent for their age group – short and long course season – so long as the events complete before the swimmer changes age groups – Friendly amendment - to clarify the short course vs. long course events – swimmers can do the event equivalent, but don't need to complete both short course and long course events – 3 yes votes; 1 abstention – amendment fails – Friendly amendment – adding "the competition window of their age group" – remove "adjacent competition seasons..." and "resets with each competition year" and added "per age group" – amendment passes – Motion passes unanimously as amended

Items from the Floor

- Bid for Age Group State meet July 17-20 from Carolina Aquatics no other bids from the floor
 meet awarded to Carolina Aquatics
- The 2025 Long Course Senior state meet was voted upon (by secret ballot) and awarded to Gamecock Aquatics

Motion to adjourn – approved and meeting adjourned at 4:32 pm

***Attachments – Legislation R1-R8 – to include amendments – Pages 7-16

October 2024 SC LSC Legislation

No.	Description	Location	Recommendation and Outcome (Pulled for discussion, tabled, endorsed, not endorsed)
R-1	Clarify the relay entry process for relay only swimmers at LSC Championship meets.	XI.B.6.d	
R-2	To raise the limit on entry fees at LSC sanctioned meets from \$4 to \$5.	VIII.E.4	
R-3	The LSC providing support for host teams of our Championship meets	XI.B.5	
R-4	Change the format of the Summer Finale	XI.F (change name of meet in VIII. B.)	
R-5	Help with the increased expenses that impact Age Group, Senior and Open Water Championship meets.	VIII. I. Meet Close-Out Documentation 2.a.	
R-6	USAS recommends that the Nominating and Governance Committees be one committee under the Governance Committee title unless the LSC State's law prohibits it.	XII	
R-7	Our intention is to bring a minimum of NINE athletes, not eight, so that we can have that extra relay alternate should anything happen to one of the top 8.	XII (A9), bullet 2	
R-8	Ironman award: Awarding 9-10, 11-12 athletes with recognition for having legally completed every sanctioned event of their age group at least once during the competition year.	Article VI, new section: Section "H"	



For any proposed change to the SCLSC Policies and Procedures Manual or South Carolina Swimming Inc. Bylaws:

- 1. Complete this form.
- 2. If the proposal is to change an existing section, attach a red-line version of how the proposal would change the existing section.
- 3. Submit scanned copy by email to the Legislative Chair at legislative@sc-swimming.org

Proposed By: Name: Aimee McMillan

Email: aimeeemcmillan@gmail.com

Date submitted to Legislative Chair: 8/30/24

Purpose of proposal: Clarify the relay entry process for relay only swimmers at LSC Championship meets.

Proposed new language:

d. Relay only swimmers must be entered in the meet prior to the meet entry deadline and are subject to all fees. Any relay only swimmers not entered in the meet by the entry deadline are not permitted in the meet.

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision:

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:

(circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added: XI.B.6.d.

This section to be completed by Legislative/Rules Committee:

Date sent to HOD:

Recommendation:

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Proposed By: Name: Karl Kozicki

Email: coachkarl@tgswim.com

Date submitted to Legislative Chair: 8/30/24

Purpose of proposal:

To raise the limit on entry fees at LSC sanctioned meets from \$4 to \$5.

Proposed new language:

: P&P Section VIII Part E Line 4 Entry fees for age group and senior events may be: a. Up to \$4.00 for individual events (Change to \$5) b. Up to \$8.00 for relays (Change to \$10

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: : P&P Section VIII Part E Line 4

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:

(circle one) Yes No

If not an amendment, in which section or article do you propose the new language be

added:

This section to be completed by Legislative/Rules Committee:

Date sent to HOD: 8/30/24

Recommendation:



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Proposed By: Name: Scott Ellis, Jon Mengering and Aimee McMillan

Email: sellis@spartanburgymca.org; jonathanmengering@ymcaup.org; aimeeemcmillan@gmail.com

Date submitted to Legislative Chair: 8/30/24

Purpose of proposal: The LSC providing support for host teams of our Championship meets

Proposed new language: 5. Teams hosting championship meets (SC Age Group LSC Championship, LC Age Group LSC Championship, SC Senior LSC Championship, and LC Senior LSC Championship) may require participating teams to provide timers.

a. The number of timers each participating team is required to provide will be based on a proportion to the number of entries submitted for each session and considering the officials who submit their names before the stated deadline. When arranging timers, the host team should consider not only the number of swimmers, but also the session in which the teams' swimmers will be attending. The host team is responsible for supplying all other necessary personnel.

b. If a team does not provide the timers assigned at a championship meet, the team will be fined \$100.00 per session and will not be allowed to enter swimmers in another sanctioned South Carolina Swimming meet until the fine is paid. This can be appealed to the Administrative Review Board and is enforced only if the meet management has properly assigned timers based on the number of swimmers a team has entered in the meet.

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision:

Text

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted: (circle one) Yes No	
If not an amendment, in which section or article do you propose the new language be added: XI. B. 5.	
This section to be completed by Legislative/Rules Committee:	
Date sent to HOD:	
Recommendation:	



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- 3. Submit scanned copy by email to the Legislative Chair at legislative@sc-swimming.org

Proposed By: Name: Brian Heaton, Nate Murray, Jon Mengering and Aimee

McMillan

Email: senior@sc-swimming.org; age.group@sc-swimming.org; jonathanmengering@ymcaup.org; aimeeemcmillan@gmail.com

Date submitted to Legislative Chair: 8/30/24

Purpose of proposal: Change the format of the Summer Finale

Proposed new language:

- F. Summer Champs Qualifier (The meet will be named later)
- 1. The LSC may hold, annually, a Summer Champs-Qualifier meet. Under a separate sanction, this meet will be held in conjunction, with the Long Course Senior LSC Championships.
- 2. The order of events will be decided by the Age Group Committee and Senior Committee annually.
- 3. All events will have an entry time maximum of the current Age Group LSC Championship summer-time standards for individual events classified 10 & <a href="Under under u
- 4. Swimmers may enter only one (1) meet, either the Senior LSC Championship or the Summer Champs Qualifier.
- 5. Swimmers may enter three (3) events per day, including time trials.
- 6. Swimmer participation shall require the following: a. Be a member in good standing of the SCLSC; b. Swimmers entered in the Senior classification may not swim any individual event in which they have the current Senior LSC <u>Long Course</u> Championship <u>summer</u> time standard. Any swimmer 14 or younger may not compete in any event, in either their age group or SENIOR, in which the swimmer has the current Age Group LSC Championship-<u>summer</u> time standard for their age as of the first day of the meet.

- 7. All events will be timed finals.
- 8. All events 200m and less will be Open events.
- 9. There shall be no penalty for not reporting for or competing in an event entered.
- 10. If the 400m Freestyle and 400m Individual Medley are offered, entries may be limited.
- 11. No Times (NT) for events 200m and above will not be accepted. Athletes may enter 50m and 100m ecents as NT.
- 12. There will be no relays offered.
- 13. Time trials will only be offered at the discretion of the meet referee on Sunday.
- 14. The 800m Free and 1500m Free may only be offered as a time trial at the discretion of the meet referee.
- 15. The meet is not scored and there will be no awards.

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: XI. F. (change name of meet in VIII. B.)

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:

(circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added:

This section to be completed by Legislative/Rules Committee:

Date sent to HOD:

Recommendation:



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Proposed By: Name: Brian Heaton, Nate Murray and Aimee McMillan

Email: senior@sc-swimming.org; age.group@sc-swimming.org;

aimeeemcmillan@gmail.com

Date submitted to Legislative Chair: 8/30/24

Purpose of proposal: Help with the increased expenses that impact Age Group, Senior and Open Water Championship meets.

Proposed new language: a. Fees to be paid to SC Swimming are established annually. These fees are calculated as 7% of gross income (gross income is defined as gross meet entry fees plus any meet surcharges). Said fees go to SC Swimming General Fund. These fees do not include the following meets: SC Age Group LSC Championship, LC Age Group LSC Championship, LC Age Group LSC Championship, and Open Water Championship. Other fees paid at this time to SC Swimming, include the SC Swimming Travel Fund/Program Fee, SC Swimming Sports Development Fee, Out-of-LSC Travel/Program Fund, and Jennifer L Smith Fund when applicable.

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: VIII. I. Meet Close-Out Documentation 2.a.

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted: (circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added:

This section to be completed by Legislative/Rules Committee:

Date sent to HOD: Recommendation:

Field Code Changed

R6

Directions:

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Proposed By: Name: Jason Overby, Pam Swander Email:

Date submitted to Legislative Chair: 8/30/2024

Purpose of proposal: USAS recommends that the Nominating and Governance Committees be one committee under the Governance Committee title unless the LSC State's law prohibits it.

Proposed new language:

- .3 NOMINATING COMMITTEE -
 - A. CHAIR The Chair shall be elected annually by the Nominating Committee from among its own members
 - B. MEMBERS The House of Delegates shall annually elect at least five (5) individuals to the Nominating Committee to serve a one year term, with a sufficient number of Athlete Representatives so as to constitute at least twenty percent (20%) of the voting membership of the Committee. Terms shall commence at the conclusion of the meeting at which members were elected and end when their successors assume office. If any member of the Nominating Committee resigns or otherwise becomes unable to participate in its affairs, the General Chair, with the advice and consent of the Board of Directors, shall appoint a successor to serve until the next meeting of the House of Delegates. No individual shall be eligible to serve more than six (6) consecutive years on the Nominating Committee until after a lapse of two years. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of the successive term limitation. In no case shall the General Chair serve on the Nominating Committee.
 - C. QUORUM A quorum for any meeting of the Nominating Committee shall consist of a majority of its voting members.

D. DUTIES-

- (1) To nominate Board members, Administrative Review Board members, and other coordinator or chair positions to be elected by the House of Delegates consistent with the matrix of skills, demographics, and talents needed.
- (2) To publish the slate of candidates to the SCSI membership at least twenty (20) days prior to the election. Additional nominations may be made from the floor of the House of Delegates by voting members of the House of Delegates.
- .4 .3 GOVERNANCE COMMITTEE -
 - CHAIR The Chair shall be elected annually by the Governance Committee from among its own members.
- B. MEMBERS The Governance Committee members shall be appointed by the General Chair with advice and consent of the Board of Directors. The Committee shall be comprised of at least four (4) members with a sufficient number of Athlete Representatives so as to constitute at least twenty percent (20%) of the voting membership of the Committee. Each member shall serve a three-year term. Terms shall be staggered such that approximately one-third (1/3) of members are appointed each year. No more than one-half (1/2) of the Governance Committee members shall be members of the SCSI Board of Directors at any given time. After completion of two consecutive terms, members are not eligible for re-appointment to the Governance Committee until after a lapse of two years. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of the successive term limitation. In no case shall the General Chair serve on the Governance Committee.
- C. QUORUM When making nominations, a quorum for any meeting of the Governance Committee shall consist of a majority of its voting members. For all other meetings, a quorum shall consist of those members present and voting.
 - D. DUTIES-It shall be the duty of the Governance Committee to:
 - (1) To assist in periodic evaluation of the mission and vision statements and the Bylaws of SCSI:
 - (2) To aid in the development of operating policies regarding conflict of interest (Board and staff), document retention, ethics, whistle-blower, procurement, contract review, grievance and other employment-related practices, etc.;
 - (3) To aid in the development of personnel practices procedure including job descriptions and annual review of staff;
 - (4) To assist in shaping the Board's agenda based on the strategic plan;
 - (5) To aid in the development of expectations and processes for accountability of Board members:
 - (6) To develop criteria for the qualities and required characteristics of Board officers;
 - (7) To lead Board succession planning by working with the Nominating Committee to assessing current and anticipated needs for Board composition and identifying and recruiting potential Board members:
 - (8) To nominate Board members, Administrative Review Board members, and other coordinator or chair positions to be elected by the House of Delegates consistent with the matrix of skills, demographics, and talents needed;
 - (9) To publish the slate of candidates to the SCSI membership at least twenty (20) days prior to the election. Additional nominations may be made from the floor of the House of Delegates by voting members of the House of Delegates;
 - (10)To design and implement Board orientation and an ongoing program of Board education and development; and
 - (11)Lead periodic assessment of the Board's performance (as a whole and of individual members) and make recommendations to enhance Board effectiveness.

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: 7.4.3-.4

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:

(circle one) Yes No

If not an amendment, in which section or article do you propose the new
language be added:
This section to be completed by Legislative/Rules Committee:
Date sent to HOD:
Recommendation:
Recommendation:

R7

Directions:

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- Submit scanned copy by email to the Legislative Chair at legislative@sc-swimming.org

Proposed By: Name: Nate Murray

Email: nmurray@swimscsc.com

Date submitted to Legislative Chair: 8/30/2024

Purpose of proposal: Our intention is to bring a minimum of NINE athletes, not eight, so that we can have that extra relay alternate should anything happen to one of the top 8.

Proposed new language: Swimmers must have at least a minimum of 1 "AAA" time to be selected to the Age Group Zone All-Star Team, unless there are less than 8 ([9] nine) of the 12 allowed in each division. In this case, a minimum of 1 "AA" time will be required for selection

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: XII (A9), bullet 2

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted: (circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added:

This section to be completed by Legislative/Rules Committee:

Date sent to HOD:



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- Submit scanned copy by email to the Legislative Chair at legislative@scswimming.org

Proposed By: Name: Nate Murray

Email: nmurray@swimscsc.com

Date submitted to Legislative Chair: 8/31/2024

Purpose of proposal: Ironman award: Awarding 9-10, 11-12 athletes with recognition for having legally completed every sanctioned event of their age group at least once during the competition year.

Proposed new language:

9-10 year old athletes having legally completed the 50 & 100 of each stroke, the 100 & 200 IM, the 200, 400, and 500 freestyles at a sanctioned meet shall be awarded the "Ironman" award. 11-12 year old athletes having legally completed the 50, 100 & 200 of each stroke, the 200 & 400 IM, the 400, 500, 800, 1000, 1500, and 1650 freestyles at a sanctioned meet shall be awarded the "Ironman" award. Athletes must prove that they have completed these events within adjacent competition-seasons of the calendar year (short + long course). Athletes' window of opportunity the competition window of the age group to complete each sanctioned event resets with each new competition year, meaning that athletes may receive one award for each year they represent their age group. Per age group These awards shall be acknowledged at the All-State Banquet in conjunction with the 8 & Under "IM Tough" awards.

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: N/A

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted: (circle one) Yes No
If not an amendment, in which section or article do you propose the new language be added: Article VI, new section: Section "H"
This section to be completed by Legislative/Rules Committee:
Date sent to HOD:
Recommendation: