

2021 Southeastern Swimming Coaches Committee Meeting

Saturday September 11, 2021

Attendance: Brian Haddad (Chair), Phillip Wood (PCST), Brad Kale (CA), Michael Bottchen (BSL), Dan Rozick (BSL), Jorge Blasini (KP), Marcel Blasini (KP), Ben Davis (H.SA), Matt Webber (H.SA), Tyler Kerns (CMSA), Nathan Smith (GPAC), Greg Johnson (GPAC), Alex Gillespie (GPAC), Roger Dahlke (MCC), Caroline Bentley (MCC), Pam VonJouanne (MSA), Annemieke Blackman (LTSE), Chris Corragio (BSC), Andy Wagner (ACAC), Jan Mittenmeyer (TNT), Trevor Hopper (GST), Mandy Johnson (OST), Tyler McGill (OST), Alex Roberts (LTSE), Jeff Dellinger (AUB), John Morse (NAC), Chaz Carter (S&S), Alyson Hannan (MTAC – via zoom), Derek Paul (TNAQ – via zoom), John Boxmeyer (CTA – via zoom), Diane Richard (SSA – via zoom), Brian Gill (BAY – via zoom), Robin Heller (SAST – via zoom), Cameron Higdon (PA – via zoom), Steven Murry (XCEL – via zoom), Guests: Clark Hammond (Official), Dave Smith (Official), Donna Williamson (Official), Robby Dellinger (Official – via zoom)

Swimmer of the Year – Alex Walsh (NAC)

Senior Coach of the Year – John Morse/Doug Wharam (NAC)

Age Group Coach of the Year – Jan Mittenmeyer (TNT)

New Coaches Committee Chair – Phillip Wood (PCST)

2022 Southeastern Long Course Championship Meet awarded to Huntsville Swim Association July 21-24, 2022 (3.5 day format)

T-1	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<i>Submitted by Brian Haddad Coaches Committee Chair</i> <i>Will be effective immediately</i> T-1 Create New Process for Swimming 1650 yard Freestyle and 1500 yard Freestyle at Southeastern Championship Meets Proposal is to change the process for swimming the 1650 yard Freestyle and 1500 meter Freestyle at Southeastern Championship Meets. • Proposal would have the event be swum slow to fast, alternating Women and Men, with the final heat of the Men's event being timed to finish near the start of Sunday Finals warmup. • Event would still be combined 13&Over but scored separately. • No heats of the 1650 yard Freestyle or 1500 meter Freestyle will be swum during Finals. • No more declarations will be needed for AM or PM. • Heat Sheets will be posted as soon as possible on Sunday morning with estimated start times. <u>Rationale:</u> This allows for better planning of when a swimmer will compete in the 1650 yard Freestyle or 1500 meter Freestyle. Having the gap of Sunday Finals warmup after the final heats will give those swimmers a better opportunity to compete in other events during Sunday Finals. The confusion related to AM or PM declaration is removed. This plan also gives more breaks for officials and volunteers.							

T-2	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
Submitted by Brian Haddad Coaches Committee Chair							

Will be effective Immediately

T-2 Eliminate “Free Bonus” Entries for 13-14 and Senior 50 yard/meter events at Southeastern SCY and LCM Championships.

Proposal is to eliminate the “free bonus” entry method for 13-14 and Senior 50 yard/meter events at the Southeastern SCY and LCM Championships.

- No longer allow swimmers to enter the 13-14 or Senior 50 Free, 50 Back, 50 Breast, or 50 Fly with no minimum bonus standard.
- Establish 50 yard Freestyle and 50 meter Freestyle Bonus time based on 2% slower than event qualifying time as is done by all 100 and 200 events. Require this bonus standard for all bonus entries in 50 yard Freestyle and 50 meter Freestyle.
- Require corresponding 100 Back, 100 Breast, and 100 Fly (yards and meters) Bonus standards for Bonus entry into 50 back, 50 Breast, and 50 Fly (yards and meters).
- Example: Swimmer entering Bonus 50 yard Backstroke event must have achieved 100 yard Backstroke Bonus standard within the qualification period.

Rationale: This method requires some level of qualification for all events swum at Southeastern Championships. We currently require achieved Bonus standards for all 11-12 and 10&Under Bonus entries. Having two additional “throw away” events has maybe helped to get a few swimmers with one qualifying time to attend the meet but I believe that we need to move away from this model and require some level of qualification for any swim at our Championship Meet. Additionally, this may help to cut down on meet timeline and overall swimmer numbers.

T- 3 ACTION: **Adopted** Defeated Adopted/Amended Tabled Postponed Withdrawn

Submitted by Matt Webber H.S.A.

Will be effective immediately

T-3 Add the 200 yard Free Relay and 200 yard Medley Relay for 13-14 and Senior age groups to Southeastern SCY Championship Meet.

Proposal is to add the 200 yard Free Relay and 200 yard Medley Relay to the beginning of the session for 13-14 and Senior age groups. The 200 Free Relay would be Friday, and the 200 Medley Relay would be Saturday.

Rationale: The excitement level we saw at this past short course Southeasterns when we started the morning sessions with relays was palpable, and was significantly different than sessions that have not started with relays. We want to recreate that atmosphere to start the meet.

T- 4 ACTION: **Adopted** Defeated Adopted/Amended Tabled Postponed Withdrawn

Submitted by Matt Webber H.S.A.

Will be effective Immediately

T-4 Add the mixed 200 yard Medley Relay for 13-14 and Senior age groups to Southeastern SCY Championship Meet.

Proposal is to add the mixed 200 yard Medley Relay to the beginning of the session for 13-14 and Senior age groups on Sunday morning.

Rationale: The excitement level we saw at this past short course Southeasterns when we started the morning sessions with relays was palpable, and was significantly different than sessions that have not started with relays.. We want to recreate that atmosphere to start the meet.

T- 5 ACTION: Adopted **Defeated** Adopted/Amended Tabled Postponed Withdrawn

Submitted by Matt Webber H.S.A.

Will be effective Immediately

T-5 Allow B relays to be scored towards the age group high point awards at Southeasterns.

Proposal is allow B relays to be scored towards the age group high Point awards at Southeasterns.

Rationale: We currently allow B relays to score towards the overall team title. This would eliminate a point of constant confusion at the end of the meet, and also incentivizes teams to continue to develop their entire roster.

T- 6 ACTION: Adopted **Defeated** Adopted/Amended Tabled Postponed Withdrawn

PROPOSAL FROM FLOOR – 90% Needed for adoption

Submitted by Tyler McGill OST

Will be effective Immediately

T-6 To Add a Non-Scoring B Final for 11-12 and 13-14 Age Groups at Southeastern Championship Meets

Proposal is to allow for a non-scoring B final for the 11-12 and 13-14 age groups at Southeastern Championship Meets.

Proposals in the “R” Block and “HK” Block are to be considered for recommendation by the Coaches Committee to the House of Delegates

R- 1 ACTION: **Recommended** Not Recommended No Recommendation

Submitted by Brian Haddad Coaches Committee Chair

Will be effective Immediately

R-1 Add to Policies and Procedures Section 5.2

Proposal is to add language to address previously adopted meet bids for SES Championship Meets that have become altered.

5.2 Southeastern Short Course and Long Course Championships and Regions

A. SES shall sponsor two association championship meets per year. One meet shall be held during the short course season and one meet shall be held during the long course season.

B. The SES Championships and Region weekend shall be subject to a bid process within the Coaches Committee.

(add following language)

1) If the host club becomes unable to host the meet after the process has been completed and meet bid has been awarded, then the meet will be rebid to the appropriate body.

2) If a previously completed and awarded bid is altered (i.e. loss of one of the bidding teams in a multi-team bid or change in facility, etc...), then the meet will be rebid to the appropriate body.

Rationale: This will create a rebid process to address the issue of championship meet bids that are altered or teams no longer able to host the meet they have been awarded.

R- 2 ACTION: **Recommended** Not Recommended No Recommendation

Submitted by Robby Dellinger and Donna Williamson and amended with input 9/10

Will be effective immediately

R-2 Update Section 11 of SES Policies and Procedures

Proposal is to update Section 11 of SES Policies and Procedures to provide clarity and delineate a process for selection and service on the Officials Committee.

Section 11
Southeastern Officials Committee

11.1 Composition. The Committee will consist of a Chair, and a sufficient number of officials to cover the entire LSC, including at least one Athlete Representative each from the states of: Tennessee, Alabama, and Florida. Athlete representatives are selected by the Southeastern Swimming Athletes Committee.

11.2 Qualification to Serve. In order to be eligible to serve on the LSC Officials Committee for Southeastern Swimming, the official must:

- be member of USAS in good standing
- reside in or be attached to a team located within Southeastern Swimming
- ***maintain certification to remain on the committee***
- be credentialed as a Prelim/Final Meet Referee (MR-EX) for at least one year while in Southeastern Swimming.

11.3 Responsibilities/Expectations. Members of the Officials Committee are representatives for each of the teams in their geographic area and are responsible for communicating with each of the officials associated with those teams. The individual responsibilities/expectations include but are not limited to:

- Utilize the Official Tracking System (OTS) regularly to check the credentialing status of each official in their geographical area to help prevent lapses (testing, registration, background check, athlete protection, etc.).
- Update the credential status of each official in their geographic location as they gain experience and advance ***by verifying that their OTS record conforms to the SES Minimum Standards document. Committee member status must be updated by another committee member.***
- ***Reinstates officials who have allowed their certification to lapse in accordance with the requirements used for reinstating National Certification available on the USAS Officials web page.***
- Serve as a mentor to all officials and communicate with other Officials Committee members when officials apprentice at meets in their area.
- Provide extra assistance and input for Deck Referees seeking advancement to Meet Referee. The Officials Committee collectively provides the credentials for MR-Q (timed finals meet) and MR-EX (prelim/finals meet).
- Electronically enter meet details into OTS as required once a sanction/observation is granted.
- Assist their area teams identify potential officials for their hosted meets when requested.

- Make themselves available for stroke & turn, starter, and referee clinics within their geographic area and in support of other geographic areas. Additionally, clinics will be offered at LSC Championship meets since these offer the best chance to talk to a large number of officials from across the entire LSC. The goal of these clinics is to provide uniformity in officiating across the entire LSC.
- Respond promptly to questions (calls or emails) from officials in their area.
- Periodically review the Southeastern LSC Officials' Minimum Standards to ensure compliance with both the National Officials Committee and the National Rules & Regulations Committee. These minimum standards shall be published on the SE web site.
- The SE Officials Committee shall meet twice a year minimum, typically at the LSC Championship meets. The meeting shall conform to the requirements of the SES By-Laws for meetings. A Quorum shall consist of four members. The Chairperson votes only in the event of a tie. Visitors are welcome with Voice but no vote. Additional meetings can be called by the Chair or if two or more members request a meeting, provided two-week a minimum notice is provided and communicated to all committee members. The minimum notice time can be shortened as long as 2/3 of the members can attend at the proposed time.

11.4 Additional Committee Chair Duties. In addition to the duties covered under the LSC By-laws, the Committee Chair will:

- With support from the entire Committee, will select the Meet Referee and Administrative Referee for all LSC Championship meets by providing that the selected individual satisfies the following:
 - Is a credentialed Prelim/Final Meet Referee (MR-EX)
 - Volunteers and is present for all sessions of the meet
 - Previous experience as a Chief Judge at a LSC Championship meet or higher
 - The Meet Referee must have previous experience as an Administrative Referee at an LSC championship meet or higher
 - Regular participation as a swimming meet official above the minimum level of six sessions per year, and demonstration that they periodically work outside of their home club's pool.

These selections will be coordinated with the Technical Planning Chair and the host Meet Director but will originate from the Officials' Committee. The Tech Planning Chair and host Meet Director will retain veto rights, but only for a known conflict of interest between the host club and the proposed Meet Referee. The bottom line behind this determination is the desire to provide the quality of officials in the top leadership positions that will have the greatest chance of leading to a successful championship meet. The Officials' Committee is singularly able to utilize the OTS which tracks the meets/sessions worked and the actual positions worked for all USAS sanctioned meets, and this combined with personal observations of all LSC officials will result in the best persons selected.

- The Chair is also singularly responsible for submitting meet requests for OQM status with USAS. S/he is expected to submit in a timely manner once received from the host team/Meet Referee and communicate as necessary with them on the application status.
- The Chair is expected to attend the quarterly Officials Chair call-in meetings. If s/he is unable they are expected to ask another committee member to attend in their place. The Chair is expected to facilitate communication between the National Officials Committee and the officials in SES via the SE Officials Committee.

- ***The Chair is responsible for promptly posting meeting minutes on the LSC website.***
- ***The Chair is responsible for preparing and submitting the budget proposal for the Officials Committee by July 15 of each year.***

11.4 Committee Member Terms. Each Officials Committee member will be elected to serve renewable three-year terms. Appointments will be staggered such that only 1/3 of the Committee membership will be up for election/reelection any given year. Committee members must roll off the Committee after three consecutive three-year terms but can be reappointed after sitting out for at least one year. This is to encourage participation, growth and leadership while understanding the need for consistency.

11.5 Elections

11.5.1 Officials Committee Chair. The Officials Committee Chair is nominated by a majority of the members of the Officials' Committee and is appointed to a ***one-year term with the concurrence of the LSC General Chair. The term is renewable for up to three one-year terms***

11.5.2 Committee Positions. In early June of each year the Chair shall appoint a nomination subcommittee comprised of two current officials not scheduled with term limit expiration for the coming year and one athlete representative. Information on upcoming open terms shall be posted on the Official page of the SES website by or before mid-June. A nomination form or information on how to nominate someone for the Officials Committee and a deadline for submission of July 1 shall also be posted. The nomination subcommittee will be responsible for vetting the credentials of all nominations, ensuring the geographical location of the nominated individual is appropriate to provide coverage, and providing the slate of nominees for each open position to the Chair by mid-July. The Chair will post the list of candidates, and each SES official in good standing will be allowed to vote during the month of August. A single ballot submission is allowed per official. At the conclusion of the voting period, the Chair, or her/his designee, shall tally the votes and membership announced at the annual Southeastern Swimming Fall general meeting.

11.5.3 Special Elections. If a member is unable to complete the full, three-year term prior to departure from the Committee, the Chair will appoint a nomination subcommittee comprised of two current officials serving on the committee and one athlete to solicit nominations for replacement official(s) from the same geographical area as the former representative. The nominations committee will vet the credentials to ensure the proposed official(s) are qualified to serve and will provide the slate of nominees to the Chair who will forward the list to the Officials Committee for vote. The Chair will vote in the case of a tie. The new member will serve the remainder of the three-year term and will be eligible for reelection at that time.

11.5.4 Athlete Members. Athlete members (one from Alabama, one from Florida, and one from Tennessee) are selected by the SE Athletes Committee and appointed by the SE Athlete Committee Chair. ***Additional athlete representatives may be appointed to ensure at least 20% athlete representation.*** The Chair of the Athletes Committee will communicate the designated athlete members at the Southeastern Swimming Fall general meeting.

R- 3	ACTION:	Recommended	Not Recommended	No Recommendation
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Submitted by USA Swimming

Will be effective no later than January 1, 2023

R-3 Required LSC By-Laws Addition of Diversity, Equity, and Inclusion Chair as a Member of LSC Board of Directors

Proposal is listed Below (this has been recommended for passage by the SES BOD in Spring 2021)

Location: **REQUIRED LSC BYLAWS TEMPLATE**

Proposed by: LSC Development Committee, Athlete Executive Committee, and Diversity, Equity, and Inclusion Committee

Purpose: To add the Diversity, Equity, and Inclusion (DEI) chair as a designated member of the LSC Board of Directors. This will enable the DEI position to be more effective in assisting LSCs to develop, implement and incorporate the plans and procedures to achieve its diversity, equity, and inclusion goals.

Effective Date: 1/1/2023

ARTICLE 5
BOARD OF DIRECTORS

5.1 MEMBERS - The Board of Directors shall consist of the following officers, committee chairs, coordinators, and representatives of SES, together with those additional members designated in Sections 5.2 and 5.3:¹

.1 General Chair

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.14 Diversity Equity and Inclusion (DEI) Coordinator

R- 4	ACTION:	Recommended	Not Recommended	No Recommendation
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Submitted by Tom Healey

Will be effective

R-4 Add DEI Coordinator to SES Board of Directors

Proposal is to add Diversity, Equity, and Inclusion Coordinator to SES Board of Directors.

6.1 OTHER DIRECTORS

.3 OFFICIALS CHAIR - The Officials Chair shall be elected by members of the Officials Committee in accordance with the Officials Manual.

.4 SAFE SPORT/MAAPP CHAIR – Appointed by the General Chair

.5 OPERATIONAL RISK CHAIR – Appointed by the General Chair

.6 DEI Coordinator – Appointed by the General Chair

.7 At-LARGE MEMBERS

R- 5	ACTION:	Recommended	Not Recommended	No Recommendation
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Submitted by Tom Healey

Will be effective immediately

R-5 Add Language to SES By-Laws 6.6.3

Proposal is to add Safe Sport, Operational Risk, and DEI as exemptions in 6.6.3 of the SES By-Laws. Currently it only lists secretary, coach's representative, and treasurer

6.6. 3

Consecutive Terms Limitations – Except for the Safe Sport, Operational Risk, DEI, Secretary, Treasurer, and Coach's Representative no individual member who has served two consecutive terms shall be eligible for re-election or re-appointment to the same position until a lapse of one term. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of this successive term limitation.

Rationale: These are specialty positions and need consistency in those positions.

R- 6 ACTION: **Recommended** Not Recommended No Recommendation

Submitted by Tom Healey

Will be effective immediately

R-6 Add Language to By-Laws Governance Committee Section

Proposal is to reflect current practices and add language to By-Laws under the Governance Committee Section.

7.3.3 GOVERNANCE COMMITTEE

D Duties

12) To coordinate with the Senior Athlete representative the election of the SES Athletes committee members.

Old Business from 2020 Meeting

2020 T- 7 ACTION: Adopted Defeated Adopted/Amended **Tabled** Postponed Withdrawn

Submitted by Robin Heller SAST

Will be effective

T-7 Incorporate Para 1, 2, and 3 Motivational Time Standards Into LSC Championship Meets

Proposal is to to adapt and incorporate USA Swimming's LSC Motivational Time Standards into Southeastern Swimming's Long Course and Short Course Championship Meets

Rationale: As the Adaptive Chair for Southeastern Swimming is it my duty to submit this proposal to the body. These times have been passed down as a tool for LSCs to decide how or if they want to incorporate disability standards in our meets and how. Here is the best way I have decided to propose adopting these standards. By Adapting the "Para1, 2, and 3" Motivational Time Standards we will be allowing Disability Swimmers to compete in Our SES Championship meets.

- All Swimmers would have a maximum of 6 Individual Events to be swum Friday, Saturday, and Sunday, Max of 2 events per day. BOTH long course and Short Course Meets
- These swimmers will swim TIMED FINALS ONLY in Prelims like the 10 and Unders.
- The "Disability Events" will be spaced out during prelims and all swimmers will be placed in a heat based on SEED TIME (not stroke, age, distance, etc.) SEED time will be used to make the timeline as tight as possible and to have close competition for our disability athletes.

For Example: (and just my suggestion totally up to the host team)

Friday 2 Events :45 seconds and under and 4-5 mins

Saturday 2 Events 1:30 and under and 2-3 mins

Sunday 2 Events 1:00 and under and 3-4 mins

- On Sunday Events will be placed and awards will be given, but no points will be allotted
- Disability Swimmers are swum together, but scored by gender, event, age group, but NOT separated by Disability only by "Para 1, 2, and 3"

Supporting documentation (standards) will be posted.