

**Minutes of the
3rd Quarter USAS Board Meeting
September 17, 2024**

I. ROLL CALL - The following Board members were in attendance:

USA Artistic Swimming: Adam Andrasko, Kimberly Kohut, Mariya Koroleva;

USA Diving: Lee Michaud, Samantha Perkins;

US Masters Swimming: Ed Coates, Dawson Hughes, Britta O'Leary;

USA Swimming: Carli Brashier, Anthony Ervin, Shana Ferguson;

USA Water Polo: William Smith;

World Aquatics Treasurer: Dale Neuburger

USAS Officers: Patty Miller, Jared Book & Gregory Eggert

II. Approval of Draft Minutes of the Q2 2024 Board of Directors Meeting

A motion to approve the minutes of the June 4th USAS Board meeting was made by Ed Coates and seconded by Bill Smith and was passed without dissent.

III. Comments/Questions on Written Reports

Written reports were provided by USAS President and Vice President Greg Eggert and there were no questions. President Miller introduced Kim Kohut and Shana Ferguson. Kohut was elected President of USA Artistic Swimming. Kohut previously served as Secretary of the Artistic Swimming Board of Directors, a team manager and a World Aquatics judge. Ferguson is the Interim CEO of USA Swimming after serving previously as the Chief Marketing and Chief Operating Officer of the organization. Bill Smith reported that Chris Ramsey is retiring from USA Water Polo after a 17 year tenure.

IV. 2024 Paris Olympic Summer Games -

Each of the Sports commented on their impressions of the Paris Olympics and their team's performance. USMS President Ed Coates offered kudos for the "US Trials and the USMS Nationals coming together in Indianapolis which brought an energy to the two groups." Dawson reported an increase in members since the Olympics.

IV. LA 2028 Opportunities - Hospitality

Adam indicated there were approximately 200-300 artistic swimming fans and donors who frequented a bar located about 15 minutes from the venue hosting Artistic Swimming and Diving during the Paris Olympic Games. Adam asked if there might be interest in one or multiple hospitality opportunities during the Los Angeles 2028 Olympics. Patty spoke about her experiences in Paris adjacent to LaDefense Arena that hosted the Swimming and Water Polo competitions. Anthony reported that the World Olympians Association has booked the Long Beach Aquarium which is in close proximity to several aquatic sports competitions. Adam noted that if there is sufficient interest, this might be something that we need to look into as soon as possible. Adam, Shana and Lee will represent their sports on a Task Force to continue research and discussion on this topic. Greg requested that each sport identify a representative for a Task Force within the next 10 days.

V. Q2 2024 Financials and Budget Analysis -

Jared Book presented the USAS financial report: The cost of the Chef de Mission was significantly less, there were no surprises and all expenses are in line with the budget. We have made our annual insurance payments. The 2025 USAS budget will be presented in December. Chef expenses will be identified, our bank balance remains constant, 50% of our funds are invested in a CD which will earn interest. USAS does not have sources of income.

VI. Form 990 Tax Filing - A timely filing in May 2024 of this public document. Jared will provide access to the 990 upon request and board members should make themselves aware of the information posted.

VII. USA Members of AQUA & PAQ Elected and Nominated Positions

Included in the Vice President's report shared in advance of this meeting was a listing of all USA members serving on World Aquatic and Pan Am Aquatic committee and commission members. Greg requested board members to contact him if any of the information is not accurate or if anyone is missing. It was discussed that USAS should not take for granted nominations in each and every committee. Sports should contact Patty or Greg if you have questions about whether your sport nominates with exclusive jurisdiction or nominates to USAS for a collaborative recommendation. Nominations will be requested in 2025 and a reminder that there is an application process that includes a review by the Aquatis Integrity unit. USAS will likely submit

nominations to World Aquatics in the first quarter of 2025; The tentative deadline for collaborative nominations should be considered at the 1Q meeting. Those sports with exclusive jurisdiction should anticipate a World Aquatics request for nominations in the first quarter of 2025.

VIII. Report from World Aquatics Treasurer

Dale Neuburger complimented USA athletes and sports on their performances during the Paris Olympic Games. He reported that World Aquatics could not have experienced a better Olympic Games indicating there were few missteps. He referenced the overwhelming positive response from broadcasters and referred board members to the digital recap in a press release:

[World Aquatics smashes digital records at #Paris2024 Olympic Games](#)

With respect to the next Olympic Games, Dale referenced questions from our aquatic sports about technical elements for the LA28 OG. Dale reported that World Aquatics consistently submits the events on our World Championships program for inclusion in the Olympic program. The Olympic program is set 3 years in advance and some decisions will be made by the IOC during the first quarter of 2025. Dale is optimistic that roster size decisions will be clarified earlier and favorably, and also that some medal events will be added to the LA28 OG program. World Aquatics will communicate more information in the next several months as soon as it is known.

Dale reported that World Masters Championships will now be scheduled in the even years in addition to those in conjunction with World Aquatics Championships. A bid process for 2026, 2028 and 2030 is underway. Although the new timetable may present some challenges for PAQ, he believes it is possible to have masters athletes compete at a high level with multiple opportunities.

He indicated that World Aquatics is taking steps to form a charitable foundation that will be initiated at the World Aquatics Championships in Singapore 2025. More information will be presented by Dale at the 4Q USAS board meeting.

Dale reported that there are 7 candidates announced to succeed IOC President Thomas Bach. If successful, two time Olympic Gold Medalist

(swimming) [Kirsty Coventy](#) would be the first female IOC President and the first IOC President from Africa.

IX. World Aquatics Extraordinary Congress – September 30, 2024

Following our current rotation schedule, USA Swimming and USA Water Polo will nominate delegates for World Aquatics Extraordinary Congress held on September 30th.

Dale indicated that a virtual congress will be held later this month to present the 2023 financial statement which is expected to present a \$22 million operating surplus. An interim financial report for 2024 includes \$107 million in revenue. As the Treasurer for World Aquatics he will present budgets for 2025 and 2026.

X. World Aquatics Championships – Singapore 2025

A written report was presented in advance of the 3Q meeting including competition dates and our efforts to prioritize securing the best possible hotel for Team USA. The Board approved the officers recommendation to reappoint Christine McMaster-Shah as the Chef de Mission for the Singapore World Championships. Bill Smith moved and Ed Coates seconded the motion which passed unanimously.

XI. AQUA Governance Survey (October) and Support Program Reporting (December)

The President reported that response from each Sport to the Governance Survey will be required in October. USAS will set a deadline for late November for the submission of the narrative and expenses to be included in the Final Report for the 2024 program. USAS must submit the report before the end of the year.

XII. Election of USAS Officers (2024-2026)

Ed Coates was appointed as the USAS Election Coordinator. He indicated that he received one candidate statement and the requisite sport endorsement for each of the positions of USAS President, Vice President and Treasurer. A motion for unanimous consent was presented by Ed Coates and the Board approved the motion without objection. Patty Miller was elected President, Gregory Eggert was elected Vice President and Jared Book was elected Treasurer of United States Aquatic Sports for the next term of tenure. Their

respective terms will expire immediately prior to the next election which will be the last order of business at the 3Q meeting of the USAS Board of Directors in 2026. Greg suggested that Patty ask Ed for his election procedures recommendations for the conduct of the 2026 election so that USAS may be prepared in advance of a future contested election.

Congratulations - Bill Smith thanked Patty, Jared and Greg for their past service and congratulated them on their reelection.

Congratulations - Anthony Ervin offered congratulations to Dale Neuburger who will be enshrined in the International Swimming Hall of Fame (ISHOF) as Honor Contributor on Saturday, October 5th in Fort Lauderdale.

Proposed meeting date for the 4Q Board Meeting - Jared proposed the week of December 16th as a target for the 4Q Board Meeting. It was noted that the World Aquatics Championships 25m - Budapest 2024 ends on December 15th with most traveling on December 16th. It was suggested that Thursday, December 19th might be the optimum date during that week and Board members were asked to pencil this date in the calendar.

The meeting commenced at 7:30 pm and adjourned at 8:49 pm

Respectfully submitted;

Gregory Eggert
USAS Vice President

On December 19th approved the minutes of the 3Q USAS Board Meeting held on September 17, 2024 and they will soon be posted at the USAS website.