

Virginia Swimming, Inc.
HoD Meeting
September 19, 2021
Executive Director Report

2022 Registrations (9/17/21)	Final 2021
Athletes: 2167	5887
Flex: 98	857
Outreach: 1	87
Seasonal: 0	58
Total: 2266	6889
Non-Athletes: 140 (inc. Life)	984
Clubs: 8	40

Athlete registrations for 2021 are down 2.1% as compared with 2020. One thing to remember is that the registration year started on June 1 so there are three months in which registrations overlapped this year. That said, only 382 athlete registrations were processed between June 1 and Aug. 31 last year. Our 2019 athlete registrations totaled 7489, our highest number ever. 2021 was 8% lower than that number. All in all, I believe we fared better than most LSCs in the country!

We have added two new teams to our ranks: Lynchburg Aquatic Club (LAC) and Hargrave Aquatics Virginia (HAVA). One additional team has almost completed all requirements and I will submit their application once I have the final piece. Two teams that did not register last year, SMAC and YOBX, have rejoined for this year and two more are in the process of doing so.

Additional Membership Requirement for Clubs: In August, we were informed that all adult employees (anyone for whom the club generated a W-2) are required to be members of USA Swimming. This is a directive that came from the Center for Safe Sport. Originally, all employees were to be registered and complete all membership requirements by September 1st but that was later changed to a deadline of January 1st. When clubs register for 2022, they will be required to list the names of their adult, non-coach employees in addition to the members of their board of directors if a board run team. As Emily and I process the club renewals, we are expected to check the membership status of each of these individuals and notify the club of any who are not in compliance. Clubs are working to comply with the requirement. Emily and I will continue to remind clubs of this requirement to ensure they meet the deadline.

APT Issues: The Center for Safe Sport has changed how they provide the APT courses to USA Swimming and all the data has not yet been migrated. This seems to be causing issues in several areas. USA Swimming's vendor is currently working with the Center but not all of the problems have been rectified. **Recommendation – tell anyone who takes the course to save a copy of the course completion certificate just in case.** This can be sent to HQ and used as verification if the course does not automatically update in the system. **Please have individuals who experience difficulty contact Emily or me so that we are aware and can provide assistance.**

LSC Select Camp: Emily has been working diligently on the details for the camp this month and plans are coming together. The camp will be held on Sunday, September 26th at NOVA Aquatics Center – Regency. As previously reported, targeted camp attendees are selected based on their LC IMX scores for this summer. Invitations were sent to the top eight 11 to 14 year old athletes per single age group per gender for a total of 64 campers. We filled any open spots with the next eligible athlete to ensure that 64 athletes attend. The schedule for the day will include in-water training as well as classroom sessions on DEI, Safe Sport, and Dynamic Warm-up, visualization and affirmation. The coaching staff included Jessie Hevener, Morgan Richter, Joss Sallade, Ariel Howard, Drew Crockett, Jeff Kincaid, and Amy Howard as head coach. Jihan Minson will provide a presentation on DEI and Maureen Tolliver will lead Safe Sport discussions.

Zoom Licenses: If enough teams and LSCs sign up again this year, USA Swimming will continue to offer the license at a reduced rate. While the cost will be \$240 annually which is higher than last year, it is still much cheaper than the price an individual team or LSC would pay for the same services. Teams that did not use the service last year can add it this year, if desired. If your team is interested in participating in this offer, please let me know as soon as possible.

Reminders:

- All policies regarding meet announcements are being followed this year:
 - Draft announcements due to Business Office NLT two months prior to first day of meet.
 - Meet backup/meet registration file needs to be submitted to Business Office NLT 7 days prior to the first day of the meet.
 - Air and water quality forms need to be submitted.
 - Once a meet has been sanctioned, changes to a meet announcement require approval and re-sanctioning.
 - Meet financial report and rebate fees are due 30 days after the meet.
- Every team hosting a meet this year must have at least one representative attend a Meet Director Workshop this year.

Announcements:

- Kaitlin Pawlowicz has been named the Manager of the Eastern Zone Team in the Business and Operations Department (formerly known as Sport Development Coordinator) at USA Swimming.
- All Star Team: The lists for short course and long course will soon be posted on the website (teamunify.com/team/va/page/athletes/recognitions). Gifts for the team members will be distributed in the coming weeks.