



2025 Candidates for Virginia Swimming Board of Directors Officer Positions

Candidate	Team	Board Position	Qualifications for this position, experience with VSI or another LSC (eg, coaching experience, officiating experience, committee membership, House of Delegates Experience, Board of Directors experience) including years of experience.	Referencing the preferred qualifications for this position, please list any additional professional or volunteer experiences that are relevant to the position you are seeking.	Please describe why you are running for this position and provide any additional information that would be useful to the members of the House of Delegates in evaluating your candidacy.
Mike Salpeter	TIDE	General Chair	I've been a head coach or associate head coach within the LSC for the last 15 years; I know the LSC and its needs well. I've served as coaches rep for 8 total years (2 different appointments); have served on the senior committee, age group committee, ow committee, and nomination committee.	I've served on many governance boards for the sport of swimming, and continue to volunteer for positions within national committees.	Simply put- it's been a long time since a coach has served as the general chair of VA Swimming, and with the current direction and course USA swimming is on this is badly needed. We need a fresh perspective that views things; specifically from a point of view of someone who is a former athlete (collegiate swimmer/coach), parent (have 3 kids currently competing), and current coach (currently serve as Associate head Coach for TIDE Swimming). Additionally, I lead meet operations for TIDE Swimming hosted meets, therefore I'm very versed in that process, and again feel a fresh "coach" perspective is needed in the sanctioning process.
Bryan Wallin	UN	General Chair	USA-S Official 20 years, Officials Chair- 6 years and General Chair- 4 years, Admin Vice-Chair- 4 years	NCAA Official, NFHS Rules Interpreter for VHSL.	I think I still have something to give to VSI and our athletes. There are still things I would like to our Board to move toward. We put together a strategic plan in 2021/22 and I believe we need to use that as a template and re-evaluate our goals and create a new plan. I would like to help transition the next Admin Vice-Chair into the position of G.C.
Drew Hirth	NOVA	Admin Vice Chair	Getting close to 15 consecutive years serving on VSI BOD or Committees	Director of Operations @ NOVA, 15+ Years coaching AG swimming	Looking forward to continuing to help VA Swimming!
Jonathan Kaplan	SwimRVA	Senior Vice-Chair	6 years with Senior Committee and 2 years as Senior Vice-Chair and BOD member. Also 2 years on Southeastern Swimming BOD as Open Water Vice Chair	Head Coach of SwimRVA for 6.5 years, 27 years of coaching experience and over 8 years of legislative volunteering	Hoping to keep Virginia Swimming senior levels among the nation's elite while also providing a great base for up and coming senior level athletes to have every opportunity to strive for and achieve their goals.
Iryna Burns	NOVA	Senior Vice-Chair	2 years - official with NOVA, Past President - University of Richmond, MBA Alumni Association - 1 year. Past Finance Chair - Women in the Field ERG, Rockwell Automation - 2 years	Volunteer at the Kanawha Association summer swim meets	Interested in supporting and promoting swimming as a sport in the state of VA. Teenage daughter is part of NOVA club swim team - getting ready to transition to 15 and older age group.

Mike Julian	NOVA	Age Group Vice-Chair	I am currently a coach in VSI finishing my 23rd year. I have served on the House of Delegates with my former team. I have served as the Coaches Rep for VSI for 4 years. I have been on the Board of Directors for the past 2 years.	Coaching in VSI for the past 23 years I have seen it go through many changes both on the age group side as well as the senior side of swimming. I think my current experience now and my past will help VSI moving forward.	I am currently the active Age Group Vice Chair finishing my 2nd year. I would like to continue my current role as there have been some changes within VSI age group swimming that I have helped lead and would like to opportunity to see the outcome as well as help with any additional changes to make VSI age group swimming even better.
Mike Salpeter	TIDE	Age Group Vice-Chair	Va swimming coaches rep (8 years total), senior committee, and age group committee experience. Nomination committee and experience. Additionally open water committee.	Associate head coach for Tide swimming; USA swimming (National) committee experience	I want to make a difference in the LSC
Will Murphy	HNVR	Finance Vice-Chair	Finance Vice-Chair 2023-current; USA Swimming Official-Referee-current, Finance Committee member for 10 years prior to Vice Chair	Finance Vice-Chair 2023-current; USA Swimming Official-Referee-current, Finance Committee member for 10 years prior to Vice Chair	Have enjoyed representing the VSI as the current Finance Vice-Chair and would like to continue in this role for an additional term.
Robert Rustin	PSDN	Treasurer	Current treasurer 10+ years	Was a business manager at Dupont	Currently treasurer
Nikki Deal	HNVR	At-Large Board Member	I am currently the Director of Operations for Hanover Aquatics (formerly BAC) in Mechanicsville and have been in that role for the last 4 years. Prior to that I served on the Board of Directors for 12 years in various roles. I served 2 terms as President, a term as Treasurer and many other volunteer jobs. I have also served as the teams Meet Director for the last 7 years as we host 3 meets per season.	I have a degree in Human Nutrition, Foods and Exercise from Virginia Tech and worked as a Financial Planner for 10 years before becoming a stay at home mom in 2010.	I would love an opportunity to serve VSI and the swimming community in a new role while bringing my years of club experience to the table.