

Virginia Swimming Board of Directors Meeting

Wednesday, August 12, 2020 @ 7:00 pm
ZOOM Conference

MINUTES

Call to Order

Bryan Wallin

The meeting was called to order at 7:01 pm.

Approval of the Minutes from July 20

Emily Fagan

The minutes from the July 20 meeting were approved.

General Chair's Report

Bryan Wallin

- There are no restrictions on the use of times achieved in sanctioned, approved, or observed meets beginning August 1.

Administrative Vice Chair's Report

John Stanley

- The new Team Unify platform website is now live as of August 3.

Senior Vice-Chair Report

Steve Hennessy

- Virginia Classic meet – Chad reported that he is working to finalized information for approval of the meet.
- The Senior Circuit subcommittee sent out a follow up survey to generate responses from teams who have not yet responded or changed their response.
- Jeff Kincaid put together information about Camps and Clinics in Virginia using Indiana Swimming's model.

Age Group Vice-Chair Report

Drew Hirth

- Swimmers of the year have been selected. Drew will send names to Mary for awards.
- Age Group Committee discussed the Regional Champs recommendation from Senior Committee.
 - AG Committee endorsed splitting up into four regions.
 - The committee has concerns about level of competition in the Northern region.
 - The committee has concerns about facility availability to host the regional champs meet in the Central region. CSAC is often booked with high school and college championship meets in that time frame. CSAC is the only facility in the Central region that can accommodate a meet of that size.
 - The committee discussed moving the 500 free from Saturday to Thursday evening.
 - The committee considered moving the Charlottesville teams to the Northern region. The committee also discussed combining the district and regional meet in the North to make it more viable.
 - The Age Group Committee recommends moving to a four region format that allows flexibility of a three or three and a half day meet depending on the region's needs.

Finance Vice-Chair Report

Bill Geiszler

- Bob Rustin submitted a financial report attached to the minutes.
- ASCA Clinic will cost approximately \$4000 if all who indicated interest choose to attend.
- An early review of the financial report shows that VSI will likely come in on budget for the year.

Safe Sport Vice-Chair Report

Maureen Tolliver

- Twelve teams have been recognized as Safe Sport Certified with 12 teams working on their certification. VSI is ranked in the top 10 nationally with the number of teams completing their Safe Sport Certification.
- Education opportunities are now available based on gender. The first program is titled "Coaching Boys into Men and Athletes as Leaders." USA Swimming announced the program in an email on August 11. Maureen suggests that coaches obtain parental permission before the program because the material is sensitive.

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Athlete Committee's Report

Madison Wallin

- Leadership Summit will be in one day on September 12 from 1:00-6:00 pm.
- T-shirts with the new design will be available so athletes across the LSC can purchase one. Reviewed an online store so it can be opened up for others to purchase. The timeframe is to be determined.
- The All Star Team gift will be a blanket. A towel was also considered. The new design will be used on the gift. Mary is working to determine if the branding signature on the design can be removed before applying it to the blanket.

Coach Committee's Report

Mike Salpeter/Morgan Cordle

- No report

Executive Director's Report

Mary Turner

- Report is attached.
- Officials Swimposium times are TBD. September 12
- Coach Committee meeting date prior to HOD is still TBD.
- The virtual HOD will be on September 13 at 2:00 pm.
- Mary has worked to transfer the VSI Zoom account to the USA swimming umbrella. This change will save VSI some money.
- USA Swimming announced the grant recipients. VSI has 18 teams who have or will receive grant money. Teams are listed in the Executive Director's report.

Old Business

- VSI Logo
 - Maureen is working with the USA Swimming provider to create the new logo. The logo should be ready within a few weeks.
- VSI Athlete Clinic – Princess Anne YMCA – September 12
- September HOD and Awards – see Executive Director's Report for details
- Swimposium – see Executive Director's Report for details
- Outreach Proposal – see Executive Director's Report for details
- Scholarship Resolution – see Executive Director's Report for details
- ASCA Clinic
 - Thirty one responses to the survey were received from coaches who are interested in attending the ASCA Clinic. Each clinic attendee will cost \$125.

New Business

- **At Large Athlete appointment**
 - The outgoing athlete representatives, Jenni Rynewicz and Maddie Wallin, have served well on the BOD. Bryan thanked both for doing a great job. The athlete recommends adding Boone Fleenor as the new at-large athlete representative. The board approved Boone Fleenor as the new at large athlete representative.
- **Recommendations for VSI's SC Regional Alignment**
 - The Senior Committee recommends a four-district alignment for the 2020-2021 season. The four-district alignment keeps the meet more local allowing for limited travel. There is flexibility for the 500 free occurring on Thursday evening.
 - The Age Group Committee also recommends a four-region format that allows flexibility of a three or three-and-a-half-day meet depending on the region's needs. The Age Group Committee recommends moving the Charlottesville area teams to the North district to make the meet more viable. The AG Committee also recommends making the North district a combined meet for 12 & unders and 13 & overs.
 - John expressed concern about making the Southwest meet too small and not viable.

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- Steve mentioned using qualifying times to make sure the meets are viable for future years. COVID is forcing a smaller meet structure for the 2020-2021 season.
- Mary suggested moving the 13 & O 500 free to Thursday evening in the districts that need time given the size of the meet. School would not be disrupted by adding a Thursday evening session. The 500 free would become a timed final. Steve also suggested making the 13 & O 500 free with a specific qualifying time to further control the numbers entered in the event.
- There was discussion about continuing with a three region format and moving the 13 & O 500 free to Thursday evening, but it was decided to continue moving to a four district format provided meet hosts can be found for the Central and Southeast meets and a venue can be found for the Central meet. Mary will reach out to CSAC to see if the venue is available for the Central meet.
- With bids having already been awarded, this would affect meets that decide to combine the 12 & U and 13 & O meets. A decision needs to be made about moving entire teams rather than just the 13 & O if Charlottesville area teams are moved to the North. Tech planning needs to evaluate the financial and competitive viability of the meets with a four-district structure. The 500 free would have to be a timed final.
- John wants to solicit Tech Planning to come back with recommendations for the next board meeting. Once Tech Planning weighs in, the BOD will make a decision. A decision also needs to be made about the number of events per athlete if the 500 free is changed to a timed final event.
- East Coast Open Water Championships will be at Smith Mountain Lake on October 3-4. GATR is the host. This is a great opportunity for any open water swimmers to participate. There is an approved portion of the meet with no qualifying times.
- **Proposed VSI BOD Meeting Schedule 2020-2021**
 - September 10 @ 7pm
 - September 13 @ 1:00 pm (prior to HOD)
 - November 22
 - February 7
 - April 24-25 – HOD Weekend
 - June 6
 - August 29
 - September 18-19 – HOD Weekend
 - September 21-26 – USA Swimming Convention in Atlanta

Adjourn

The meeting was adjourned at 8:11 pm.

In attendance: Bryan Wallin, Emily Fagan, Bill Geiszler, Mary Turner, Maddie Wallin, Bob Rustin, John Stanley, Chad Onken, Drew Hirth, Steve Hennessy, Dave Henderson, Jack McCann, Logan Euker, Maureen Tolliver

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Executive Director Report

August 12, 2020

Swimposium schedule is as follows:

- Saturday, Sept. 12
 - 9:15 am – 3 pm: Athlete Clinic at Princess Anne YMCA in Virginia Beach. There will be 2 sessions limited to 50 athletes per session. 12 & Y athletes will swim in the first session with 13 & O athletes in the afternoon.
 - Officials Sessions – times TBD
 - 1 pm – 6 pm: Virtual Athlete Leadership Summit which will include three sessions: Leadership Styles & Values, LSC Leadership & the Athlete Voice, and Club Leadership. Two members of the AEC, Jack Swanson and Robert Mitchell, will assist with the presentations. Information has been sent to each head coach, club president, and contact to select an athlete to attend. The deadline to submit names is August 21st.
- Sunday, Sept. 13
 - 10 am – 1:30 pm: Parent Workshops with Jane Grosser and Liz Hahn. There will be two 90 minute sessions. The first session will be for parents of 12 & U athletes with the topic Why Kids Swim and Why Kids Quit. The second session will be for parents older athletes and the topic will be Nutrition and Supplements. There will also be a presentation on safe sport topics.
 - 2 pm: House of Delegates meeting

Scholarship: Each of the recipients will be heading to their chosen school this fall so checks for the scholarship amount have been sent to the appropriate college or university.

Outreach Qualifications: I have not yet talked with Peter Maloney about modifying the qualifications. I think he will approve of the change but then Bob, Bill, and I will need to discuss the impact on the budget. Again, what I proposed at the last meeting was to use 200% of the federal poverty level as the limit for qualification instead of the federal reduced lunch guidelines which are 185% of the federal poverty level.

Zoom Account: We are now part of the Friends and Family account under USA Swimming's Enterprise plan. That allows us up to 500 participants per meeting as well as webinar capabilities at no extra charge! Normally this would cost \$100 in addition to the \$10/month we currently pay. We added an account for the Officials Committee and this is also now covered under USA Swimming's plan. And USA-S is considering continuing this benefit for clubs and LSCs in 2021 at the cost of \$10 per account!

Cleared for Entry: Only two of our teams took advantage of this program. Therefore, I suggest that we not continue to program after August 31st.

VA 757	757swim
VA BASS	Battlefield Area Star Swimmers
VA BHSC	Ben Hair Just Swim for Life Foundation
VA CCA	CCA marlins
VA CGBD	Coast Guard Blue Dolphins

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VA ECAT	East Coast Aquatic Team
VA GATR	Roanoke Valley Swimming Incorporated
VA HNVR	Hanover Aquatics, Inc.
VA NOVA	NOVA of Virginia Aquatics
VA ODAC	Old Dominion Aquatic Club
VA PSDN	Poseidon Swimming
VA PWSC	Prince William Swim Club
VA QSTS	Quest Swimming
VA SEVA	South Eastern Virginia Aquatics
VA STAT	Stafford Aquatics Team
VA STRM	Rockbridge STORM Swim Team
VA VSTP	Valley Swim Team Phoenix
VA WAC	Williamsburg Aquatic Club



*** Expenses ***				
USAS Registration	499,100	1,280		\$451,317
USAS Club Dues	3,500			\$2,380
Travel - US Open	2,500			\$0
Travel - Winter Nationals/Paralympic/Other	22,500			\$19,600
Travel - Summer Nationals	13,500			\$2,750
Travel - Olympic Trials / World Team trials	15,000			\$0
Travel - National Youth Team	1,500			\$0
Travel - Discretionary	3,000			\$0
National Meet Travel - Coaches	8,000			\$3,300
Senior Champ Meet Support	10,000			\$0
Va. Championship Meet Expenses	30,000			\$41,755
Zone Meet Expenses	50,000			\$0
Sectionals Meet Expenses	10,000			\$11,443
LC Zone Team Support	84,025			\$0
Champ Meet Awards	25,000	6,330		\$20,197
Staff Salaries	68,750	5,888	5,888	64,768
Payroll Taxes	6,350	450	450	5,056
Benefits	2,400			-
Webmaster	21,000	1,792	1,542	17,837
Web Upgrades	3,000			1,423
Administration Expenses	14,000	359	876	8,200
Supplies & Misc.	3,000		120	2,370
				-
Awards Banquet	40,000	422	90	27,862
National Convention	16,000			11,648
Zone Meeting	3,000			-
				-
Equipment	3,000			1,010
Officials Workshops / Training /Travel	20,000			14,805
				-
USAS Workshops	6,000			2,718
VS Camps & Clinics	4,000			5,981
VS Workshops	1,000			-
				-
Diversity, Outreach Reimbursements	10,000			3,159
Diversity / Travel, Other				312
Make a Splash/Learn to Swim Grants	6,000			-
Safe Sport Programs	2,000	1,500	1,000	6,000
Coach Mentoring Program	2,000			-
Athlete Scholarships	6,000		3,000	3,000
Club Grants		1,292		52,954

Total Expenses	\$1,015,125	\$19,314.15	\$12,966.60	\$781,844.31
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Net Income / Loss	(\$11,125.00)	(\$9,381.52)	(\$9,298.58)	\$37,563.16
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