

April 2023 Committee Update Virginia Swimming Disability/DEI Committee

Committee Growth- The committee will be looking for two swimmer members this fall.

DEI Camps: VSI had several swimmers apply for the EZ and National DEI camps. One coach has applied to the EZ camp.

Disability: The committee is working to include more disabilities in social media. We will take time to focus on autism, Cerebral Palsy, etc. Transferring kids from lessons to developmental swimming is a priority.

EZ Zone DEI Training: Three VSI DEI members are in the middle of a three session training with Leland Brown. This training is held online. Discussion topics include how to work towards the mission to bring in DEI swimmers from developmental to elite.

Strategic Plan Update- Thanks to the committee for all their hard work. The strategic plan initiatives are going well and the committee has gotten quite a few items completed. Finalizing the swim lessons provider list is top priority.