

Virginia Swimming, Inc.
BoD and HoD Meetings
June 9, 2019
Executive Director Report

Year to Date Registrations (as of 6/6/19)	2018 #
Athletes: 6384 (inc. 88 Flex who have upgraded to Premium)	6755
Flex: 756 (534 New)	
Outreach: 64	50
Seasonal: 54	120
Total: 7258	
Non-Athletes: 1008 (inc. 16 Life)	959
Clubs: 48	49

LEAP 2 Update: Our renewal was submitted on May 1 but I have not heard the current status of the submission. I have emailed the LEAP coordinator to let her know that our modified Bylaws and Policies & Procedures are now posted on the website. I do not know if they were waiting for this before proceeding or not.

Changes to Safe Sport Requirements: During the past few weeks USOC mandated changes to USA Swimming's Safe Sport requirements have been put into place. Every LSC (and team) must implement the Minor Athlete Abuse Protection Policy (MAAPP) in its entirety. Maureen, Emily, and I worked to put together documents explaining the implications and requirements of the policy and sent this information to every club president, contact, and head coach. Copies of these documents were previously sent to you and can be found on the Safe Sport page of our website.

As one of the requirements of MAAPP, all non-athletes, athletes, and parents must agree in writing to follow the policy. I have notified all unattached non-athlete members and 18 & over athletes about this requirement and will maintain a record of their acknowledgement forms in the business office.

Additionally, specific wording must be included in meet announcements and at meet briefings to comply with MAAPP. Required wording for meet announcements will be inserted into the Rules section of our meet announcements and meet hosts will be sent the information that must be included in meet briefings. A copy of the meet briefing information is attached to my report.

Action Item: Adopt a statement in our Policies and Procedures showing that VSI will adhere to the requirements of MAAPP. Suggested wording: "Virginia Swimming will comply with all requirements as stated in the USA-Swimming Minor Athlete Abuse Prevention Policy (MAAPP)."

Awards Celebration & Athlete Clinic: The Awards Celebration is scheduled for Saturday, September 21st at 3:30 pm. The park is open until midnight that day so having the picnic at this time will allow participants to come later to take advantage of the nighttime activities if desired.

MAAPP Information for Meets

Language for Meet Information

In your meet announcement you should mention MAAPP. The following is USA Swimming approved language:

- Option 1: All applicable adults participating in or associated with this meet, acknowledge that they are subject to the provisions of the USA Swimming Minor Athlete Abuse Prevention Policy ("MAAPP"), and that they understand that compliance with the MAAPP policy is a condition of participation in the conduct of this competition.
- Option 2: Current USA Swimming Rules, including the Minor Athlete Abuse Prevention Policy ("MAAPP"), will govern this meet.

Language for Briefings at Meets

Meet briefings are a great way to talk about Safe Sport and the new MAAPP requirements. This might be the first time that someone has heard about MAAPP and the fact that they are held to its expectations during the meet. The language below is approved for you to use in those briefings or include on additional information you give to volunteers.

Officials and timers briefing:

- This meet is conducted according to current USA Swimming Rules, including the Minor Athlete Abuse Prevention Policy.
- Make sure all interactions with athletes are observable and interruptible.
- Deck changing is prohibited. Report instances of deck changing to the meet referee/meet director.
- [IF ONLY ONE LOCKER ROOM/RESTROOM] Make sure you are not alone with an athlete in the locker room, including to use the restroom. Be proactive and tell the meet director immediately if this happens, even when it occurred through no fault of your own. Separate times have been delegated for your use.
- [IF MULTIPLE FACILITIES] There is a separate locker room/restroom for athletes and all other adults. Make sure that you are only using the facility marked for you.

Coaches briefing:

- This meet is conducted according to current USA Swimming Rules, including the Minor Athlete Abuse Prevention Policy.
- Make sure all interactions with athletes are observable and interruptible, including any meetings you have in between races or sessions.
- Deck changing is prohibited. Make sure you tell all your athletes this. If they are seen deck changing you can expect that someone will come and remind them or you as their coach of this expectation.
- Remind your athletes of appropriate behavior in the locker room. Be sure to include that the use of any devices that record or take photos are prohibited in the locker room and changing areas.

- [IF ONLY ONE LOCKER ROOM/RESTROOM] Make sure you are not alone with an athlete in the locker room, including to use the restroom. Be proactive and tell the meet director immediately if this happens, even when no fault of your own. Separate times have been delegated for your use.
- [IF MULTIPLE FACILITIES] There is a separate locker room/restroom for athletes and all other adults. Make sure that you are only using the facility marked for you.
- As a reminder, coaches are not allowed to massage any athlete, even if you are a licensed massage therapist. This includes all massages, rubdowns, stretching, physical manipulation, injury rehabilitation, and the use of electronic or instrument assisted modalities such as stim treatment, dry needling, and cupping.