



Lead Developmental Coach

Mechanicsville, Virginia

Hanover Aquatics, Inc.

Listed March 28, 2024

Applications will be accepted until the position is filled.

Hanover Aquatics, Inc., a 501 (C) (3) swim organization located in Hanover County, Virginia is seeking a highly motivated and energetic developmental coach (10 & under). The ideal candidate will have high energy and passion for swimming, be charismatic and personable, and be knowledgeable about technique and stroke mechanics of the sport. This position will support and carry out the Mission, Vision, and Values of the club and will follow the direction of the Head Coach. Currently Hanover Aquatics has approximately 150 swimmers in the year-round program. Hanover Aquatics offers a wide range of programs from Competitive Developmental programs to the Senior program which currently supports Futures, NCSA, ISCA, Sectional, Senior Champs, and Zone Team qualifiers.

Coaching Responsibilities:

- Lead our developmental age group swimmers with a focus on growth of the program and stroke development of swimmers.
- Management and running practices with input from the Head Coach. Includes in-water instruction and directing other staff to implement the vision of the developmental program.
- Average hours coaching on deck will start at 15-20 hours per week in the afternoons, evenings and weekends.
- Coaching at meets possible (~1/month)
- Attend regular meetings and work with the Head Coach to outline development progressions, plan practice sessions, and to discuss challenges and opportunities within the program.
- Maintain management of the program in a unified direction set by the Head Coach and Board of Directors.
- Prioritizes team spirit and culture while always cultivating a positive practice atmosphere.
- Establish and maintain relationships and open communications with swimmers and parents.
- Professionally communicate with families to educate on training plans.
- Responsible for meet entries using the Team Unify based platform.
- Participate in Team Functions.

Candidate Requirements / Credentials:

- Competitive swimming experience.
- Coaching Experience at the Developmental, Age Group, and/or Senior Level.
- Candidates should have current certifications in APT, CPR, First Aid, Swim Coaches Safety Training, and current USA Swimming coach registration in good standing.
- Detail oriented, organized, and able to manage multiple priorities.
- Solid knowledge of stroke technique and training physiology.
- Passion and enthusiasm for competitive swimming and youth mentoring.

Application:

Send cover letter, resume, and three professional references electronically to office@hanoveraquatics.com

For more information about our swim team visit our website www.hanoveraquatics.com