



Governance Committee Meeting Minutes

8:00pm, November 18, 2025, via Zoom

Committee Members Present (P)/Absent (A)

John Stanley (UN)	A	Shelley Archer (VABR)	A	Bella Levin (757)*	A
Cat Leach (TIDE)	A	Amina Serir (CCA)	A	Aaron Euker (RAYS)*	A
Kelly Warnagiris (WST)	P	Chris Sowers (RAYS)	A	Floyd Young (SRVA)	P

VSI Strategic Plan Update Assignment via Google Doc shared to all committee members:

SHELLEY ARCHER: Broad Strategic Goal #1: Increase the number of athlete and non-athlete members of Virginia Swimming with an emphasis on making the membership reflect the diversity found in Virginia Swimming's territory

AMINA SERIR: Broad Strategic Goal #2: Ensure that competitive opportunities are available for all swimmers, ranging from novice through Olympic Trials qualifiers

AARON EUKER: Broad Strategic Goal #3: Provide developmental opportunities (eg, camps, clinics) for athlete members of Virginia Swimming

BELLA LEVIN: Broad Strategic Goal #4: Offer mentorship and educational opportunities to both professional coaches and volunteers (eg, officials, board members, meet directors) who support Virginia Swimming

JOHN STANLEY: Broad Strategic Goal #5: Support club development by providing educational opportunities and best practices

KELLY WARNAGIRIS: Broad Strategic Goal #6: Make safety, including all aspects of safe sport and operational risk, a priority for athletes, coaches, and volunteers

CHRIS SOWERS: Broad Strategic Goal #7: Ensure that Virginia Swimming remains financially stable and continues to develop its endowment funds

CAT LEACH: Broad Strategic Goal #8: Enhance VSI's governance structure by focusing the BOD on the strategic plan, shifting operational initiatives to the committees and coordinators, increasing the meaningful participation of athlete and non-athlete members, and increasing the participation of group members in the HOD

FLOYD YOUNG: Broad Strategic Goal #9: Ensure that Virginia Swimming communicates effectively with its members and volunteers by adopting communications strategies that keep pace with current technology

Committee members can access the document through the google drive...

<https://docs.google.com/document/d/1IGKKKCQ78wxjvVhLr6-8ALQmmTzB87d/edit>

Also, the following documents need to be updated asap but before our HOD meeting in April. Will discuss at our December meeting.

- 1 – VSI Athlete Handbook
- 2 – BOD Handbook
- 3 – BOD Orientation – Kelly Working on New BOD Orientation
- 4 – VSI Committee and Coordinators Handbook
- 5 – VSI Committee Composition
- 6 – HOD Handbook – review page 8 (attached)

Next scheduled meeting for a quick check in – December 16, 2025 8:00pm via zoom