



Tide Swimming is looking for dynamic, experienced, knowledgeable coaches to join our team for the 2024-2025 season. Founded in 1988, TIDE is a Silver Medal club member of USA Swimming. Tide Swimming keeps Safe Sport at the forefront of all we do and adheres to both USA Swimming's Safe Sport and MAAPP 2.0 and Safe 4 Athletes policies and standards. If you are passionate about swimming, enjoy working with young athletes, and are looking for full or part time employment, we want to hear from you!

We have full time and part time openings in our Developmental and Age Group programs. Work hours will vary depending on location, but most will be after school hours during the week and Saturday morning on weekends. Summer practice hours change to mornings for most sites.

The ideal candidate will possess the following attributes and qualifications:

- A contagious enthusiasm for the sport of swimming
- The desire to give 100% to developing swimmers as athletes and people
- A positive attitude and a creative, can-do, problem-solving approach to coaching
- A strong desire to be part of a team, to advance the sport of swimming both on the team and in the community
- The maturity and organizational skills required to be a lead coach (for lead coach positions)
- Strong verbal and written communication skills
- A pleasant, professional demeanor toward swimmers, parents, officials, and volunteers
- A minimum of two years of coaching experience, preferably with a USA Swimming member club
- All required USA Swimming coaching certifications and courses, including a current background check and Athlete Protection Training.

Examples of professional duties include:

- **Maintain coaching credentials to be certified by USA Swimming**
- Lead coaches: Plan and direct all in water and dryland practice sessions; communicate regularly with parents through weekly emails and in person progress meetings; complete all meet entries for swimmers
- Assistant coaches: Assist with in water and dryland practice
- Ensure a safe environment that allows swim team participants to learn
- Encourage and support swimmers to provide an enjoyable team experience
- Conduct practices with energy, enthusiasm, and encouragement
- Attend monthly staff meetings and professional trainings as required
- Attend meets and other activities when requested
- Assist with taking and recording practice attendance
- If hourly, keep an accurate log of hours for payroll

Benefits for full-time employees

- Health, vision, dental, and life insurance
- 401k plan
- Paid Time Off commensurate with years of service, paid sick leave

Salary commensurate with experience.

Interested? Send a resume and three references to Tide's Executive Director, Jennie Carder, at jennie@tideswimming.com Questions? Call the office at (757) 987-0127. We look forward to hearing from you!