

## **Nomination Committee Details and Job Description**

The Nomination Committee will comprise of five people:

- The Head Coach / CEO
- A parent from 757swim elementary practice groups (ie: Copper Prep, Copper, Bronze 1, Bronze
  2)
- A parent from 757swim middle school practice groups (ie: Silver 1, Silver 2, or Silver 3)
- A parent from 757swim high school practice groups (ie: Gold 1, Gold 2, or Senior)
- An individual who has previously served on or rolling off the current Board of Directors

In determining a slate of nominees, the committee is obligated to seek out people who best serve the Board of Directors in a specific position. The care, deliberation, and judgment exercised by this committee has a tremendous influence on the future of 757swim. *The committee should choose the candidates based on what is good for all the members, by selecting nominees whose experience and qualities meet the needs of the organization.* The nominated (nominating)committee is not required to select nominees (for the Board of Directors) only from the recommendations they receive.

The Nomination Committee's major role and responsibility is to nominate the most qualified candidate(s) for each position on the Board of Directors. Responsibilities include the following:

- Will conduct meetings that are open only to committee members
- Have discussions that are frank and open
- All discussions are to be confidential and left within the confines of the meeting
- The committee should not meet to consider any potential nominee unless all members of the committee have been notified of the meeting
- Individual committee members must fully participate in all scheduled meetings and assignments
- Individual committee members must understand the roles and responsibilities for each Board position