



**List of Reasons we've considered removing/have removed or demoted an athlete from our Program. PLEASE DO NOT DO ANY OF THESE THINGS!**

**An Athlete may be removed from his/her team or membership terminated for any of the following reasons:**

- Failure to notify the gym if late or absent from a squad practice or any other mandatory squad event.
- Absence during practices 2 weeks prior to a competition
- No show to a practice, competition or exhibition
- 3 or more absences during the prior season
- Attending practice with poor attitude or unwillingness to work hard and do his/her best and is removed from practice
- Unresolved behavioral issues
- Disrespect to CEA Staff, Coaches, or Team Members from either the parents or athlete
- Anonymously contacting anyone associated with CEA for any reason
- Unresolved financial issues or outstanding balances
- Misrepresentation of CEA Richmond or CEA Richmond's practices and policies on the internet; Including: Facebook, Text, Email, Fierce Board, Instagram, Twitter, and ALL social media accounts.
- Sharing CEA Richmond music without permission from ALL coaches/staff members. Trading, selling or giving away CEA Richmond music is strictly prohibited.
- Spreading negative comments or bashing another team in our program and other CEA locations.
- Inability to control nerves on stage and as a result, performing poorly more than once in the same season. (forgetting routine, not performing the same as they do in practice, performing additional skills not approved by coaches, etc.)
- Cheer Extremes name and logos are trademarked for each location. Any created or monogrammed items bearing the Cheer Extreme name or Team Name cannot be worn or sold without prior approval. Items worn by the entire team at any time must also be approved and bought through Cheer Extreme. We have worked over 25 years to develop a strong identifiable brand.
- No videos of routines, choreography, or training should be posted on any online site, including Youtube until after the 1<sup>st</sup> competition.

CEA Richmond operates as an "Open Door" policy. Any issues you have should be brought to the attention of management (Team Moms 1<sup>st</sup>, Team Coaches 2<sup>nd</sup>, Managers/Owner 3<sup>rd</sup>) immediately. Issues should never be discussed with others not involved or gossiped about in any CEA Environment (gym facilities & competitions we are attending).

**WE HAVE A ZERO TOLERANCE FOR GOSSIP AND NEGATIVITY!**

**OUR GOAL IS TO PROVIDE A POSITIVE ENVIRONMENT FOR ALL OF OUR FAMILIES!**

**Gossip and Negativity, including all forms of social media, are reason for immediate termination of membership.**

**Kelly reserves the right to terminate memberships for any reason she deems necessary.**

**As hard as we try to please 100% of our clients, we have realized and understand that not everyone is a good fit for Cheer Extreme and we are not the best for everyone. ☺**