

Swimmer's Code of Conduct

(from United States Swimming)

Abridged version

Hanover Aquatics Policy

- 1. Any swimmer, parent or coach who violates the policies stated below is subject to denial of membership, suspension, or expulsion from the team.**
- 2. Violation of United States Swimming Anti-Doping provisions**
- 3. Discrimination by or against any member based on age, gender, race, ethnicity, culture, religion, sexual orientation, gender expression, mental or physical disability**
- 4. Any sexual misconduct or other inappropriate oral, written, visual or physical conduct of any nature**
- 5. Conviction of a crime**
- 6. Sexual harassment or abuse**
- 7. The sale or distribution of illegal drugs**
- 8. Providing alcohol or the abuse of alcohol in the presence of any "under-age" athlete**
- 9. Physical abuse of a "non-accidental" injury, or bullying verbally, in writing or physically**

❖ Team Policies that can lead to athlete discipline:

- Disrespecting or disturbing the clothing, equipment and personal belongings of any other swimmer or member of the team
- Using abusive, disrespectful or vulgar language or slang toward a teammate or team member
- Violations of swimmer "lane etiquette"
- Falsifying information or lying to gain favor with a coach or to bring disfavor on another athlete
- Damaging team or facility equipment, furniture, tables, chairs etc.
- Behaving in such a disruptive manner that it causes normal operating or coaching procedures to be stopped to correct the behavior
- Playing practical jokes that are detrimental to the well-being of another athlete or causes him / her to purchase additional equipment or clothing that has been damaged, lost or stolen
- Stealing anything belonging to another swimmer or team member
- Joining with another swimmer (s) to "gang-up" on another athlete or teammate
- Bullying, insulting or embarrassing any swimmer at any time