

Parent Meeting
October 4, 2022

In attendance: David Leonard, Kirsten Frichette, Darcell, Myers, Russell Whitaker, Jacob Hogg, Priscilla Schmidt, Huong Trinh, Yuwei Kan, Puck Brecher, Chelsie Dusek, Christopher Lebens, Heather Sandberg, Yi Gu, Kayla Thomas, Roseanne August, Anne McCoy, Ying Zhai, Michael Pumphrey, Behnoosh Armani, Mark Stolle, Tyler Dusek, Lacy Sutter, Kiara Donolo, and Ting Chi

1. Meet Schedule (Update from Russ). All meet signups will be done through Team Unify. Instructions were sent home with athletes; also posted in the Team App and included in Newsletter. Upcoming meets are as follows:
 - a. SWAT Fall Challenge (October 22-23). Coach Nick will be with team. To participate, please sign up in Team Unify. Athletes can pick their own events and should do so when sign-up
 - b. Van Trick or Treat (October 30). All athletes encouraged to participate. Please sign up in Team Unify and sign up for all events. For High School swimmers paying month-to-month, Darcell will unpaue your status (these athletes were paused to avoid being charged during HS season) so that you can sign up for the meet. All coaches should be in attendance.
 - c. CAST Adam England Memorial Meet (November 18-20). Signup in Team Unify; select desired events. Alex and Corrine will be coaches at this meet.
 - d. Vandal Invitational (December 2-4). This meet has time standards so please review meet packet to get information. Sign-up in Team Unify if interested in participating.
 - e. Reindeer Splash (meet in Lewiston) has moved from traditional December time to January
2. Budget (From David Leonard) – Budget projections: About 62,500 from projected monthly/annual dues and family registration (this is a projection since there are always unknowns and changes throughout the year). This number is good although we would like to continue to grow our numbers so, please encourage friends to join CA. This amount is close to what we anticipated but not enough to support the club's basic function. Salaries alone are a little under 80,000. Additionally, we have costs of Team Unify, insurance, taxes, shirts, caps, background checks, travel, equipment, etc. every year. Already this year, we have the following costs that we did not anticipate: Accountant, IRS filing fee, pool rental for summer, and a few others. The cost of running the club is close to 100,000 and could even be higher given inflation, unassumed costs, and so much more. This is why we do fundraising; this is why we do cleanups (just this week we submitted invoice for first 4 games, which should earn the club about 10,600 dollars = amazing, huh?); this is why we will have a Swim-a-thon; this is why we will

continue to look at other ways to fundraise and also keep costs low. This is why we are so grateful for the many parents who are giving their time to the Board and to the various committees; this is why we are grateful to the families who have donated various things. The club exists because of the effort here. Thank you

3. Nonprofit status (DJL). We are working through application, working with accountant to make sure we submit everything correctly. Hope to have that submitted in the next few weeks
4. Bylaws (DJL). New bylaws were adopted by the Board at our last meeting. You can review document in App or on Team Unify. Among the many changes, we will now have Board meetings monthly and parent meetings quarterly. We believe that communication and community are better served by more frequent meetings. The new bylaws were sent to SOS's office.
5. Team USA (Kirstin): Be on the lookout for emails to facilitate registration process. Important to get that done ASAP. By now, all new families need to be registered with USA Swimming. The emails will be sent in a staggered schedule by swim group so please be on lookout over next few weeks
 - a. Payment (Darcell): you will need to pay for USA Swimming membership directly to USA Swimming. Some families may have paid for this when they did registration in September. If that was the case, that money was credited to your account. If you have any questions reach out to Darcell
 - b. Accounts (DJL): For those who paid annually, you may have charges on your account for caps and t-shirts. If you don't have credit card on file with Team Unify for Auto pay, please check your account, and make sure you pay. For those paying month to month, please do the same, making sure you pay for October and any other charges. We ask everyone to pay by Friday. Thank you
6. Fundraising (Kirstin): Doing great. Keep it up. Got approval to sell concessions at Districts (October 28 and 29 at Gibb). We need parents to sign up to run the concession stand. Parents of HS boys' swim team are especially encouraged to support now as other parents will do the same for Boy districts.
 - a. Cleanups (DJL): Next cleanup is October 27, which is a Thursday. We have about 46 people right now. This is a challenging game because it is late and because it is Thursday. For those families who have already done 4 games, thank you so much; if you are willing and able, please come to participate in this cleanup. What better way to spend a Thursday day? Besides, 5 cleanups is better than 4!!!! The extra effort is appreciated
7. Communication (DJL). Please communicate questions or concerns, unless it is emergency, to the Board via email (and not text). To ensure proper response, to preserve

information, and to allow for the Board to balance our many responsibilities, we ask that you send all queries via email.

8. Parent Education (DJL): The Board will begin to organize parent and athlete education events that will provide information about nutrition, stretching, and so much more. If you have topics you hope to learn more about, please send the board an email
9. Social Media (DJL): The Board hopes to use social media more in the coming months. Please like/follow the team's social media. We see it as a valuable place of communication, community, and information. We encourage you to share the information here and, in the Newsletter, (if you have not read, please do read that – it is attached as well) with family and friends. This is a great place for them to see all the amazing things being done by these athletes. IMPORTANTLY, we want to make sure everyone is comfortable with the sharing of photos and information on social media. We have written an addendum to the handbook, which is another consent form (It was sent on Tuesday and is also attached). We ask you to please return this by Friday. You can email or return with your athlete at practice.
10. The girl's HS Team have a meet on October 5 at 4 PM. If you are able, pack the PAC and cheer on these swimmers