

Cougar Aquatics Board Meeting

June 10, 2024

Attendance: Priscilla Schmidt, Russ Whitaker, Jack Zhang, Kirsten Frichette, Jacob Hogg, Hongyan Sheng, Darcell Myers, Roseanne August

- I. Approval of minutes from April and May
 - a. Amended May minutes to include bank statement that adds Priscilla to bank information and takes off David
 - b. Approved 7/7 votes
- II. Coaches report
 - a. Wenatchee for the summer solstice with Nick there are coach
 - b. Sunburn classic in Tri-cities with Sam there as Russ will be with the WSU swim team
 - c. Russ will be out starting Wednesday for trials with Jake and Emily and then swim camp
- III. Officer reports:
- IV. President:
 - a. Working on Safesport certifications. Jennifer Ellsworth is no longer active so changed Safesport chair to Nick.
- V. Vice President:
 - a. Jack and Kirsten met last week and Jack did the announcement for the BBQ and sign-up genius for volunteers; will meet next week to see where to fill-in and make a list of things needed for the BBQ
 - b. Kirsten will meet with Roseanne to show website and Canva
- VI. Treasurer:
 - a. Has an action plan worked on with Priscilla
- VII. Secretary: Will be gone starting in July – Roseanne will take over secretary duties
- VIII. Clean-up of bylaws
 - a. Motion to remove Matt Leach and add Russ Whitaker as WSU head coach
 - i. Approved 7/7 votes
 - b. Voting change: Remove Cougar Aquatics head coach will not have a board vote; Cougar Aquatics parent board will take ownership of dry side of the club; WSU head coach will have a vote. This will allow for five votes so no ties in the future. All other job duties will remain the same for Cougar Aquatics head coach.
 - i. Approved 7/7 votes
 - c. Vote to remove Dave Jones, Jennifer Ellsworth, and Heather Sandberg from Member at Large positions in accordance with bylaws
 - i. Approved 7/7 votes
 - d. Vote to amend bylaws to give Cougar Aquatics head coach checks as well as debit card; president checks and debit card.
 - i. Approved 7/7 votes
- IX. Vote to eliminate section O. of bylaws that removes head coach from budget creation meeting
 - i. Approved 7/7 votes

- X. Priscilla put together an excel worksheet for a rough proposal for budget including incoming funds and outgoing funds; in the future fundraising will not be required to meet the fixed costs of the Cougar Aquatics budget
- XI. Discussion of payrates for coaches, the 10% off for yearly commitment; capacity for our club (can accommodate up to 100 swimmers); and registration structure redesign with hopes to keep it consistent for four years, though the fees may change within the structure
- XII. Action items for next meeting: Work with Rick to review contracts
- XIII. Meeting 6/17 to discuss head coach salary; review Priscilla's excel sheet
- XIV. Next Cougar Aquatics Board Meeting on June 15, 2024 at 5:15pm in Russ' office