

Cougar Aquatics Board Meeting

July 15, 2024

Attendance: Priscilla Schmidt, Jack Zhang, Darcell Myers, Hongyen Sheng, Russ Whitaker, Roseanne August

- I. Coaches report:
 - a. Sam will be done with coaching Friday, June 19, 2024; replacement is in process for cubs coach
 - b. There are two swimmers who qualified for Senior Zones, two swimmers who qualified for Age Group Zones and two swimmers for Junior Nationals. Nick and Ben will be the coaches for IES Champs and Russ will be at Junior Nationals at the same time.
- II. Officer report:
 - a. President: Working on Dues & Fees, Budget, Coaches contract (will adjust wording so that coach will complete continuing education within USA swimming guidelines), looking at how to advertise more and is officially on the Cougar Aquatics bank account
 - b. Vice President: Looked at Vandals pricing compared to Cougar Aquatics and we are not overcharging for our membership – the amount of practice time is a good deal for the amount being charged, had the Cougar Aquatics BBQ, looking at fundraising and the possibility of Amazon Smile as well as other opportunities, will start new with a merchandise and fundraising committee (including the possibility of a Cougar Aquatics canopy, which will be nice when it's really hot outside)
 - c. Treasurer: Looking to step down; looking at a replacement
 - d. Secretary: Working on a newsletter – printed out the draft for people to see
- III. Voting:
 - a. Approval of June minutes – all approved (6/6), no opposition
 - b. Roseanne to take over for the rest of Jacob's term as secretary of Cougar Aquatics – all approved (6/6), no opposition
 - c. Dues and Fees – all approved (6/6), no opposition
 - d. Budget – all approved (6/6) contingent upon increased payrate for hourly coaches
 - e. Approval of offer letter and contract for Head Coach candidate – all approved (6/6), no opposition. Coach Russ will give the candidate those to review and are hoping to know an answer by August 2nd.
 - f. Voting for the future:
 - i. Approve contract for new coaches
- IV. We need to update the parent handbook – this is mostly IES rules but we will want to reference Dues and Fees update. Everyone should look over the handbook.
- V. Outreach and marketing:
 - a. Lentil festival – discussion on whether to have a booth, participate in the parade or both.

- i. If we do the parade, it may be more beneficial if we can have a truck with Cougar Aquatics banner to better advertise for the parade – possibly add Jake McCoy these and/or swimmers with their medals. Russ volunteered to check with Toyota of Pullman to see if we can borrow a truck for the parade.
 - ii. Discussed games for the booth – dunk tank or lift a duck for a prize; need to order swag for giveaways. We can do a raffle and someone could win a free month trial or Russ offered up to three winners for personalized coaching with him
 - b. Bring a friend to swim practice and parent meeting
 - i. Monday August 26-Wednesday August 28 for open swim
 - ii. Thursday August 29 have a movie playing while we have a parent meeting
 - c. With volunteering hours, we will need a tutorial for parents to learn how to log in their volunteer hours. We can contact someone with IES to set-up a meeting on how to do this. We can record it so we have it in the future for people who may have missed or need to see it again.
- VI. Outreach and marketing meeting: Wednesday, July 24th 5:15pm on Zoom
- VII. Next board meeting: Monday, August 26th 5:15pm @ Russ' office