



WAVE AQUATICS LOCKER ROOM MONITORING POLICY

PURPOSE

To better ensure personal privacy, lower the risk of misconduct in locker rooms and changing areas, and increase athlete safety while at practice and swim meets.

FACILITIES

At some of WAVE Aquatics facilities (eg, Redmond Aquatic Center, Juanita Aquatic Center, and Colman Pool) there are locker rooms shared with the general public and other teams. Therefore, likely there will be people not associated with WAVE Aquatics in the area around the time of practice. There are private stalls in all of these locker rooms for athletes to change in privacy.

At other facilities, including Strattonwood and Peter Kirk Pool, there are private locker rooms unavailable to the public. Our coaches make sure to notice anyone not associated with Wave Aquatics trying to use these locker rooms and notify them they are not available for use to the public.

MONITORING General Policy Considerations

Coaches and staff make every effort to recognize leaves practice or competition in order to go to the locker room or changing area. If they do not return in a prompt fashion, a staff member will check on the athlete's whereabouts.

Unless necessary, parents are discouraged from entering the locker rooms and changing areas. When a parent does enter the locker room, it should only be a same-sex parent. If an athlete needs assistance while in the locker room or changing area, then we ask that parents let the coach or an administrator know beforehand that s/he will be assisting the athlete.

WAVE Aquatics runs staggered practices, with multiple groups arriving and departing throughout each practice. Therefore, our coaching staff is unable to monitor the locker rooms throughout practice. The staff at Redmond and Juanita take occasional walk throughs of these areas with women checking on female locker rooms, and men checking on male locker rooms. Staff from each pool or coaches stay at each site until well after practice ends.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas.

The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

305.3 *Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.*

ADDRESSING MISCONDUCT IN LOCKER ROOMS

If swimmers are not behaving according to the standards of WAVE Aquatics in the Locker Room, WAVE will follow a "3 strike" policy to address the behavior

"Strike 1:" The swimmer will receive a warning from the lead coach in his group. They will discuss why their behavior is inappropriate, what our expectations are, and be notified of the "Strike 2" penalty

"Strike 2:" A note home will be sent to the parents regarding the swimmers inappropriate behavior while in the locker room, along with our expectations and next steps if the behavior continues.

"Strike 3" The swimmer will not be allowed to use the locker room for an amount of time determined by the lead coach of the swimmers current group.

If the behavior continues following the strike 3 locker room suspension, a meeting with the lead coach, swimmer, and parents of the swimmer will be scheduled to discuss how to address this issue along with possible stricter repercussions.