

## **GBSC Disciplinary Policy-Effective 10/19/23**

### **A. Daily Inappropriate Behavior Policy**

1. Inappropriate Behavior Examples (at the discretion of GBSC Coaches and Board Members)
  - a. Creating distractions
  - b. “Overzealous” and unwanted splashing of others
  - c. Excessive yelling and screaming
  - d. Failing to follow the instructions of pool staff/coaches
  - e. Failing to follow pool rules relating to safety and enjoyment of pool
  - f. Other (at the discretion of GBSC Coaches and Board Members)

### **B. Unacceptable Behaviors Policy**

1. Unacceptable behavior examples
  - a. Roughhousing or any conduct that poses a safety risk to others - i.e., dunking a swimmer, jumping on other swimmers.
  - b. Using profanity.
  - c. Arguing with pool staff/coaches, or refusing to comply with a pool staff/coaches requests.
  - d. Defacing or damaging pool property or the property of others. Parent is fiscally responsible.
  - e. Other (at the discretion of GBSC Coaches and Board Members)

### **Disciplinary Actions For Inappropriate/Unacceptable Behaviors**

- a. **First offense** – Discussion with the child
- b. **Second offense** - Call/meeting with the parent
- c. **Third offense** - child will not be allowed to use the pool facilities/practice for the remainder of the day and will also be **suspended** for the next practice. The parent/caretaker will be notified, and will be expected to make immediate arrangements to pick up the child.

- d. **Subsequent offenses** - the child will not be allowed to use the pool facilities for the remainder of the day, and the parent/caretaker will be notified and will be expected to make immediate arrangements to pick up the child. The child will also be **suspended** for the next two swim meets (with no refund if they have already paid/signed up for those meets). The child will no longer be allowed to come to the pool without a parent or guardian present, unless otherwise determined by a GBSC Coach or Board Member.