

Sun Prairie Swim, Inc. Locker Room Policy

Board Approval Date: 04/28/2020

Objective:

Sun Prairie Swim, Inc. (SPS) recognizes that the SPS athletes, coaches and parents/guardians are guests to the many locker rooms the team uses. The athletes, parents/guardians and coaches will act in accordance with the posted regulations and standards for each facility that the team uses and laws in that area. However, this policy is the policy of the SPS team and the more restrictive policy or law shall take precedence in each case. Athletes, Applicable Adults, school employees and other persons present shall respect and protect the privacy interests and property of individuals who are using a locker room, restroom or other designated changing area.

This policy applies to all Athletes, Parents and Guardians of SPS. This policy also applies to “Applicable Adults” as defined by USA Center for Safe Sports:

1. All USA Swimming non-athlete members and adult athlete members;
2. Participating non-members (e.g., meet marshals, meet computer operators, timers, chaperones, etc.);
3. SPS adult staff and board members; and
4. Any other adult authorized to have regular contact with or authority over minor athletes.

Policy:

1. Applicable Adults are not to be in designated locker rooms of athletes unless doing so is part of the Applicable Adult's job requirements.
2. Parents/Legal guardians and other non-athletes are discouraged from entering locker rooms and changing areas.
3. If a non-athlete does enter a locker room or changing area, it must only be a same-sex parent/legal guardian who shall notify a coach or administrator in advance, unless doing so is a part of the Applicable Adult's job responsibilities. In the event an authorized adult enters a locker room or designated changing areas, the adult will respect the privacy of others at all times.
4. The designated locker room or changing area must be used when an athlete changes, in whole or in part, into or out of a swimsuit when wearing just one suit. Deck changing is prohibited.
5. Use of any devices with recording capabilities, including but not limited to cell phones, including voice recording, cameras and video recorders in locker rooms, changing areas, or similar spaces is prohibited. In order to avoid any appearance of a violation of privacy or other impropriety, individuals are prohibited from using any communications device or other electronic

device while present in a locker room, restroom or designated changing area. This means the use of cellphones and other communication devices, such as tablets, cell phones, iPods or other devices is strictly prohibited while in such facilities.

7. No person shall view or attempt to view from any concealed location, or in an otherwise secret or hidden manner, any person who is using a locker room, restroom or other changing area.

8. An unrelated Applicable Adult must not expose his or her breasts, buttocks, groin or genitals to a minor athlete under any circumstance. An unrelated Applicable Adult must not request an unrelated minor athlete to expose the minor athlete's breasts, buttocks, groin or genitals to the unrelated Applicable Adult under any circumstance.

9. Except for athletes on the same team or athletes attending the same competition, at no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area, except under emergency circumstances. If the organization is using a facility that only has a single locker room or changing area, separate times for use by Applicable Adults must be designated.

10. SPS shall regularly and randomly monitor the use of locker rooms and changing areas to ensure compliance with this Policy by Applicable Adults assigned to that role or facility staff.

Locker rooms and changing areas may be monitored by use of the following methods:

- a. Conducting a sweep of the locker room or changing area before athletes arrive;
- b. Posting staff directly outside the locker room or changing area during periods of use;
- c. Leaving the doors open when adequate privacy is still possible; and/or
- d. Making occasional sweeps of the locker rooms or changing areas with Applicable Adults checking locker rooms of his/her same sex.

11. Every effort must be made to recognize when a minor athlete goes into the locker room or changing area during practice and competition, and, if the minor athlete does not return in a timely fashion, to check on the minor athlete's whereabouts.

12. Athletes are allowed to use lockers and locker room facilities per the rules and regulations of the facility. It is not the responsibility of SPS to manage belongings left at any facilities used by SPS. SPS is not responsible for lost or stolen items.

13. No one may enter into a locker room assigned to the opposite sex without an announcement, a USA Swim background checked escort or an emergency related purpose.

14. No media is allowed access to locker rooms. No one will be permitted to enter into the locker room or remain in the locker room to interview athletes. Such interviews may take place outside of the locker room.

15. Loitering in a locker room, restroom or other designated changing area is prohibited.

Anyone violating this policy shall be subject to SPS disciplinary action and legal referral, if applicable. Any persons violating the policy may be subject to penalties pursuant to state/federal law. All SPS coaches, parents, guardians, board members and meet personnel shall be responsible for enforcing this policy. This policy will be summarized in the SPS handbook. Each parent/guardian is expected to read and know the handbook.