

# WAUKESHA EXPRESS SWIM TEAM LOCKER ROOM MONITORING POLICY

## FACILITIES

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use. We practice at: Waukesha South High School, Waukesha North High School, Waukesha West High School, and Buchner Park Pool. These locations each have a changing area that is shared with the general public. As such, there are likely to be people who are not associated with the Waukesha Express Swim Team in the changing area around the time of practice.

## MONITORING

During a swimmer's practice time at Waukesha South High School, Express prohibits the use of the locker room facilities without the consent of the coaching staff. Access to the locker room is only permitted prior to and after a swimmer's designated practice time. Swimmers will have access to a single-occupancy family restroom, and will only have access to the locker rooms in case of an emergency.

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent.

## POLICY

The Waukesha Express Swim Team has staggered practices, with different groups arriving and departing throughout practice times. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time.

While we do not post staff inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas, with women checking on female locker rooms, and men checking on male locker rooms.

While Express staff is on hand 15 minutes prior to and following practices, swimmers are left to their own faculties prior to and following practice once off the pool deck.

At all locations, swimmers are instructed to leave their bags either locked in a locker, or bring their bags out onto the pool deck for safe keeping. Express is not responsible for lost or stolen items that occur in the locker room facilities.

When notified of an issue taking place in the locker room, a member of the Waukesha Express Swim Team coaching staff of the same gender will enter the locker room and mitigate the situation in accordance with the team and swimmer codes of conduct. Safe Sport and MAAPP guidelines will be followed at all times.

Misconduct in the locker rooms will be handled as follows:

- Parents will be notified and swimmer will be given a warning or suspension from the locker rooms depending on the level of misconduct.
- If problems continue the swimmer will not be allowed access to the locker rooms.

## USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area: 305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.