

Rocky Mountain Rapids has an immediate openings for experienced, enthusiastic, and organized coaches to assist our year-round competitive swim program. The ideal candidate will bring strong leadership, coaching expertise, and a passion for developing swimmers of all levels—from beginners to national-level athletes.

About Us:

Rocky Mountain Rapids was established in 1998, it is a non-profit, board governed, head coach led swim team located in Colorado Springs, CO. The team practices at The Pine Creek Natatorium, located on the campus of Pine Creek High School.

The mission of Rocky Mountain Rapids is to teach young athletes the benefits of commitment, teamwork, and personal growth through the sport of competitive swimming.

As a team, our vision is to strive to provide a positive, indelible impact in our community through competitive swimming; facilitating through a professional, inspirational and knowledgeable coaching staff, involved and supportive parents, and hardworking, focused and respectful youth swimmers, in a safe and inclusive environment.

At the foundation of our club, is our core values:

Being Family-focused – We create a family atmosphere that engages parents and supports athletes at all levels of development.

Building Confidence– We believe confidence is at the core of our swimmers' success. Through coaching, we nurture the maturation process of the individual in and out of the pool.

Creating Camaraderie – We support each other through team spirit. Our athletes experience success and setbacks together and forge bonds that last into adulthood.

Fostering Competition – We encourage competition that makes us stronger. We set individual goals for each swimmer that fosters pride and achievement.

Instilling Accountability – We strive to personify the values that make us unique. Everyone is responsible for fostering a positive environment.

AGE GROUP ASSISTANT

Qualifications:

- Competitive swimming background as a swimmer or coach.
- Ideal candidates will have experience as a competitive swim coach.
- Knowledge of stroke techniques, training methodologies, and competition strategies.
- Good communication and interpersonal skills.
- High School graduate or higher-level educational background.
- Desire to develop, learn and grow as a professional swim coach.
- Ability to pass USA Swimming background check and become certified in CPR, AED / First Aid & USA Swim Coaches Certifications.

Essential Job Functions:

This is a part-time coaching opportunity. The successful candidate will work under the direction of Rocky Mountain Rapids Head Age Group Coach, with the primary focus of assisting the CLASS 1 and CLASS 2 lead coaches. Duties will include but are not limited to:

- Create daily, weekly, monthly and seasonal practice plans/goals.
- Attend local swim meets (about 1-2 per month).
- Communicate effectively with swimmers, parents and others involved with the team.
- Monitor and evaluate swimmers' progress, adjusting practices / training plans as needed.
- Keep regular attendance of group(s).
- Assist with the running of Rocky Mountain Rapids hosted Swim Meets when needed.

*These job functions are not all-inclusive and may include other duties as assigned.

Hours & Pay:

- Competitive hourly wage.
- Coach primarily between 5:00pm – 7:00pm Monday – Friday and for up to 2 hours on Saturday mornings.
- Opportunities for professional development and continuing education.

How to Apply:

Please submit your resume and three professional references to:
headcoach@rockymountainrapids.org

Additional Information:

- Preferred start date: ASAP. The position will remain open until filled.
- U.S. candidates only.
- Direct Supervisor: Head Coach
- Compensation: Competitive pay based on experience
- Work Schedule: Part-time position. The schedule will vary based on season and business needs.
- A typical week will include approximately 5 - 8 hours of on-deck coaching and 1 - 3 hours of administrative work