

Rocky Mountain Rapids has an immediate openings for experienced, enthusiastic, and organized coaches to assist our year-round competitive swim program. The ideal candidate will bring strong leadership, coaching expertise, and a passion for developing swimmers of all levels—from beginners to national-level athletes.

About Us:

Rocky Mountain Rapids was established in 1998, it is a non-profit, board governed, head coach led swim team located in Colorado Springs, CO. The team practices at The Pine Creek Natatorium, located on the campus of Pine Creek High School.

The mission of Rocky Mountain Rapids is to teach young athletes the benefits of commitment, teamwork, and personal growth through the sport of competitive swimming.

As a team, our vision is to strive to provide a positive, indelible impact in our community through competitive swimming; facilitating through a professional, inspirational and knowledgeable coaching staff, involved and supportive parents, and hardworking, focused and respectful youth swimmers, in a safe and inclusive environment.

At the foundation of our club, is our core values:

Being Family-focused – We create a family atmosphere that engages parents and supports athletes at all levels of development.

Building Confidence– We believe confidence is at the core of our swimmers' success. Through coaching, we nurture the maturation process of the individual in and out of the pool.

Creating Camaraderie – We support each other through team spirit. Our athletes experience success and setbacks together and forge bonds that last into adulthood.

Fostering Competition – We encourage competition that makes us stronger. We set individual goals for each swimmer that fosters pride and achievement.

Instilling Accountability – We strive to personify the values that make us unique. Everyone is responsible for fostering a positive environment.

SENIOR ASSISTANT COACH

Under the direction of the Senior Lead Coach, the Senior Assistant will work primarily with the senior team (high school-aged swimmers) and may help with some age group practices as well. The Senior Assistant will be responsible for assisting with the development of practice workouts and helping with the meet entry process (including coaching at swim meets) for the senior team.

Rocky Mountain Rapids focuses on mastering technique fundamentals while challenging the swimmers' abilities at an individual-specific progression. We are committed to providing high-quality, comprehensive training, both in the water and on land, to provide the best tools for success. Rocky Mountain Rapids helps swimmers develop short-term goals in order to realize long-term development.

ESSENTIAL RESPONSIBILITIES:

- Help create and deliver workouts for senior team practices. Workouts must be created prior to the start of each respective practice and must include 2-3 clearly defined focus points for each set.
- Help swimmers develop a sense of accountability and self-motivation throughout the season.
- Help prepare swim meet event line-ups for senior team athletes and attend all swim meets, local and travel, where senior team athletes participate (typically, 1-2 weekends per month).
- Ensure that attendance is accurately recorded for each practice.
- Work with the Senior Lead Coach to ensure swimmers are in-line with the team's overall season progression.
- Communicate with families as needed and respond to inquiries in a timely manner, typically within 48 hours. Additionally, escalate issues and/or complaints, as needed, to the Senior Lead Coach or Head Coach.
- Always present a professional appearance and maintain a high standard of integrity.
- Act swiftly to ensure the safety of swimmers and patrons in the event of an emergency.
- Complete other program duties as assigned, including set-up and tear-down of RAPIDS -hosted swim meets and functions, as well as substitute for other coaches as needed/available.

QUALIFICATIONS:

- Previous swim coaching experience required.
- Previous experience working with “senior team” swimmers (preferred).
- Confident leader with the ability to challenge, empathize, encourage, and engage athletes.
- Knowledge of stroke mechanics, technique fundamentals, and training methods for age group swimmers.
- Proficient in Team Unify software and website management (preferred).

QUALIFICATIONS (continued):

- Must be a self-starter and exhibit strong organizational skills.
- Adhere to drug/alcohol/smoke free workplace policy.
- Be able to pass a background check.
- US Citizen or employment visa to work in the USA.

CERTIFICATIONS AND TRAINING REQUIREMENTS (may be attained within 60 days of hire):

- All required USA Swimming coaching certifications, including, but not limited to:
 - CPR/AED Certification
 - Safety Training for Swim Coaches (online & in-water)
 - USADA Coaches Advantage Tutorial
 - Concussion Training Protocol
 - Athlete Protection Training

COMPENSATION & BENEFITS:

- Compensation commensurate with experience.
- Reimbursement of reasonable swim meet & travel expenses.
- Professional development (subject to approval).

