## North Jeffco Swim Team Age Group Coach, 10-12 years old

The North Jeffco Swim Team located at the Wheat Ridge Rec Center is looking for a 10-12yo coach. The position will require 6-8 hours of on deck practice time per week and swim meets approximately once a month with potentially an additional 10 hours of administrative time depending on experience. Additional duties can include planning, practice writing, a biweekly update, entries, and various administrative duties related to the position may be applicable. Compensation is hourly (\$25-\$30). Variance depending on administrative time.

The 10-12yo coach will be responsible for leading workouts as well as dryland and competition feedback. Additional duties may include, meet entries, creating a season/yearly plan, evaluating new swimmers for team placement, summer recruiting, parent presentations, email and verbal communication with parents, coaching staff and head coaches. Depending on coaching experience these duties will be supported by the Wheat Ridge Head Coach, or introduced over time as coaching experience develops.

Skills required for success in this position include;

- 1. Able to build athletes from the bottom up.
- 2. Grow the 10-12yo base through use of age appropriate training, skill and fun.
- 3. Enthusiasm for swimming, teaching and student-athletes.
- 4. Understand the importance of technique, skill acquisition, kicking and aerobic swimming for long term success.
- Provides a safe environment by enforcing rules.
- 6. Is a vigilant observer of behavior to provide opportunities for learning sportsmanship and teamwork.
- 7. Is a positive role model for student-athletes.
- 8. Works with the head coach to develop a meet schedule that accommodates all levels.
- 9. Communicates quickly and effectively with athletes, parents and coaches.

The position to begin on or before September 1, 2025. Resumes will be accepted until the position is filled with a goal of having a coach in place in September 2025. There are USA Swimming requirements for being an active coach. The North Jeffco Swim Team will assist in locating classes and pay for education, registration and background check.

If your skill set fits these skills for success, we welcome your resume! For questions and to provide a resume, please contact Head Coach Tim Horan at tim@njst.org.