

Colorado Swimming, Inc.
Board of Directors Meeting
SATURDAY, MARCH 6, 2021

Call to Order: 10:03AM and ZOOM CONFERENCE CALL

Roll Call: Tristan Cross, Jillian Hayes, Erik Eikenbary, Vinny Pryor, Robert Scandary, Bill Bartel, Mike Novell, Elizabeth Brock Shawn Smith Mike Dilli, Linda Eaton, Jackie Stiff, Brian Wixted, Shar Sorensen, Rich LeDuc, Lane Bretschneider, Lindsie Bradbury, Bob Jenkyns, Ken Ebuna, Jason Lupo, Ingrid Briant

Any Changes to the Agenda (New Business, Late or Revised reports):

Jackie – Logo information; Erik – Athlete Summit information

Adoption of Agenda and Acceptance of Consent Agenda: (pulled reports listed)

Ken – Governance; Linda – Safe Sport **M/S/P**

Reading, Correction, and Adoption of December 12, 2020, Meeting Minutes:
M/S/P

Report of Board of Directors (voting members)

General Chair - Tristan Cross

Administrative Vice Chair – Barbie Baker

Finance Vice Chair - Jillian Hayes

Senior Vice Chair - Eric Eikenbary

Age Group Vice Chair - Vinny Pryor

Secretary - Robert Scandary

Treasurer - Bill Bartel

Coach Representatives – Luke Schumm, Mike Novell

Senior Athlete Representative - Huarui Lai

Junior Athlete Representative - Elizabeth Brock, Allie Sanchez

At-Large Athlete Representative - Miriam Skari

Safe Sport - Linda Eaton

Technical Planning - Shawn Smith

Officials - Mike Dilli

Report of CSI Staff

Executive Secretary - Jackie Stiff

Membership/Registration - Jackie Stiff

Records/Times - Linda Seckinger

Colorado Swimming, Inc.
Board of Directors Meeting
SATURDAY, MARCH 6, 2021

Report of Ex Officio Members (non-voting members)

Past General Chair - Andy Niemann

Seasonal Club Representative - Cody Allen

Seasonal Athlete Representatives - Adam Austin, Lila Renke

Geographic Zone Representatives - Rich LeDuc, Lane Bretschneider, Cheryl

Thomas-Gilmore, Lindsa Bradbury, Bob Jenkyns

Operational Risk - Brian Wixted

Diversity - Rich LeDuc

Disability - Char Sorensen

Open Water – Meghan Hershey

Club Development - Andy Niemann

Governance Chair – Ken Ebuna

Unfinished (Old) Business:

1. Strategic Plan Update – Governance Committee – Ken introduced this to the Board. Committee members reviewed their respective progress. Comments were offered by Board to these Committees.
2. Governance - Request 10 minutes for BOD members who attended to complete their outstanding [BOD Orientation Evaluation](#)
Tristan requested that those who attended the Board Orientation complete the evaluation by the end of day (Sat. 3/6/2021).
3. Governance - Mission and PLEDGE Statement Proposal – Board members discussed the changes being proposed to the Mission and PLEDGE statement. After the conversation concluded, a motion to accept the proposed changes was made; the adopted language changes are:
Mission - “Colorado Swimming provides our athlete and swimming community opportunities to succeed” and,
Change PLEDGE to PLEDGES – Performance, Leadership, Education, Diversity, Growth, Empowerment, Safety **M/S/P**

New Business:

1. Athlete Reimbursements – Jackie Stiff – A review of the opportunities and availability for athletes to be reimbursed for travel to upper-level meets was presented. COVID restrictions and cancelation of meets has had a large impact on athlete travel. Jackie indicated that there was in excess of

Colorado Swimming, Inc.
Board of Directors Meeting
SATURDAY, MARCH 6, 2021

\$41,000 set aside for athlete reimbursement. Further conversation delved into the share values for those qualifying athletes. Most Board members felt comfortable in leaving the previously established cost structure in place for these athletes. As discussion progressed, a motion was made to suspend the Policy and Procedures rules regarding athlete reimbursement for the 2021 season to afford further conversation specific to modification of the season dates. **M/S/P**

A motion was made to extend the cut-off date for the current season to be April 26, 2021. **M/S/P**

A motion was made to modify the Summer Season dates to be from April 27-August 31, 2021. **M/S/P** (returning to P & P rules after August 31, 2021)

2. Purchase Equipment – Jackie Stiff – Asking for approval to purchase the following items:

A. a charger cable for the Infinity Starter that CSI owns @ \$80.00; It was brought to the Board's attention that a COSI Infinity Starter w/Charger and Microphone (without battery) was in Robert's possession, having located it years ago in the storage room of Colorado Mesa University. This equipment will be returned to COSI next week.

B. the tester box to be able to test the equipment that CSI currently owns (either a RJPLD Tester @ \$165 or Test meter @ \$220). After conversation on the testing equipment, a motion was made to purchase the \$220.00 meter **M/S/P**

3. DEI – Rich LeDuc - Add a CSI Sponsored meet in Jan. or Feb. for DEI – Rich presented his proposal to have COSI sponsor a DEI Meet in 2021. He answered questions related to the meet and potential numbers. Once all the questions were addressed, a motion was made for COSI to sponsor a DEI Meet in the future. **M/S/P**

4. Safe Sport – Linda Eaton – A. Add a statement to the Sanction language that reminds coaches of the requirement for their 18 & Older athletes to complete the Athlete Protection Training PRIOR to entering a meet.

Discussion among the Board resulted in a motion to approve the following to be included in both Meet Announcement and Sanction language **M/S/P**:

“Any 18 or older USA Swimming athlete entered in this meet must have met the USA Swimming Athlete Protection Training requirement. It is the responsibility of the athlete to complete the APT course prior to swimming in this meet or his/her USA Swimming membership will be invalid and the times achieved will not be entered in the SWIMS database.”

Colorado Swimming, Inc.
Board of Directors Meeting
SATURDAY, MARCH 6, 2021

Tabled - B. Require teams that wish to host an LSC sponsored meet to be Safe Sport Recognition certified prior to hosting the meet. Many of the LSCs are now making that a requirement.

5. Logo and Trademark Update – Jackie shared information from our filing to trademark our COSI logo. COSI will need to re-new our logo again in February 2026.
6. Athlete Leadership Summit – Erik told the Board that USA Swimming had partially funded the proposal submitted by our athletes to hold a Leadership Summit during the upcoming Swimposium in October 2021.

Resolutions and Orders: Next scheduled Board meeting will be May 15, 2021. Written reports from each Board member/representative/committee are due to Jackie Stiff by **May 1, 2021.**

Adjournment: **11:47AM. M/S/P**



Administrative Vice Chair – Board Report

Barbie Barker

March 2021

Colorado Swimming Bylaws:

Working through the current Colorado Swimming Bylaws with my Committee consisting of: Myself, Robert Scandary, Linda Seckinger, Ingrid Bryant and Jackie Stiff.

We have created a “working document” of the bylaws which we are using to make any changes or updates. This document is in process and will be updated on the Colorado Swimming website when completed.

We have created an addendum at end of the document to easily show any updates, added or deleted items. This will continue as a way to track any future updates in the bylaws.

We have completed a full scan of Articles One (1) through Six (6) of the Bylaws. Will continue to meet to scan through the remainder of the document as well as a full scan of Colorado’s policies and procedures.

Colorado Swimming Timing System:

Going to do inventory and test of all equipment that is owned by Colorado Swimming. For the future will need to purchase a meter to test all pads, plungers and harness. We are also in need of an Infinity starter charger to complete our system.

Would like to get the boards thoughts on possible rental of the above equipment to smaller teams in our LSC to give them the capability host meets that they would not otherwise be able to do, due to lack of timing system.

Respectfully Submitted,

Barbie Barker

Colorado Swimming

Administrative Vice Chair

Age Group Vice Chair Report

March 6, 2021

Vinny Pryor

Updates Since Last Meeting

Midwest All Stars

- Originally thought to be postponed to 2022 following Iowa's shutdown in December, talks had resumed to try to make this meet happen.
- A weekend in April (14-16) was decided as a potential weekend. We decided it was not in our best interest to try to attend due to the same logistical issues referenced earlier, and the fact that it would now conflict with our own CSI sponsored April Invitational meets.
- The collective LSC attendees have since decided to officially abandon the idea of hosting something this year and has again pushed back until 2022.

Moving Forward

Western Zone AG Championships

- As of now, we have no plans to run an in-person LSC select camp, which would normally take place at the end of the month / beginning of April.
- We are setting our sites on the Western Zone Championships in August as the next possible Team Colorado event.
- After speaking with Dale Ammon, it seems like the Western Zone is still planning on running both the Age Group and Senior meets. Once we have an idea of a format, we can begin planning what it will look like for CSI to select a team.



CSI Open Water Report- 2/25/2021

Tasks to be Undertaken

- Develop and run an Open Water Swim Camp for Colorado
- Add the CSI Open Water to the award distribution
- Collect Information on Local Open Water Meets held annually
- Address Rich LeDuc open water application/reservation with the Board

Action Items

- None at this time

INTEROFFICE MEMORANDUM

TO: THE BOARD OF DIRECTORS OF COLORADO SWIMMING INC

FROM: BRIAN W. WIXTED, ORGANIZATIONAL RISK & OPERATIONS SAFETY COORDINATOR

SUBJECT: ORGANIZATIONAL RISK & OPERATIONS SAFETY REPORT

DATE: FEBRUARY 25, 2021

The effects of COVID-19 continue to impact CSI and clubs with no or limited competitive events – inter squad or outdoor meets and in water practices being conducted through February 2021. Indoor & outdoor pools were allowed to open in mid-June 2020 under strict limits and guidelines on facility capacity, health checks, conducting swim practices and competitive events.

During the 14-month period ending 2/28/21 there have been nine accidents reported and filed with USA Swimming. Attached are the specific accident summaries for the Colorado LSC for your review.

The following accidents for our LSC are:

Practice – collision with another swimmer – injured index finger

Practice – collision with another swimmer – broke hand

Practice – athlete performing flip turn hit the wall slicing their foot

Practice – swimmer performing a dive drill – dove in and collided with swimmer in the water

Competition - athlete hit face on the wall of the pool

Competition – swimmer hit head on the touchpad at the conclusion of the backstroke leg

Competition – spectator complained of shortness of breath

Practice – athlete hit in the face with a kick board by another swimmer – bloody nose

Competition – swimmer’s right hand collided with bulkhead during warm up

Continue to monitor accident reports to determine any needed changes in safety procedures in monitoring organizational, operational and safety risk.

Gender	LSC	Activity at Time of Injury	Where Accident Occurred	Additional Details of Accident	Additional Details of Injury
Female	CA - So. California Swimming	Other Tested positive for COVID19	Other home	The swimmer's parents tested positive for COVID19 on August 18. The swimmer had been to practice on August 17. We were informed that the swimmer was going for testing. On August 18, the swim group was notified of a possible exposure. On August 21, we received notice the swimmer tested positive. We immediately notified the swimmers who swam next to this swimmer and that group. We also notified the entire team on August 22. We took a drastic measure to ensure our team was safe. The parent volunteer who took the health screen and the coach of that group have been required to go for testing. Social distancing and strict mask wear is enforced.	Swimmer's parents tested positive on Tuesdays August 18. The swimmer did go for testing for COVID 19. FAC was notified on Friday, August 21, that the swimmer's result was also positive. The swimmer had attended 1 practice, Monday August 17. FAC notified the team, the group, and swimmers near that swimmer's lane.
Male	CA - So. California Swimming	Other	Other	No accident reported except notice of COVID-19 Positive Test result	COVID-19
Male	CA - So. California Swimming	Other COVID-19 Postive	Other	Athlete informed of his positive COVID test result. Athlete does not have any symptoms. Athlete's sister is also a swimmer and his sister tested negative. The swimmer and sister are self- quarantining for 14 days. Swimmer had no direct contact with coach (within 6 ft with no mask).	
Male	CA - So. California Swimming	Meet - Competition	Team Area	Swimmer was put in a choke hold by another swimmer from the same team for roughly a few seconds. Both fell to the ground and continued to struggle for another 20 seconds.	Sore neck and felt dizzy.
Male	CA - So. California Swimming	Other Outside in their canopy	Outside Venue	Swimmer was sitting in another families enclosed canopy with a propane tank. Swimmer had stomach pain, difficulty breathing, dizzy.	Dizzy
Female	CA - So. California Swimming	Practice - Other	Water - Start End	Swimmer felt faint, lost all body control, slipped under the surface of water and was extricated by 2 coaches. 3 previous episodes of loss of muscle control and fainting have occurred previously, as witnessed by same coaches.	No outside injury occurred. Fluids and electrolytes administered promptly.
Female	CA - So. California Swimming	Practice - Dry Land	Other Park Playground		
Male	CC - Central California Swimming	Practice - Other	Other Mid Pool	Athlete collided with another athlete.	Front tooth was chipped.
Female	CC - Central California Swimming	Practice - Other	Hallway	Spectator was looking at her phone and walked into the glass window at the entrance of the facility. Spectator hit her nose, mouth, and chin on the glass window. Spectator started bleeding from the left and right nostril. Safety Coordinator attempted to stop the nose from bleeding by pinching Spectator's nose bridge; letting her sit down and lean forward; and applying ice on the nose bridge. Ping was bleeding for 40 minutes. Paramedics was called by safety coordinator. Spectator stop bleeding during the call of the Paramedics. Paramedics arrived on scene. Spectator denied care from Paramedics. Spectator was released.	Both of Spectator's nostril was bleeding for 40 minutes.
Female	CC - Central California Swimming	Practice - Other	Water - Side		
Male	CO - Colorado Swimming	Practice - Other	Other Water	Injured swimmer's was coming up from deep end bottom, arms extended overhead and was struck by another swimmer who accidentally jumped in on top of him, bending his index finger backwards.	
Female	CO - Colorado Swimming	Practice - Other	Water - Lane Lines	Lauryn was swimming and hit hands with another swimmer and broke her hand. Accident occurred in the middle of practice during a set, so there was no real witnesses. I did not see it either. After workout she got out and went home without thinking it was a big deal. The pain intensified and eventually her mom brought her in.	Broken hand
Male	CO - Colorado Swimming	Other Practice - flip turn	Water - Start End	The athlete was warming down in lane 3. He flipped on the starting end of the pool and hit the wall in between the metal part and the regular wall. He sliced his heel open and hopped out of the water as quickly as possible.	The athlete sliced his heel open on the wall. His parent took him to Sky Ridge Medical Center, where he received seven stitches.
Female	CO - Colorado Swimming	Practice - Entering / Exiting Pool	Water - Start End	Swimmer was preforming a diving drill when swimmer before did not clear the area and she dove into the swimmer in the water and injured her hand	3 broken metacarpal
Male	CO - Colorado Swimming	Meet - Competition	Water - Turn End	Swimmer hit face on end of pool during race	Small cut to inside of upper lip
Male	CO - Colorado Swimming	Meet - Competition	Water - Start End	Swimmer was swimming a 200IM, at the conclusion of his backstroke leg he hit his head on the pad/wall prior to starting the next leg of his race.	When the race was over this official (meet ref and S&T) asked if he was okay and he said he was. The DR notified the swimmer's coach who further assessed the swimmer. The swimmer left the facility with his mother before this official was able to leave the S&T assignment to further investigate.

Gender	LSC	Activity at Time of Injury	Where Accident Occurred	Additional Details of Accident	Additional Details of Injury
Female	CO - Colorado Swimming	Other Spectator in the bleachers	Bleachers - Spectator's	An older woman reportedly in her mid 60s walked into the venue to watch an unknown swimmer swim. She complained of shortness of breath and being very hot. A individual came to me stating there was a medical emergency in the bleachers. I immediately went to the front desk and contacted a lifeguard. The lifeguard went to the scene and then went to get the AED. 911 was called The AED indicated that no shock was needed. Sadie did administer oxygen and applied ice bags or packs to cool the patient prior to the arrival of the Arvada Fire Dept. Rescue squad. The Rescue Squad personnel performed an assessment and wheeled the patient out on a gurney. The squad then left the facility. The situation was fluid and all parties who knew the patient left with the rescue squad. The facility did obtain an address for Ms. Mitchell. The pool would not supply me with any other information nor the pool's incident report. The contact person for any additional information regarding the pool incident is Kim Henderson 303-424-2739	
Male	CO - Colorado Swimming	Practice - Other	Water - Turn End	Another athlete was swinging his kickboard around and hit the injured party in the face, causing him to have a bloody nose.	Injured party was immediately instructed to get out of the pool and was provided care for a nose bleed. He sat out the rest of practice.
Male	CO - Colorado Swimming	Meet - Warm-up	Water - Side	Right Hand collided with bulkhead during warm up	Pain radiates down into hand and wrist from right index finger
Female	CT - Connecticut Swimming	Meet - Warm-up	Water - Turn End	Swimmer struck her left heel on the pool gutter while completing a flip-turn during warm-ups. The swimmers continued to competition and hit the same left heel during a flip-turn during competition. Swimmer was provided an icepack by facility staff.	The swimmer's mother reported that she took athlete to the pediatrician on Friday evening after the swim meet. The pediatrician indicated that the athlete's left heel was fractured.
Female	CT - Connecticut Swimming	Practice - Other	Locker Room	Prior to practice swimmer slipped in the shower after her pre practice. Landed on her hip/side. Had a headache over the weekend.	
Female	CT - Connecticut Swimming	Other Swim Buddy for our PreTeam	Water - Side	We had six of our older girls (ages 13-16) volunteering with our Pre-Team group for in water work as "aides" when one of them flipped a plastic fish toy across pool and hit athlete in mouth and broke front tooth badly.	Badly damaged front teeth.
Male	FG - Florida Gold Coast Swimming	Practice - Other	Water - Turn End	During warm down time athletes challenged each other to underwater distance contest and the athlete went through shallow water blackout. Reaction was swift and he was breathing within three sets of compressions. EMT arrived and lauded coaches/trainer for fast and effective safety response. Athlete was treated and released at West Boca Hospital.	
Female	FG - Florida Gold Coast Swimming	Meet - Competition	Water - Start End	Syncope, also known as fainting, is a loss of consciousness and muscle strength characterized by a fast onset, short duration, and spontaneous recovery. It is caused by a decrease in blood flow to the brain, typically from low blood pressure. There are sometimes symptoms before the loss of consciousness such as lightheadedness, sweating, pale skin, blurred vision, nausea, vomiting, or feeling warm. Syncope may also be associated with a short episode of muscle twitching. When consciousness and muscle strength are not completely lost, it is called presyncope. It is recommended that presyncope be treated the same as syncope.	
Male	FG - Florida Gold Coast Swimming	Practice - Other	Water - Start End	While working on Open Turns during swim practice, Connor placed his right hand on a broken tile that was located on the lip (top of) of the pool gutter which sliced his middle finger on his right hand.	Connor's Mother came and took him to Urgent Care. The cut required stitches.
Female	FG - Florida Gold Coast Swimming	Practice - Dry Land	Deck	Team was doing dryland exercises on the concrete pool deck. D'Ziah was doing "bear crawling." She went to stand up and tripped, falling forward onto her right hand and rolling.	The knuckles are fractured. Not a clean break, more like a crack. D'Ziah is seeing a Orthopedic Hand Specialist. They did put her in a cast on the right hand, wrist, arm.
Female	FG - Florida Gold Coast Swimming	Practice - Other	Hallway	While walking in the hallway, coach slipped on wet ground and ankle rolled to the side as she caught herself.	Possible foot sprain (right)



Board Report 3/6/2021

DEI Report

- Details and registration information have been released to the LSC for the Western Zone DEI Virtual Camp. This camp is no longer sponsored by USA Swimming.
- The benefit of virtual and not being sponsored by USA Swimming is that it allows for a higher number of participants, both athlete and non-athlete members.
- The Western Zone DEI Members are planning a series of DEI Meets. Each LSC has been assigned to a Sub-Regional within the Zone. These meets will have a handful of events and include an educational/cultural component. Select swimmers from the Sub-Regionals will then be invited to a DEI Meet in the Western Zone. The plan is to have the Sub-Regionals conducted in early 2022, preferably on the same weekend or contiguous weekends, and the larger meet will likely be in August. Colorado was paired with Utah and New Mexico for the Sub-Regionals.

ACTION ITEM:

- Get a CSI sponsored meet on the 2022 Calendar in January or February

Disability Report

March 2021

Old Business

Due to Covid 19, **all meets** that are impaired specific, have been rescheduled.

World Series has been scheduled for April 15-17, 2021 in Lewisville, TX.

The meet information packet contains the USOPC COVID regulations on pages 18 – 22 which will be enforced for this meet. *Athletes, Coaches and Officials, please familiarize yourself with the requirements before applying for the meet, as these will be strictly enforced.

The meet packet can be found [here](#) and the application to officiate can be found [here](#).

2020 U.S. Paralympic Team Trials has been scheduled for Minneapolis for June 17-20, 2021. Team trials will be used for the Tokyo U.S. Team selection, and is only open to certified swimming officials (USA Swimming, and/or U.S. Para) who are U.S. Citizens

The meet packet is not currently available for the trials meet, but it is envisaged that the USOPC COVID regulations will be enforced. These are outlined on page 18 – 22 of the Lewisville 2021 WPS World Series meet packet which can be found [here](#).

The application to officiate for the 2020 U.S. Paralympics Team Trials can be found [here](#).

U.S. Paralympics Swimming web site.

Full details for all competitions can be found on the U.S. Paralympics Swimming web site [here](#)

Move United Junior Nationals. The event will be on July 17-23, 2021. More information will be coming for athlete qualification and official's application. The swim will be only 1 day at vmac.

If you have an impaired athlete who would like impaired specific dry-land training, or if you need ideas or support with your impaired athletes, please contact Nathan Manley, Head Coach for the USPara Swim Team in Colorado Springs at Nathan.Manley@usopc.org

At the following link, <https://www.teamusa.org/US-Paralympics/Sports/Swimming/Coaches/Education> you will find more information for impaired swimmers on your team including:

*Coaches and officials with your team will also benefit from supplemental online resources which address some of the unique aspects of teaching, training and competition for athletes with unique abilities.

* Introduction to Para Swimming Course produced by U.S. Paralympics Swimming

*Introduction to Officiating Swimmers with Disabilities Course produced by U.S. Paralympics Swimming.

[*Officials Open Book Test](#)

*IPC Introduction to Para Sport Course

New Business/Action Item:

The survey is ready and will be sent out!

There is a survey specifically for coaches and one for officials. The purpose of the survey is because in the last report, I stated that I wanted to review information related to athletes with impairments (disabilities) to determine if and how we are supporting the athletes who have registered with Colorado Swimming. I will

review athlete registration for the past 5 years (the years I have been the Disability Chair) to look at the following information

- to see how many athletes are registered each year.
- to see if athletes are retained for multiple years
- to see if athletes move teams
- to contact coaches if athletes leave after 1, 2 or more years and try to determine a reason as to why they leave a team
- to see if they are competing in meets and at what level
- to see if Coaches are comfortable in coaching athletes with Disabilities based on information they get from me, websites on USA and Para links, and contacts with USP Disability Coach at USOPC Training Center
- to see if coaches need additional resources
- to see if coaches need resources for teams/club/parents to support Disability Athletes
- questions or further information as it becomes available

Process:

I have received from Jackie the registration lists from the last 5 years.

I have composed a questionnaire to send to clubs/coaches with the above information

I will submit results to the Colorado Swimming Board of Directors by Aug 2021

Char Sorensen
Disability Chair

CSorensen2@msn.com

303-947-0172



Mission Statement:

Colorado Swimming is dedicated to competitive excellence in our sport.
We P.L.E.D.G.E to keep swimming fun.
Performance***Leadership***Education***Diversity***Governance***Excellence

Vision Statement:

Colorado Swimming aspires to enable our members to achieve excellence in the sport of swimming and in life.

Jackie Stiff
Executive Secretary
March 2021 (as of 2-25-21)
Board Report

Membership Type	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021 ytd
Athletes (all types)	6057	6325	7216	7303	8688	8547	9125	8876	8979	7399	5639
National percentage growth	1.5%	3.3%	about 13%	-0.2%	-.99%	-.3%	5.54%	- 2.2%	-.066		
Colorado percentage growth	3.2%	4.4%	14%	1.2%	8.4%	-5.1%	6%	- 2.8%	1.1%	-17.6%	
Individuals—coaches, officials, other non-athletes	711	718	697	817	856	930	925	969	1057	917	779
Coaches	291	361	379	353	366	430	424	436	494	425	347
Officials	239	246	227	310	303	392	402	420	428	366	338
Other non-athletes	181	111	98	89	92	139	110	132	159	126	128
Y-R Clubs	71	72	69	70	67	64	66	65	67	69	60
Season 1 clubs	23	24	20	20	21	21	19	22	24	10	
Season 2 clubs	7	5	1	1	3	2	3	4	5	1	
Organizations/Leagues		6	5	6	6	6	6	7	5	4	2
YR athletes (Premium)					7479	7180	7564	7431	7184	6553	4881
FLEX YR athletes									612	392	731
Outreach	119	131	122	84	88	101	90	85	98	52	27
Athletes with a Disability	34	37	43		46	71	84	88	119	102	84
Open Water Athletes	4	2	28	0	0	0	0	11	0	10	
Season 1 athletes	1500	1579	1546	1395	1063	1184	1249	1254	1084	354	
Season 2 athletes	243	241	259	112	173	189	199	113	101	38	

Lobbyist Updates: Nothing to report.

Equipment Request/Needed: We need a charger cable for the infinity start that CSI owns. We also need the tester box to be able to test the equipment that CSI currently owns. We would like the board permission to purchases both items. Cable = \$80.00, RJPLD Tester = \$165 or Test meter = \$220.



General Chair- Board Report

Tristan Cross

March 2021

- As we conclude the 2020/2021 short course season- The CSI board of directors, COVID task force, Technical Planning committee and I (along with many others) will be working towards creating an effective and successful 2021 long course season. While this will be a challenge due to the ever evolving local/state guidelines and restrictions, we hope to continue to help guide teams throughout our LSC on a path back to normalcy. My goal is to continue to work towards providing assistance to teams who have not had “regular” practice/competition opportunities; offering facility access and usage information, pathways back to competition, COVID-era athlete training methods, etc.
- The Technical Planning committee and I have worked through the many options and variations of a series of season ending meets for our LSC. I feel very confident that the meet formats and athlete selection methods this committee has created will offer our athletes a successful conclusion to their short course season. Thank you to the Tech Planning committee for working tirelessly on creating these meets and thank you to all members throughout the Colorado LSC for your patience and understanding while we work through the numerous variables to make these meets a success.
- The previously created Colorado Swimming Bylaw and P&P Task Force/Ad Hoc Committee has been thoroughly reviewing and ratifying our Colorado Swimming Bylaws and P&P’s to ensure they fall inline with all USA Swimming directives. As a reminder, here are the individuals who were appointed to this committee:
 - Barbie Barker- Committee Lead (Admin Vice Chair)
 - Ingrid Briant (Governance Committee Member)
 - Linda Seckinger (Governance Committee and Times Coordinator)
 - Robert Scandary (Secretary)
 - Jackie Stiff (Executive Secretary)
- The CSI COVID-19 task force has continued to meet weekly to discuss the current state of the situation in our LSC and work towards effective solutions. The different perspectives, talents and locations of our task force members has been extremely valuable as we navigate through the current crisis. As stated above, we will continue to work on ways to assist all levels of teams throughout our state. If you would like to be included in these meetings and become a member of the CSI COVID-19 task force, please reach out to Jackie Stiff or myself.
- Board Meeting Dates for 2021
 - May 15th
 - July 24th
 - September 11th
 - TBD— USAS Convention
 - October 2nd-3rd— Swimposium and HOD in the Denver Metro Area



Governance Committee Report – 02/25/2021

Tasks Accomplished Since Last Report (12/04/2020)

- Met with General Chair and Jane Grosser (late NOV/early DEC) to discuss/determine format for upcoming January Strategic Framework Planning session and how Committee can best assist [SF Key Area: Governance/SG - Enhance the LSC board development procedures]
- Assisted and participated with Strategic Framework Planning Session on 09JAN2021 [SF Key Area: Governance/SG - Enhance the LSC board development procedures]
- Met with General Chair/Exec. Secretary to determine next steps for Strategic Framework – set of two meetings for each key area to complete their document entries, each followed by a review of the BOD; Governance Committee will draft final version for subsequent BOD vote/adoption by 01JUN2021 [SF Key Area: Governance/SG - Enhance the LSC board development procedures]
- Participated and assisted with first round of Strategic Framework meetings [SF Key Area: Governance/SG - Enhance the LSC board development procedures]
- Updated Board Manual and make necessary changes to Policy & Procedures [SF Key Area: Governance/SG Enhance transparency of the Board of Directors]
- Ongoing review of Policy & Procedures manual for possible revisions, as well as providing input to Ad-hoc Bylaws Committee in their mission to sync our bylaws to the proper revision state [SF Key Area: Governance/SG Enhance transparency of the Board of Directors]
- Created Governance tab for the website so all relevant documents and information are posted in a common place; working with a front-end developer in building a more eye-catching and user friendly page [SF Key Area: Governance/SG Enhance transparency of the Board of Directors]
- Job descriptions and member's interest form for BOD positions to be elected/filled at upcoming House of Delegates in October 2021 will be posted on website by 05MAR [SF Key Area: Governance/SG - Enhance the LSC board development procedures]
- Explored best process to interview BOD members individually or in small groups to discuss strengths/weaknesses of the board [SF Key Area: Governance/SG - Enhance the LSC board development procedures]

Tasks to be Undertaken

- Participate in 2nd round of Strategic Framework meetings and review [SF Key Area: Governance/SG - Enhance the LSC board development procedures]
- Prepare final draft of Strategic Framework document for BOD vote/adoption 01JUN2021 [SF Key Area: Governance/SG - Enhance the LSC board development procedures]
- Active solicitation of candidates for upcoming BOD openings [SF Key Area: Governance/SG - Enhance the LSC board development procedures]
- Continue improvement of Governance pages on website [SF Key Area: Governance/SG Enhance transparency of the Board of Directors]
- Conduct interviews of BOD members in regards to their perception of board strengths/weaknesses [SF Key Area: Governance/SG - Enhance the LSC board development procedures]

Action Items

- Request 10 minutes for BOD members who attended to complete their outstanding [BOD Orientation Evaluation](#). This task was initially sent on 01DEC, followed by a subsequent request on 13JAN after only 6 responses had been returned, and as of today we still have many outstanding. Thanks to Char, Brian W, Linda E, Jillian, Rich, Eric, Huarui, Mike N, Mike D, and Linda S for having submitted their responses thus far.

Question: Is this the behavior one would expect of a productive and highly functional Board of Directors?



Officials Committee Report

Colorado Swimming BOD Meeting March 6th, 2021

2021 Officials Committee

Mike Dilli Chair, Todd Yee Zone 1, Scott Powell Zone 2, Open Zone 3, Katie McManus 4, Troy Brovold Zone 5, Erika Anderson Seasonal, Officials Coordinator Derigan Silver and Athlete Rep. Open

REPORT:

The 2021 Officials Committee will leave Zone 3 as an Open position – there are only 3 year-round teams on the Zone with apx. 10 Officials. Troy Brovold will add these Officials to his Zone 5 email list to keep them informed – most of the year-round Zone 3 Teams travel to Zone 5 for meets. Should we find an Official willing to serve in Zone 3 we will appoint. The Officials Committee is also in the process of finding a new athlete rep. to serve on the committee. We had an application process – which included a short note as to why the athlete would like to serve. We were pleased to have 8 athletes apply for the position the Committee will decide on the new Athletes Rep. (by the time this BOD Meeting is held). If any member of the board would like to see the applications just let me know.

Officials are busy staffing numerous small dual and intra-squad meets – running thin decks and stretching our numbers. Hopefully we have been able to staff all the meets requested. With the 3 CSI Champ Meets occurring in April we will work on staffing with Meet Refs etc... soon.

Reminder - Officials Committee decided to allow DECK TRAINING for Stroke and Turn at Swim Practices - if the Coach and Teams would allow - Trainers must be Deck Referee Level and/or approved by the Zone Reps (or Officials Chair). We decided to allow 10 of the required 24 hours deck time to apply - We will also allow Starter Training if approved by the coaches during practice.

No Action Items – at this time

Mike Dilli
Colorado Swimming Officials Committee, Chair
March 6, 2021

Safe Sport Chair Board Report

Linda Eaton

March 6, 2021

Past Activities:

Held a Committee meeting on January 30, 2021. Attendees: Linda Eaton, Chair; Rich LeDuc, Zone 1; Kim Gracey, Zone 5; Elizabeth Brock, Athlete Rep.

Current Activities:

Suggestions from the Committee for future Safe Sport activities:

- Develop an anonymous survey on bullying for the athletes
- Have each team's Safe Sport Club Coordinator meet with all new members to talk about what Safe Sport is and the philosophy of the team
- Hold a Safe Sport Presentation 2 times a year for each club
- Build Safe Sport idea posters on magnets that coaches can hang up on their dry erase board during practice; for example – How to ask for help
- Ideas to encourage coaches to be stronger advocates for Safe Sport
- Have a Safe Sport table at the upcoming Colorado Swimming sponsored meets

Discussion was held on the two USA Swimming Safe Sport programs for clubs: Coaching Boys into Men and Athletes as Leaders. It was decided that these programs would be better suited to having the LSC Leadership Committee take the lead on introducing these programs into our club members. That idea was communicated to the Chair of the Leadership Committee via email.

Regarding Athlete Protection Training for 18 & Over athletes: Send out an email to all clubs reminding coaches to verify that their 18 & Over athletes have completed their APT course prior to entering them in a meet. Also mentioned will be the penalty for non-compliance.

Action Item:

1. Add a statement to the Sanction language that reminds coaches of the requirement for their 18 & Older athletes to complete the Athlete Protection Training course PRIOR to entering a meet. This places the responsibility directly on the coaches, athletes, and parents. It should also stipulate the penalty for non-compliance.
2. Require teams that wish to host an LSC sponsored meet to be Safe Sport Recognition certified prior to hosting the meet. Many of the LSCs are now making that a requirement. If Colorado Swimming is serious about having its member clubs support the USA Swimming initiative for Safe Sport Recognition certification, this is a great way to show that support.

Eric Eikenbary
Senior Vice Chair Report
Colorado Swimming Board Meeting, March 6, 2021

REPORT-

- Congratulations to our CSI Athlete Representatives who successfully applied for a USA Swimming Grant to host an Athlete Leadership Summit. Athletes will begin planning the details of the Summit which is being planned for the weekend of 2021 Swimposium. Their will be three topics presented – LSC Leadership & Governance, Leadership Styles & Servant Leadership, and Values. CSI was not awarded the full grant amount so the athlete's vision will need to be modified or more funds will be needed.
- Senior Level athletes from across the state have begun competing in Sectional Level competitions.
- Olympic Trials being split into two meets presents unique challenges to athletes and coaches. Colorado coaches are asked to help one another when possible.

Respectfully Submitted -
Eric Eikenbary
Senior Vice Chair

Times Coordinator Report
February 25, 2021

Following is the summary of meets since the December report.

Sanctioned Meet Results Processed – 81

Outstanding Meet Results to Process – 4

Sanctioned Meets to be contested through March 13th – 9

Since the December report we still have swimmers that are not getting their APT current before they compete in a meet. If they are not current these times do not get uploaded into SWIMS. Following are the times that have not been uploaded for Colorado since December 1st. Make sure to send Jackie a pre meet registration check so the swimmers can be notified and become current before the meet.

2020 CO FAST Mid-Season Final	12/11/2020 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	50 FR SCY
2020 CO FAST Mid-Season Final	12/11/2020 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	100 FR SCY
2020 CO FAST Mid-Season Final	12/11/2020 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	500 FR SCY
2020 CO FAST Mid-Season Final	12/11/2020 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	100 BR SCY
2020 CO FAST Mid-Season Final	12/11/2020 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	200 FL SCY
2020 CO FAST Winter Showcase	12/4/2020 0:00	CO	Fort Collins Area Swim Team	Bartel, Zachary V	M	100 FR SCY
2020 CO FAST Winter Showcase	12/4/2020 0:00	CO	Fort Collins Area Swim Team	Bartel, Zachary V	M	200 FR SCY
2020 CO FAST Winter Showcase	12/4/2020 0:00	CO	Fort Collins Area Swim Team	Bartel, Zachary V	M	100 BR SCY
2020 CO FAST Winter Showcase	12/4/2020 0:00	CO	Fort Collins Area Swim Team	Bartel, Zachary V	M	200 IM SCY
2020 CO HRA IntraSquad High Point	12/12/2020 0:00	CO	Highlands Ranch Aquatics	Brand, Carter J	M	50 FR SCY
2020 CO HRA IntraSquad High Point	12/12/2020 0:00	CO	Highlands Ranch Aquatics	Brand, Carter J	M	100 FR SCY
2020 CO HRA IntraSquad High Point	12/12/2020 0:00	CO	Highlands Ranch Aquatics	Brand, Carter J	M	100 BR SCY
2020 CO HRA IntraSquad High Point	12/12/2020 0:00	CO	Highlands Ranch Aquatics	Brand, Carter J	M	200 IM SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Boulder Swimming	Reznicek, Jenna Chang	F	100 FR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Boulder Swimming	Reznicek, Jenna Chang	F	100 FR SCY

2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Boulder Swimming	Reznicek, Jenna Chang	F	100 FL SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Boulder Swimming	Reznicek, Jenna Chang	F	100 FL SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Flatiron Athletic Club	Jones, Andrew Elliot	M	50 FR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Flatiron Athletic Club	Jones, Andrew Elliot	M	500 FR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Flatiron Athletic Club	Jones, Andrew Elliot	M	100 BR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Flatiron Athletic Club	Jones, Andrew Elliot	M	200 BR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Flatiron Athletic Club	Jones, Andrew Elliot	M	200 BR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Flatiron Athletic Club	Jones, Andrew Elliot	M	200 IM SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	200 FR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	200 FR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	500 FR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	100 BK SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	100 BK SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	100 BR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	100 BR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	100 FL SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	100 FL SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	200 IM SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Fort Collins Area Swim Team	Rowe, Jackson Derrick	M	200 IM SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Garcia-Escobar, Eduardo Adnres	M	50 FR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Garcia-Escobar, Eduardo Adnres	M	200 FR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Garcia-Escobar, Eduardo Adnres	M	200 BK SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Garcia-Escobar, Eduardo Adnres	M	200 BK SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Adnres	M	100 FL SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Kim, Jolie Chiang	F	200 FR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Kim, Jolie Chiang	F	200 FR SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Kim, Jolie Chiang	F	100 FL SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Kim, Jolie Chiang	F	100 FL SCY

2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Kim, Jolie Chiang	F	200 FL SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Kim, Jolie Chiang	F	200 FL SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Kim, Jolie Chiang	F	200 IM SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Kim, Jolie Chiang	F	200 IM SCY
2021 CO FAST Aquarius Invite	2/19/2021 0:00	CO	Univ of Denver Hilltoppers	Kim, Jolie Chiang	F	400 IM SCY
2021 CO HRA Distance Palooza	1/16/2021 0:00	CO	Highlands Ranch Aquatics	Brand, Carter J	M	1000 FR SCY
2021 CO HRA Distance Palooza	1/16/2021 0:00	CO	Highlands Ranch Aquatics	Falvey, Matthew Cornelius	M	400 IM SCY
2021 CO HRA Distance Palooza	1/16/2021 0:00	CO	Highlands Ranch Aquatics	Rogers, Gavin J	M	1000 FR SCY
2021 CO JH IntraSquad	1/30/2021 0:00	CO	Jeffco Hurricanes	Webb, Ethan Spencer	M	100 FR SCY
2021 CO JH IntraSquad	1/30/2021 0:00	CO	Jeffco Hurricanes	Webb, Ethan Spencer	M	100 BR SCY
2021 CO JH IntraSquad	1/30/2021 0:00	CO	Jeffco Hurricanes	Webb, Ethan Spencer	M	200 IM SCY

No Action Items

Linda Seckinger
Times Coordinator



Board Report 3/6/2021

Zone 1

- There are no meets nor meetings about the possibility of meets scheduled until after the girls high school season.

Zone 2 Rep Board Report
Lane Bretschneider
February 25, 2021

Past/Current Activities:

- I have been working to connect teams in Zone 2 in order to get more opportunities for teams who have not had access to as many meets in the past year. Not only would this help swimmers who haven't had many chances to compete, but it would also raise the level of competition at the state-sponsored meets in April with more swimmers having the chance to show what they're capable of ahead of the qualifying deadline. The effort was somewhat successful in that it garnered a good amount of interest, but there were not as many facilities capable of hosting as I had hoped, and the most tangible options I had lined up would have happened later in March after the cutoff date to take qualifying times into account for State-sponsored meets in April.

Upcoming Activities:

- I am looking to shift the focus from qualifying opportunities to meet opportunities for athletes who do not qualify to participate in the State-sponsored meets in April. I would like to put together a few meets between Zone 2 teams in April, which will hopefully provide an alternative way for swimmers to cap their short course meet season, even if they don't have times fast enough to qualify for the state-sponsored meets.

Action Items:

- None at this time.



Board Report February 25, 2021
WSL-Zone 4 Rep.

Aspen to hold a meet June 12 & 13

Maverick Aquatics hosting a meet with Avon and Steamboat March 13, 2021 (100 people on deck and 100 people in viewing area)

From: [Robert Jenkyns](#)
To: [Jackie Stiff](#)
Subject: Re: CSI March 6th BOD Meeting 10am
Date: Thursday, February 25, 2021 10:53:42 AM

Good Morning Jackie -

Here is an update for Zone 5:

Zone 5 has been adapting to the Covid challenges as best they can. Several teams are running smaller meets that stay within the guidelines of the facilities while providing opportunities for swimmers to compete. These creative and innovative clubs and coaches are finding new and unique ways to include parent's involvement, continue to be a leader in adding new officials, and offer unique meet formats to adapt and overcome these restrictions.

Many teams have found ways to continue training and stay in operation throughout these challenging times. Though it increased facility usage times, increased facility rental expenses, increased coaches hours, and had swimmers swim much later than desired, these clubs did what they needed to do to stay active. We have also seen numerous clubs positively come together to share facilities, share ideas, and support each other throughout these times.

Unfortunately, there have been several clubs and coaches that have not survived this pandemic which are terrible losses for swimming. We hope that we can help these clubs and coaches more in the future to get them back into the fold.

We look forward to continuing to come together and regroup as a Zone in the near future as we get back to some normalcy though fully understanding that it will never be as it was.

Thank you Jackie!

Coach Bob Jenkyns
Cheyenne Mountain Aquatics Swim Team - Head Coach/CEO
robert.jenkyns@gmail.com
262-719-9544

On Mon, Feb 8, 2021 at 8:59 AM Jackie Stiff <csiswimoffice@swimcolorado.org> wrote:

Dear Board,

Our next board meeting is March 6th at 10am. We will be meeting on Zoom. Please submit your reports by 4pm on Thursday Feb 25th.

Jackie Stiff

Colorado Swimming

Executive Secretary

PO BOX 816

Frederick, CO 80530

720-616-7937

Swimcolorado.org