

Colorado Swimming Board of Directors Meeting  
Air Force Academy, Colorado Springs  
July 28, 2018

Attendees: Jackie Stiff, Mike Dilli, Kristin Hultgren, Ben Dufauchard, Luke Schumm, Rose Snyder, Andy Niemann, Brian Wixted, Miriam Skari, Sean Hatzenbuehler, Linda Eaton, Vinny Pryor, Steve Hanson, Tristan Cross

Meeting Called to Order 1:11pm

**May Meeting minutes** – Approved as written **M/S/P**

**General Chair Reminders** - Budget Request due August 27<sup>th</sup> Budget meeting Sept 8<sup>th</sup>

**Admin Vice Chair Report**

**Emergency BOD** – Flex and Jr Coach memberships passed. Bylaws will be updated to reflect the approved changes.

**Technical Planning Report -**

Sectionals bid for 2020, would like the discussion prior to the bid being put forth. Jinx, OK Sectional Long course – Sea Level indoor meet. We can do as much or little as we want. Do not need to send all officials. Will have a meeting at Convention and will have board approve the decision and create an agreement (written) with host club.

1. Motion to Colorado Swimming involvement in 2020 Spring Four Corners Sectional co-host with Trojan Aquatics in Jenks, Oklahoma.

Friendly amendment that board will review how much involvement Colorado Swimming will have after the meeting a convention. M/S/P

2. 2021 sectionals bid **tabled** till we meet with club at convention

**Executive Secretary report -**

Motion to increase the per diem rate at convention to \$50, friendly amendment to increase to \$55/per day **M/S/P P&P will be updated to reflect this update.**

**Table** the Meet Financial Report

Concussion – Hoping to have guidance from USA Swimming, will look into the Colorado law on concussion training. **Operational Chair will look into what Colorado Requirements are**

HOD incentive \$300, discussion is to wait a year after the increase to adjust. Motion the fee for club registration to be reimbursed to \$300 with a minimum of 1 voting member. **M/S/P**

**LEAD CHAPERONE APPROVAL**

Motion to appoint Brooke Davison lead and allow her to have a credit card. **M/S/P**

**STATE MEET NEED DISCUSSIONS**

P & P wording on final timing at state meet that the host would time finals, there be a minimum to host a state meet. Motion was to add to bid packet that host team provide timers for all

finals sessions. Discussion was that we would have a discussion in Sept to create min qualifications to host a state meet. **TABLED**

Also in meet host discussions is the contract with MI Sports (currently unwritten) that they will be the gear host at all the meets.

Other state meet discussions include no longer have it on a rotational basis “Free Market”

#### **Age Group Chair**

Zones Planning coming along well

#### **Diversity Chair**

Diversity Chair is a big job, could really use more help. We really need to do more in our state especially compared to other LSCs in the west. Diversity camp in San Diego was great. Also attended the Leadership Summit, learned a lot but going forward it would benefit a younger coach that is just getting into being a career coach.

**Meeting adjourned at 2:09**

## 2018-2019 Budget Request Form

Due August 27, 2018

Budget Line Item: \_\_\_\_\_

Prior Fiscal Year Budget: \_\_\_\_\_

Current Fiscal Year **Requested** Budget: \_\_\_\_\_

Justification for increased budget of \$ \_\_\_\_\_:

**Please email this form to Jillian Hayes at [jhayes@hanson-cpa.com](mailto:jhayes@hanson-cpa.com) on or before August 27, 2018.**

The proposed budget will be emailed to everyone no later than September 4, 2018 along with all proposed budget request forms for the board to look over before the board meeting being held on September 8, 2018. Please look over the information before coming to the board meeting, as we are only going to discuss major changes that have been requested.



- ☐ **ANDY NIEMANN**  
General Chair
- ☐ **DALE AMMON**  
Admin Vice Chair
- ☐ **JIM NICKELL**  
Senior Vice Chair
- ☐ **TRISTAN CROSS**  
Age Group Vice Chair
- ☐ **ROBERT SCANDARY**  
Secretary
- ☐ **JILLIAN HAYES**  
Finance Vice Chair
- ☐ **JACKIE STIFF**  
Executive Secretary
- ☐ **KAROLINE ROOME**  
Seasonal Rep
- ☐ **STEVE HANSON**
- ☐ **DAMON GARRISON**  
Coaches Rep
- ☐ **KRISTIN HULTGREN**
- ☐ **ZOE BARTEL**
- ☐ **BEN DUFAUCHARD**
- ☐ **TYLER WILCOX**
- ☐ **ANNABEL LEWIS**
- ☐ **MIRIAM SKARI**  
Athlete Reps
- ☐ **SHAWN SMITH**  
Technical Planning
- ☐ **MIKE DILLI**  
Officials Chair
- ☐ **RICH LEDUC**      Zone 1
- ☐ **VINNY PRYOR**      Zone 2
- ☐ **HEATHER FLINT**      Zone 3
- ☐ **GORDON GERSON**      Zone 4
- ☐ **LUKE SCHUMM**      Zone 5  
Zone Reps
- ☐ **JACKIE STIFF**  
Membership/Registration
- ☐ **LINDA EATON**  
Safe Sport Chair
- ☐ **BRIAN WIXTED**  
Operational Risk
- ☐ **SEAN HATZENBUEHLER**  
Diversity Chair
- ☐ **CHAR SORENSEN**  
Disability Chair
- ☐ **GRANT HOLLICKY**  
Open Water Chair
- ☐ **LINDA SECKINGER**  
Records and Times
- ☐ **ROSE SNYDER**  
Club Development

## COLORADO SWIMMING, INC

## BOD MEETING MINUTES

### **Approval of Agenda and Acceptance of Submitted Reports:**

### **Reading, Correction, and Adoption of Previous Meeting Minutes and Budget:**

#### **Report of Officers**

General Chair- Andy Niemann

Administrative Vice Chair- Dale Ammon

Senior Vice Chair- Jim Nickell

Age Group Vice Chair- Tristin Cross

Secretary- Robert Scandary

Finance Vice Chair- Jillian Hayes

Treasurer-TBA

#### **Report of Staff**

Executive Secretary- Jackie Stiff

#### **Report of Representatives, Committees, and Coordinators**

Seasonal Club Representative- Karoline Roome

Coach Representatives (2)      Steve Hanson      Damon Garrison

Athlete Representatives (6)      Kristin Hultgren, Zoe Bartel, Ben Dufauchard

Miriam Skari, Tyler Wilcox, Annabel Lewis

Technical Planning Chair- Shawn Smith

Officials Chair- Mike Dilli

Geographic Zone Representatives (5)

1.Rich LeDuc    2.Vinny Pryor    3.Heather Flint    4.Gordon Gerson    5. Luke Schumm

Membership/Registration Coordinator- Jackie Stiff

Safe Sport Chair- Linda Eaton

Operational Risk Chair- Brian Wixted

Diversity Chair- Sean Hatzenbuehler

Disability Chair- Char Sorensen

Open Water Chair- Grant Holicky

Records/Times- Linda Seckinger

Club Development- Rose Snyder

#### **Unfinished (Old) Business:**

Meet Financial Report

Concussion Training

HOD increased fee P & P Wording

#### **New Business:**

4 Corners Sectionals 2020

Convention per deim rates

#### **Call to Order:**

#### **Roll Call:**

#### **Action Items:**

#### **Resolutions and Orders:**

#### **Adjournment:**

Vice Chair Report  
Colorado Swimming BOD Meeting  
July 2018

- 1) Safe Sport efforts across the LSC continue to return tremendous value to Athletes, Parents, and Coaches who have participated in events set up by our Safe Sport Chair, Linda Eaton. Safe Sport advice has been handed out to support Teams and Coaches as the goal of increasing active engagement of the principles of Safe Sport across the LSC continues to grow.
- 2) With the addition of a new chair for Operational Risk, discussion and evaluation of the LCS situation and the need for Concussion protocols within the LSC is underway. Brian Wixted has begun discussions with key leaders in USA Swimming to evaluate and recommend next steps in what may be needed by the CO LSC.
- 3) Emergency HOD meeting held at CSI 2018 Senior LC Championships meet to understand and vote on two programs designed to start in the 2019 Swim Season. The first is the Junior Coach Program for teams who choose to use Junior Coaches in support of their coaching staffs. The second is the Flex Membership Program.
- 4) The CSI Office purchased a new Printer to be used in support of CSI Office Functions and CSI Sponsored swim meets. This new High Speed HP printer will be a nice addition to our office work and printing while at Swim meets.
- 5) Based on decisions made at the last CSI BOD meeting, a portable Hotspot has been purchased to support CSI Internet connection needs for meetings and at swim meets. This will support or efforts to be more internet capable and to connect our CSI meets to Meet Mobile.
- 6) The meet agreement for CSI Sponsored Championships was updated to represent our current meet standards, volunteer and host team commitments. The new agreement represents current activities done by both CSI and the Host Team in connection with each meet (Pre-meet Planning, Activities during meet by both parties, and the reporting of Meet activities and financials post-meet). A new post meet report using Jot-Form has been created where the Host Team can instantly report Post meet directly to the CSI office. This report will be available on-line on the CSI Website.

Action Items for BOD Meeting:

- 1) Report and record on the Emergency HOD Meeting, including the vote decisions on the two programs voted upon.

- 2) Review the Technical Planning committee commitment to support of the Four Corners Sectional as the Host Team to be held in OK in 2020. The Four Corner Sectional Coaches voted to take this meet to that location in 2020 with Colorado Swimming acting as the Host. The CSI Board should Confirm Colorado Swimming's support of its willingness to commit to host the 2020 Four Corner Sectional Meet.



Mission Statement:

Colorado Swimming is dedicated to competitive excellence in our sport.  
We P.L.E.D.G.E to keep swimming fun.  
Performance\*\*\*Leadership\*\*\*Education\*\*\*Diversity\*\*\*Governance\*\*\*Excellence

Vision Statement:

Colorado Swimming aspires to enable our members to achieve excellence in the sport of swimming and in life.

**Jackie Stiff  
Executive Secretary  
July 2018  
Board Report**

|                                                    | 2010 | 2011 | 2012 | 2013          | 2014  | 2015  | 2016  | 2017  | 2018<br>ytd |
|----------------------------------------------------|------|------|------|---------------|-------|-------|-------|-------|-------------|
| Athletes                                           | 5870 | 6057 | 6325 | 7216          | 7303  | 8688  | 8547  | 9125  | 8626        |
| National percentage growth                         | 0.3% | 1.5% | 3.3% | about 13%     | -0.2% | -.99% | -.3%  | 5.54% |             |
| Colorado percentage growth                         | 1.8% | 3.2% | 4.4% | Just over 14% | 1.2%  | 8.4%  | -5.1% | 6%    |             |
| Individuals—coaches, officials, other non-athletes | 684  | 711  | 718  | 697           | 817   | 856   | 930   | 925   | 942         |
| Coaches                                            | 264  | 291  | 361  | 379           | 353   | 366   | 430   | 424   | 432         |
| Officials                                          | 279  | 239  | 246  | 227           | 310   | 303   | 392   | 402   | 420         |
| Other non-athletes                                 | 141  | 181  | 111  | 98            | 89    | 92    | 139   | 110   | 128         |
| Y-R Clubs                                          | 69   | 71   | 72   | 69            | 70    | 67    | 64    | 66    | 65          |
| Season 1 clubs                                     | 24   | 23   | 24   | 20            | 20    | 21    | 21    | 19    | 22          |
| Season 2 clubs                                     | 5    | 7    | 5    | 1             | 1     | 3     | 2     | 3     |             |
| Organizations/Leagues                              |      |      | 6    | 5             | 6     | 6     | 6     | 6     | 7           |
| YR athletes                                        |      |      |      |               |       | 7479  | 7180  | 7564  | 7296        |
| Outreach                                           | 164  | 119  | 131  | 122           | 84    | 88    | 101   | 90    | 84          |
| Athletes with a Disability                         | 34   | 34   | 37   | 43            |       | 46    | 71    | 84    | 88          |
| Open Water Athletes                                | 0    | 4    | 2    | 28            | 0     | 0     | 0     | 0     |             |
| Season 1 athletes                                  | 1657 | 1500 | 1579 | 1546          | 1395  | 1063  | 1184  | 1249  | 1246        |
| Season 2 athletes                                  | 234  | 243  | 241  | 259           | 112   | 173   | 189   | 199   |             |

**Registration Workshop:** I learned a lot for this first registration workshop. I will be offering one in the fall specifically for brand new registration chairs.

**Credit Card Processing:** We are working on setting up QuickBooks invoicing. Teams will receive either a bi-monthly or monthly invoice that they will be able to pay via credit card or ACH.

**Convention Per Diem:** I would like to request to raise the CSI Convention Per Diem to \$50 per day to bring it closer to national rates.

**New Meet Financial Report:** <https://www.ijotform.com/build/81405683568162>, Working on a way to hold clubs accountable for completing meet host items, It will be presented at the Sept board meeting.

**Postage Meter:** We currently have a postage meter through Pitney Bowes. I would like to recommend we not continue the lease with Pitney Bowes (our lease expires in Feb, we will have to pay the lease until that time). I recommend we use Stamps.com (it allows for mass mailing, printing labels and general flexibility.)

## Disability Report

July 2018

Two great Para meets happened in June, ***The Jimi Flower Classic*** at the Olympic Training Center and the ***Wounded Warriors*** at the Air Force Academy. Both meets were staffed by an excellent crew of officials who donated their time, money and expertise. If you see or know any of the following officials, please give them a big thank you. Joining me at ***The Jimi*** were **Doug Everett, Wayne Sherman, Alice Coffman, Candace Stone, Jim Shumate, Larry Greene, Dwight Martin, and David Brown**. Those officials also worked ***Wounded Warriors*** as did **Troy Brevard, Lisa Cardillo, Lee Hildebrand, Katrina Millett, Rob Jepsen, Cheryl Sistare, Laurie Black, Ed Strack, Tami Stangl, Chris Sysnvoll, Marc Nankey**.

This fall I will be offering a mini course at Swimposium regarding Article 105. When an impaired swimmer enters a USA sanctioned meet, they have the choice of being observed under **Article 105** in the USA Rule book: ***Guidelines for officiating swimmers with a disability in USA Swimming Meets***. There are multiple sections that pertain to the athlete and their swims.

Because so many of you have contacted me regarding swimmers on your teams, I would like to explain the Rule and help you with coaching your impaired swimmer based on what will be observed at meets. The course will be offered to all incoming officials as well as seasoned Meet Ref, Deck Refs and Starters and Stroke and Turn officials. Many officials are unclear and unsure exactly what they are observing with impaired swimmers. As a US Paralympic official and trainer and as a USA Swim Officials Trainer, I have the knowledge and experience for both Para and Able Bodied Swimming. I can also assist you in helping your athlete work toward becoming classified as a Para Athlete. And, always, Nathan Manley, [Nathan.Manley@usoc.org](mailto:Nathan.Manley@usoc.org) (cell 616-780-8228) the head coach for the US Para Team, located at the Olympic Training Center offers a free, monthly workshop for any impaired athlete, and their coach to learn more about Para swimming, coaching, Para meets and other relevant information for your unique athlete.

Just released is the flyer (attached) regarding Motivational Times for the Swimmers with a Disability. The times will be released at Convention and I will be bringing that information back to our LSC and impaired athletes.

As always, if you have any questions regarding Disability Swimming, please contact me at

[Csoorensen2@msn.com](mailto:Csoorensen2@msn.com) or call 303-947-0172

Char Sorensen  
Disability Chair  
US Paralympic Regional Officials Coordinator

# SEPTEMBER 27, 2018

## USA SWIMMING, INC. NATIONAL DISABILITY COMMITTEE WORKSHOP

Motivational Times for the SUCCESS of  
Swimmers with a Disability

Are you frustrated trying to motivate your Swimmers with a Disability because Able-Bodied Swimmers have motivational time standards and Swimmers with a Disability do not?

Want to learn more about what the National Disability Committee is doing to help you and your Swimmers get the motivational edge that Able-Bodied Swimmers have had for years?

Please keep an eye out for more information to follow concerning the launch of the new Motivational Time Standards for Swimmers with a Disability at this year's National Disability Committee Workshop in Jacksonville, Florida, at the USAS Aquatics Convention!

USA Swimming National  
Disability Committee  
Workshop

Launch of the  
Motivational Time  
Standards for Swimmers  
with a Disability!

Give your Swimmers  
with a Disability a better  
chance to compete!

New tool for motivating  
your Swimmers!

Learn how you can get  
your LSC involved by  
adding these new  
Motivational Time  
Standards!

**USA SWIMMING  
NATIONAL DISABILITY  
COMMITTEE WORKSHOP**

**USAS AQUATICS  
CONVENTION  
JACKSONVILLE, FLORIDA**

**Thursday, September 27,  
2018**

**10:00 AM – 11:20 AM**

10:02 AM

07/26/18

Accrual Basis

**Colorado Swimming, Inc.**  
**Profit & Loss Budget vs. Actual**  
 October 2017 through June 2018

|                                                           | Oct '17 - Jun 18  | Budget            | \$ Over Budget     | % of Budget   |
|-----------------------------------------------------------|-------------------|-------------------|--------------------|---------------|
| <b>Ordinary Income/Expense</b>                            |                   |                   |                    |               |
| <b>Income</b>                                             |                   |                   |                    |               |
| 2003.0 · USA-Transfers                                    | 495.00            | 1,100.00          | -605.00            | 45.0%         |
| 3001.0 · Swimmer Members-Year                             | 63,927.00         | 74,000.00         | -10,073.00         | 86.4%         |
| 3004.0 · Swimmer Members-Seasonal                         | 990.00            | 6,000.00          | -5,010.00          | 16.5%         |
| 3010.0 · Club Members-Year                                | 3,930.00          | 5,500.00          | -1,570.00          | 71.5%         |
| 3012.0 · Club Members-Summer                              | 0.00              | 400.00            | -400.00            | 0.0%          |
| 3020.0 · Individual/Family Members                        | 9,232.00          | 8,500.00          | 732.00             | 108.6%        |
| 3025.0 · USA Swimming LEAP Funds                          | 0.00              | 7,500.00          | -7,500.00          | 0.0%          |
| 3030.0 · Meet Sanctions                                   | 3,575.00          | 8,500.00          | -4,925.00          | 42.1%         |
| 3035.0 · Registration Fine                                | 750.00            | 1,500.00          | -750.00            | 50.0%         |
| 3040.0 · Meet Surcharges                                  | 88,790.50         | 160,000.00        | -71,209.50         | 55.5%         |
| 3042.1 · CSI Hosted meet Income                           | 782.00            |                   |                    |               |
| 3051.0 · State 14&U Revenue                               |                   |                   |                    |               |
| 3051.01 · State Surcharge                                 | 10,571.00         |                   |                    |               |
| 3051.0 · State 14&U Revenue - Other                       | 14,196.00         | 2,500.00          | 11,696.00          | 567.8%        |
| <b>Total 3051.0 · State 14&amp;U Revenue</b>              | <b>24,767.00</b>  | <b>2,500.00</b>   | <b>22,267.00</b>   | <b>990.7%</b> |
| 3053.0 · State Sr. Meet Revenue                           |                   |                   |                    |               |
| 3053.2 · State Sr. Meet Winter SCY                        |                   |                   |                    |               |
| 3053.25 · Sr. Meet Surcharge                              | 6,094.00          |                   |                    |               |
| 3053.2 · State Sr. Meet Winter SCY - Other                | 9,116.00          |                   |                    |               |
| <b>Total 3053.2 · State Sr. Meet Winter SCY</b>           | <b>15,210.00</b>  |                   |                    |               |
| 3053.0 · State Sr. Meet Revenue - Other                   | 0.00              | 14,000.00         | -14,000.00         | 0.0%          |
| <b>Total 3053.0 · State Sr. Meet Revenue</b>              | <b>15,210.00</b>  | <b>14,000.00</b>  | <b>1,210.00</b>    | <b>108.6%</b> |
| 3055.0 · Silver State Revenue                             |                   |                   |                    |               |
| 3055.01 · Silver State Surcharge                          | 9,394.00          |                   |                    |               |
| 3055.0 · Silver State Revenue - Other                     | 13,916.00         | 21,000.00         | -7,084.00          | 66.3%         |
| <b>Total 3055.0 · Silver State Revenue</b>                | <b>23,310.00</b>  | <b>21,000.00</b>  | <b>2,310.00</b>    | <b>111.0%</b> |
| 3056.2 · Long Course State Revenue 12&U                   | 0.00              | 22,000.00         | -22,000.00         | 0.0%          |
| 3057.2 · Long Course State Revenue 13&O                   | 0.00              | 22,000.00         | -22,000.00         | 0.0%          |
| 3059.0 · Seasonal State/Summer Revenue                    | 0.00              | 7,000.00          | -7,000.00          | 0.0%          |
| 3060.0 · All Star Revenue                                 | 21,120.00         | 20,000.00         | 1,120.00           | 105.6%        |
| 3066.0 · Western Zones Revenue                            | 0.00              | 60,000.00         | -60,000.00         | 0.0%          |
| 3073.0 · Interest/Dividends PaineWebber                   | 18,919.51         | 14,000.00         | 4,919.51           | 135.1%        |
| 3073.5 · Unrealized Inv. Gain or Loss                     | -10,133.80        | 13,000.00         | -23,133.80         | -78.0%        |
| 3075.0 · Other Income                                     | 500.00            |                   |                    |               |
| 3268.1 · Awards Banquet Income                            | 180.00            | 5,000.00          | -4,820.00          | 3.6%          |
| <b>Total Income</b>                                       | <b>266,344.21</b> | <b>473,500.00</b> | <b>-207,155.79</b> | <b>56.3%</b>  |
| <b>Gross Profit</b>                                       | <b>266,344.21</b> | <b>473,500.00</b> | <b>-207,155.79</b> | <b>56.3%</b>  |
| <b>Expense</b>                                            |                   |                   |                    |               |
| 3042.0 · CSI Hosted Meets                                 |                   |                   |                    |               |
| 3042.2 · Pool Rental                                      | 8,670.00          |                   |                    |               |
| 3042.3 · Hospitality                                      | 12,635.05         |                   |                    |               |
| 3042.4 · Awards                                           | 1,327.26          |                   |                    |               |
| 3042.5 · Paid jobs                                        | 9,265.00          |                   |                    |               |
| <b>Total 3042.0 · CSI Hosted Meets</b>                    | <b>31,897.31</b>  |                   |                    |               |
| 3051.1 · State 14U Expense                                |                   |                   |                    |               |
| 3051.11 · Age Group State Awards                          | 2,920.65          |                   |                    |               |
| 3051.1 · State 14U Expense - Other                        | 21,846.35         | 25,000.00         | -3,153.65          | 87.4%         |
| <b>Total 3051.1 · State 14U Expense</b>                   | <b>24,767.00</b>  | <b>25,000.00</b>  | <b>-233.00</b>     | <b>99.1%</b>  |
| 3053.1 · State Sr. Meet Expense                           |                   |                   |                    |               |
| 3053.11 · Sr. Meet Winter SCYState Awards                 | 349.83            |                   |                    |               |
| 3053.1 · State Sr. Meet Expense - Other                   | 14,860.17         | 14,000.00         | 860.17             | 106.1%        |
| <b>Total 3053.1 · State Sr. Meet Expense</b>              | <b>15,210.00</b>  | <b>14,000.00</b>  | <b>1,210.00</b>    | <b>108.6%</b> |
| 3055.1 · Silver State Expense                             |                   |                   |                    |               |
| 3055.11 · Silver State Awards                             | 1,424.92          |                   |                    |               |
| 3055.1 · Silver State Expense - Other                     | 21,885.08         | 21,000.00         | 885.08             | 104.2%        |
| <b>Total 3055.1 · Silver State Expense</b>                | <b>23,310.00</b>  | <b>21,000.00</b>  | <b>2,310.00</b>    | <b>111.0%</b> |
| 3056.1 · Long Course State Expense                        |                   |                   |                    |               |
| 3056.11 · Long Course State Meet Awards                   | 153.75            |                   |                    |               |
| 3056.1 · Long Course State Expense - Other                | 0.00              | 22,000.00         | -22,000.00         | 0.0%          |
| <b>Total 3056.1 · Long Course State Expense</b>           | <b>153.75</b>     | <b>22,000.00</b>  | <b>-21,846.25</b>  | <b>0.7%</b>   |
| 3057.5 · Long Course State 13&O Expenses                  |                   |                   |                    |               |
| 3057.51 · LC State 13 & Over Awards                       | 333.42            |                   |                    |               |
| 3057.5 · Long Course State 13&O Expenses - Other          | 0.00              | 22,000.00         | -22,000.00         | 0.0%          |
| <b>Total 3057.5 · Long Course State 13&amp;O Expenses</b> | <b>333.42</b>     | <b>22,000.00</b>  | <b>-21,666.58</b>  | <b>1.5%</b>   |
| 3058.1 · Open Water                                       | 0.00              | 6,000.00          | -6,000.00          | 0.0%          |
| 3059.1 · Seasonal State/Summer Expense                    | 401.36            | 7,000.00          | -6,598.64          | 5.7%          |

10:02 AM

07/26/18

Accrual Basis

# Colorado Swimming, Inc. Profit & Loss Budget vs. Actual

October 2017 through June 2018

|                                                       | Oct '17 - Jun 18 | Budget           | \$ Over Budget    | % of Budget   |
|-------------------------------------------------------|------------------|------------------|-------------------|---------------|
| 3060.1 - All Star Expense                             |                  |                  |                   |               |
| 3060.11 - All Star Transportation Charges             | 8,755.08         | 10,000.00        | -1,244.92         | 87.6%         |
| 3060.12 - All Star Gear Orders                        | 10,130.77        | 10,000.00        | 130.77            | 101.3%        |
| 3060.13 - All Star Lodging                            | 4,964.48         | 5,500.00         | -535.52           | 90.3%         |
| 3060.14 - All Star Chaperone BG Checks                | 174.00           |                  |                   |               |
| 3060.15 - All Star Incidentals and Food               | 5,474.75         |                  |                   |               |
| 3060.16 - All Star Age Group Coordinator              | 1,350.00         |                  |                   |               |
| 3060.17 - All Star Other Expenses                     | 1,559.51         | 4,500.00         | -2,940.49         | 34.7%         |
| 3060.18 - All Star Meet Entry                         | 3,487.75         |                  |                   |               |
| 3060.1 - All Star Expense - Other                     | 0.00             | 0.00             | 0.00              | 0.0%          |
| <b>Total 3060.1 - All Star Expense</b>                | <b>35,896.34</b> | <b>30,000.00</b> | <b>5,896.34</b>   | <b>119.7%</b> |
| 3066.1 - Western Zones Expense                        |                  |                  |                   |               |
| 3066.11 - Zones Transportation                        | 19,665.00        |                  |                   |               |
| 3066.1 - Western Zones Expense - Other                | 0.00             | 93,000.00        | -93,000.00        | 0.0%          |
| <b>Total 3066.1 - Western Zones Expense</b>           | <b>19,665.00</b> | <b>93,000.00</b> | <b>-73,335.00</b> | <b>21.1%</b>  |
| 3067.0 - CSI Sponsored Meets                          | 250.00           | 3,000.00         | -2,750.00         | 8.3%          |
| 3092.1 - Hale Adams Memorial Scholarship              | 0.00             | 3,000.00         | -3,000.00         | 0.0%          |
| 3200.0 - Central Office Payroll                       | 31,983.13        | 43,500.00        | -11,516.87        | 73.5%         |
| 3205.0 - Central Office Operations                    |                  |                  |                   |               |
| 3205.01 - PayPal Service Fee                          | 392.19           |                  |                   |               |
| 3205.0 - Central Office Operations - Other            | 9,516.46         | 10,200.00        | -683.54           | 93.3%         |
| <b>Total 3205.0 - Central Office Operations</b>       | <b>9,908.65</b>  | <b>10,200.00</b> | <b>-291.35</b>    | <b>97.1%</b>  |
| 3205.1 - Paychex fees                                 | 912.22           | 1,200.00         | -287.78           | 76.0%         |
| 3210.0 - Payroll Taxes                                | 3,603.98         | 3,350.00         | 253.98            | 107.6%        |
| 3225.0 - Computer Expenses                            | 0.00             | 2,500.00         | -2,500.00         | 0.0%          |
| 3230.0 - Computer Internet Expense                    | 1,912.29         | 2,000.00         | -87.71            | 95.6%         |
| 3240.0 - Postage                                      | 3,106.53         | 1,600.00         | 1,506.53          | 194.2%        |
| 3250.0 - Office Expense                               | 937.48           | 6,000.00         | -5,062.52         | 15.6%         |
| 3253 - Accounting                                     | 50.00            | 700.00           | -650.00           | 7.1%          |
| 3265.0 - CSI Regular Meetings                         | 698.04           | 650.00           | 48.04             | 107.4%        |
| 3266 - Workshops                                      | 911.17           | 3,800.00         | -2,888.83         | 24.0%         |
| 3267.0 - Swimposium/House of Delegates                |                  |                  |                   |               |
| 3267.1 - Swimposium/HOD Room Rental                   | 597.50           |                  |                   |               |
| 3267.2 - Swimposium/HOD BOD Rooms Charge              | 134.98           |                  |                   |               |
| <b>Total 3267.0 - Swimposium/House of Delegates</b>   | <b>732.48</b>    |                  |                   |               |
| 3268.0 - Awards Banquet                               |                  |                  |                   |               |
| 3268.2 - Awards Ceremony Venue Rental                 | 0.00             |                  |                   |               |
| 3268.0 - Awards Banquet - Other                       | 0.00             | 5,000.00         | -5,000.00         | 0.0%          |
| <b>Total 3268.0 - Awards Banquet</b>                  | <b>0.00</b>      | <b>5,000.00</b>  | <b>-5,000.00</b>  | <b>0.0%</b>   |
| 3269.0 - Annual Athlete Swim Clinic                   | 0.00             |                  |                   |               |
| 3300.0 - Convention Expense                           |                  |                  |                   |               |
| 3300.1 - Convention Lodging                           | 1,269.12         |                  |                   |               |
| 3300.2 - Convention Transportation                    | 5,259.67         |                  |                   |               |
| 3300.0 - Convention Expense - Other                   | 207.96           | 25,000.00        | -24,792.04        | 0.8%          |
| <b>Total 3300.0 - Convention Expense</b>              | <b>6,736.75</b>  | <b>25,000.00</b> | <b>-18,263.25</b> | <b>26.9%</b>  |
| 4000.0 - General Chair Expenses                       | 206.93           | 2,000.00         | -1,793.07         | 10.3%         |
| 4100.0 - Vice Chair Expense                           | 0.00             | 200.00           | -200.00           | 0.0%          |
| 4450.0 - Coach's Chair                                | 1,400.00         | 2,000.00         | -600.00           | 70.0%         |
| 4500.0 - Official's Expenses                          |                  |                  |                   |               |
| 4500.1 - Officials InState Travel                     | 972.48           |                  |                   |               |
| 4500.2 - Officials National Travel Reimb              | 12,755.82        |                  |                   |               |
| 4500.3 - Meet Supplies & Rule Books                   | 3,002.10         |                  |                   |               |
| 4500.4 - National Official Evaluator                  | 1,543.34         |                  |                   |               |
| 4500.5 - Officials Thank you Gift Cards               | 3,841.95         |                  |                   |               |
| 4500.6 - Official Meetings                            | 141.33           |                  |                   |               |
| 4500.7 - Officials Badge Order                        | 1,519.09         |                  |                   |               |
| 4500.0 - Official's Expenses - Other                  | -2,352.00        | 20,000.00        | -22,352.00        | -11.8%        |
| <b>Total 4500.0 - Official's Expenses</b>             | <b>21,424.11</b> | <b>20,000.00</b> | <b>1,424.11</b>   | <b>107.1%</b> |
| 4501.0 - Officials CSI Sectionals Travel              |                  |                  |                   |               |
| 4501.3 - Sectionals Transportation                    | 0.00             |                  |                   |               |
| 4501.0 - Officials CSI Sectionals Travel - Other      | 900.00           |                  |                   |               |
| <b>Total 4501.0 - Officials CSI Sectionals Travel</b> | <b>900.00</b>    |                  |                   |               |
| 4550.0 - Age Group                                    | 0.00             | 200.00           | -200.00           | 0.0%          |
| 4600.0 - Technical Chair                              | 363.43           | 600.00           | -236.57           | 60.6%         |
| 4605 - Safe Sport Chair                               | 1,920.69         | 4,500.00         | -2,579.31         | 42.7%         |
| 4607 - Diversity Chair                                | 4,612.66         | 2,500.00         | 2,112.66          | 184.5%        |
| 4705.0 - Record's Chair                               | 0.00             | 200.00           | -200.00           | 0.0%          |
| 4706.0 - Athlete Rep                                  | 405.00           |                  |                   |               |
| 5001.0 - Athlete Reimbursement                        |                  |                  |                   |               |
| 5001.1 - Spring Reimbursements                        | 28,128.98        |                  |                   |               |
| 5001.2 - Summer Reimbursements                        | 0.00             |                  |                   |               |
| 5001.0 - Athlete Reimbursement - Other                | 0.00             | 53,500.00        | -53,500.00        | 0.0%          |
| <b>Total 5001.0 - Athlete Reimbursement</b>           | <b>28,128.98</b> | <b>53,500.00</b> | <b>-25,371.02</b> | <b>52.6%</b>  |

10:02 AM

07/26/18

Accrual Basis

**Colorado Swimming, Inc.**  
**Profit & Loss Budget vs. Actual**  
 October 2017 through June 2018

|                                                    | Oct '17 - Jun 18  | Budget            | \$ Over Budget     | % of Budget  |
|----------------------------------------------------|-------------------|-------------------|--------------------|--------------|
| 5005 · Coach Reimbursements                        |                   |                   |                    |              |
| 5005.1 · Spring Reimbursement                      | 6,440.12          |                   |                    |              |
| 5005 · Coach Reimbursements - Other                | 0.00              | 15,000.00         | -15,000.00         | 0.0%         |
| <b>Total 5005 · Coach Reimbursements</b>           | <b>6,440.12</b>   | <b>15,000.00</b>  | <b>-8,559.88</b>   | <b>42.9%</b> |
| 5010 · Coach Mentoring                             | 0.00              | 6,000.00          | -6,000.00          | 0.0%         |
| 5012.0 · Outreach Assistance to Clubs              |                   |                   |                    |              |
| 5012.1 · Scholarship Assistance                    | 0.00              | 20,000.00         | -20,000.00         | 0.0%         |
| 5012.2 · Meet Fees/Gear Assistance                 | 0.00              | 3,000.00          | -3,000.00          | 0.0%         |
| <b>Total 5012.0 · Outreach Assistance to Clubs</b> | <b>0.00</b>       | <b>23,000.00</b>  | <b>-23,000.00</b>  | <b>0.0%</b>  |
| 6000.0 · Age Group Camp-Catch the Spirit           | 5,130.79          | 4,000.00          | 1,130.79           | 128.3%       |
| 6101.0 · Zone 1 - Camp                             | 0.00              | 4,000.00          | -4,000.00          | 0.0%         |
| 6104.0 · Zone 4 - Camp                             | 0.00              | 4,000.00          | -4,000.00          | 0.0%         |
| 6105.0 · Junior National Camp                      | 3,880.33          | 4,000.00          | -119.67            | 97.0%        |
| 6106.0 · Zone 5 - Camp                             | 0.00              | 4,000.00          | -4,000.00          | 0.0%         |
| 6505 · Capital Acquisition                         | 3,130.00          | 5,000.00          | -1,870.00          | 62.6%        |
| 7000.0 · Other Expense                             | 571.35            | 1,000.00          | -428.65            | 57.1%        |
| <b>Total Expense</b>                               | <b>291,891.29</b> | <b>507,200.00</b> | <b>-215,308.71</b> | <b>57.5%</b> |
| <b>Net Ordinary Income</b>                         | <b>-25,547.08</b> | <b>-33,700.00</b> | <b>8,152.92</b>    | <b>75.8%</b> |
| <b>Net Income</b>                                  | <b>-25,547.08</b> | <b>-33,700.00</b> | <b>8,152.92</b>    | <b>75.8%</b> |

## **Safe Sport Chair Board Report**

Linda Eaton

July 28, 2018

### **Past Activities:**

**June/July:** Safe Sport tables were at the June MAVS Grand Junction Invite (Zone 4) and the July Cañon City Seasonal meet (Zone 3). Distributed the last of the Safe Sport bag tags, making 1,500 of them now handed out to swimmers, coaches and Officials. Spoke at an Officials Briefing at each meet to raise awareness of Safe Sport message. Completed the 2017-18 goal of a Safe Sport table in each of our 5 Zones.

Safe Sport issues continue to crop up. Main issues: bullying; coaches not registered with USA Swimming but are on the deck coaching at meets. They are being handled on a case by case basis.

**Upcoming Activities:** The LSC job description for Safe Sport Club Coordinators is on hold waiting for a job description coming from the national level. After Convention, there will be increased activity for recruiting more clubs to have a Safe Sport Club Coordinator.

**On-gong Activity:** In the Fall, will schedule meetings with LSC clubs/teams to review their Safe Sport policies and procedures to determine if they have them in place for their organization; to verify that they are current with USA Swimming Safe Sport objectives; and to find out how many coaches at each club are using the First Monday of the Month Safe Sport scenarios to enhance the Safe Sport culture in their team. Have tentative plans for parent meetings at 4 clubs. Will encourage meet hosts to utilize the Safe Sport "Meet in a Box" tools at each of their meets.

**Action Item:** None