

CSI Board of Directors Meeting Minutes

Date: March 2, 2019

Roll Call: Andy Neimann, Dale Ammon, Tristin Cross, Robert Scandary, Bill Bartel (remote), Steve Hanson, Damon Garrison, Kristin Hultgren, Sophia Bradac, Miriam Askari, Jackie Stiff, Shawn Smith, Mike Dilli, Linda Eaton, Brian Wixted, Sean Hatzenbuehler, Rich LeDuc, Vinny Pryor
Guests: Kelly Leid, Reunion Center Developer; Eric Fehr, Ingrid Briant

Call to Order: 3:08PM

Approval of Minutes: September 8, 2018 **M/S/P**
December 12, 2018 **M/S/P**

Reports of Officers:

General Chair – Andy Neiman – report attached
Administrative Vice Chair-Dale Ammon- report attached
Senior Vice Chair-Jim Nickell – no report
Age Group Vice Chair - Tristin Cross - report attached
Secretary- Robert Scandary – no report
Finance Vice Chair – Jillian Hayes – report attached
Treasurer – Bill Bartel – no report

Reports of Committees and Coordinators:

Seasonal Club Representative – Karoline Roome – no report
Coach Representatives – Steve Hanson, Damon Garrison – no report
Athlete Representatives – no report
Technical Planning – Shawn Smith – no report
Officials Chair – Mike Dilli – report attached
Geographic Zone Representatives – no report
Membership/Registration Coordinator – Jackie Stiff – report attached
Safe Sport Chair – Linda Eaton - report attached
Operational Risk Chair – Brian Wixted - no report
Diversity Chair – Sean Hatzenbuehler – no report
Disability Chair – Char Sorenson – no report
Open Water Chair – Grant Holicky – no report
Records/Times – Linda Seckinger – no report
Club Development – Rose Snyder – no report

Unfinished (Old) Business:

1. Update on Commerce City Pool – Kelly Leid, Exec.VP of Oakwood Homes Co., presented updates of the Reunion Center development project in the Commerce City area. Kelly is asking CSI to take a leadership role in the planning for the Water House (pool) component, with possible financial buy-in and equity sharing as this portion of the project progresses. Conversation ensued within CSI after the presentation concluded.
A motion was made for the CSI Executive Committee to develop a job description, compensation package, and communication requirements for an individual representing CSI to take the role of advisor for the Water House project. The Executive Board will bring this proposal to the BOD at our May BOD meeting. **M/S/P**
2. ByLaws and Policy&Procedures Update – A subcommittee has been formed to attend to these important projects for CSI. Robert Scandary volunteered to assist in these projects. Updates will be presented at the May BOD meeting.
3. LEAP P&P Changes (tabled from Dec. BOD meeting) – Information respective of this will be brought forward at the May BOD meeting.

Action Items:

1. Tristin Cross presented information with regard to the previous All Star meets. Colorado has dominated these meets for the past several years and believes that a more competitive meet would be more beneficial for our swimmers. Conversation among board members was shared, and ultimately Tristin had requested assistance in seeking a more competitive meet in addition to him looking for other meet opportunities himself. The results of these pursuits will be reported at the May BOD meeting. No other action requested.
2. Robert Scandary requested reimbursement for the costs of a ream of paper and a printer cartridge for BOD business. **M/S/P**
3. Mike Dilli asked for any interested CSI athletes to apply for a position on the Officials Committee. The application is attached to his report. No other action requested.
4. Linda Eaton asked for the opportunity to have a session at Swimposium for Kid Power, a presentation on empowering our athletes to better deal with bullying. No other action requested.

New Business:

1. Shawn Smith requested permission to submit a bid to co-host the 2021 Four Corners Sectional Meet. CSI would partner with Jenks, OK, in bidding for this meet. Conversation among members ensued, with a motion being made to permit this bid. **M/S/P**
2. Mike Dilli presented concerns related to the continuing problem of late entries for meets. A number of members entered into this conversation and presented a variety of possible solutions to remedy this time consuming issue. Ultimately, a motion was made to include the following (or similar) language into CSI sponsored meet information documents: **M/S/P**
"A \$200.00 team fine will be levied for each late entry swimmer that occurs after the deadline for psych sheet review until Sunday, at 11:59pm current Mountain Time. After that time (Sunday @ 11:59pm MT) no further entries will be accepted. (* defined as 48 hours from the timestamp on the email that includes the psych sheets)"*

Resolutions and Orders: None

Adjournment: 4:32pm **M/S/P**



Mission Statement:

Colorado Swimming is dedicated to competitive excellence in our sport.
We P.L.E.D.G.E to keep swimming fun.
Performance***Leadership***Education***Diversity***Governance***Excellence

Vision Statement:

Colorado Swimming aspires to enable our members to achieve excellence in the sport of swimming and in life.

Jackie Stiff
Executive Secretary
March 2019 (as of 2-27-19)
Board Report

Membership Type	2010	2011	2012	2013	2014	2015	2016	2017	2018 ytd	2019 ytd
Athletes (all types)	5870	6057	6325	7216	7303	8688	8547	9125	8876	7029
National percentage growth	0.3%	1.5%	3.3%	about 13%	-0.2%	-.99%	-.3%	5.54%	- 2.2%	
Colorado percentage growth	1.8%	3.2%	4.4%	14%	1.2%	8.4%	-5.1%	6%	- 2.8%	
Individuals—coaches, officials, other non-athletes	684	711	718	697	817	856	930	925	969	849
Coaches	264	291	361	379	353	366	430	424	436	388
Officials	279	239	246	227	310	303	392	402	420	375
Other non-athletes	141	181	111	98	89	92	139	110	132	114
Y-R Clubs	69	71	72	69	70	67	64	66	65	66
Season 1 clubs	24	23	24	20	20	21	21	19	22	
Season 2 clubs	5	7	5	1	1	3	2	3	4	
Organizations/Leagues			6	5	6	6	6	6	7	4
YR athletes (Premium)						7479	7180	7564	7431	6667
FLEX YR athletes										303
Outreach	164	119	131	122	84	88	101	90	85	59
Athletes with a Disability	34	34	37	43		46	71	84	88	102
Open Water Athletes	0	4	2	28	0	0	0	0	11	
Season 1 athletes	1657	1500	1579	1546	1395	1063	1184	1249	1254	
Season 2 athletes	234	243	241	259	112	173	189	199	113	

MEET BIDS: Meet bids will go out on Monday for 2020 team hosted meets and 2021 State Meet hosts. The Coaches Meeting will be April 3rd, followed by the scheduling meeting. The plan is to host these meetings at DU.

2020 Coach/Official Cards: in 2020 we will no longer print cards in the office. I will bring the laminator and laminator sheets to state meets/sponsored meets and let officials/coaches laminate if they would like.

Convention Applications: NEW DUE DATE MAY 1st, Are available at

<https://form.jotform.com/90574197892169>

General Chair Report 3/2

- A.) USAS Convention confirmations and applications due May 1. This is earlier than in the past because of hotel limitations.
- B.) Women's Leadership Summit is April 12-14 in Colorado Springs. CSI to fund two attendees.
- C.) USA Leadership Summit at the OTC April 25-28. Coach Vinny Pryor and athletes Sophia Bradac and Sean Carr to represent CSI.
- D.) Western Zone Workshop set for May 9-11 in the DTC. To include General Chair, Registration, Times, Safe Sport, Diversity and Operational Risk.

Officials Committee Report

Colorado Swimming BOD Meeting March 2nd 2019 –

2019 Officials Committee

Mike Dilli Chair, Todd Yee Zone 1, Scott Powell Zone 2, Suzi Mishmash Zone 3, Terry Kidd Zone 4, Troy Brovold Zone 5, Erika Anderson Seasonal, Officials Coordinator Mike Urbanowicz and Athlete Rep. open

2019 CSI Meet Referees:

SC 14U Jos – Derigan Silver

SC Silver State – ~~Mark Maloney~~ Mike Urbanowicz

SC Senior State – Ben Ayotte

CSI Long Course Open – Mike Dilli

LC 14U Jos – Terry Kidd

LC Senior Meet – Scott Powell

Seasonal State – Erika Anderson

Pioneer Open -

REPORT-

Searching for a new Athlete Rep. application on line and in report...

From reports to officials Sr. State and Jos were successfully run – with compliments to officials.

Officials Committee – Updated our P and P, have redone the Clinic PowerPoints- and training logs.

Continuing to run several clinics – with more advanced clinics – showing officials moving up the “ladder”

New Meet Referees are now able to run the larger CSI Meets.

ACTION ITEMS:

Discuss Athlete Rep – application attached

Mike Dilli

Colorado Officials Committee, Chair

March 2nd, 2019

Safe Sport Chair Board Report

Linda Eaton

March 2, 2019

Past Activities:

January/February: Teams who have had Safe Sport presentations given by the LSC Safe Sport Chair: Falfins and Foothills. Met with Altitude Performance coaches to outline the work needed to become a Safe Sport Recognition Club.

Dale Ammon and I met with Eric Stefanski to discuss strategies for building better relationships with teams in his area and how to minimize the strain between friends when teammates of long standing split due to changing teams.

Attended the USA Swimming Safe Sport Leadership Conference. Was impressed with the work Kidpower of Colorado has been doing to help kids handle difficult situations in the area of Safe Sport. Discussed the possibility of a workshop for our LSC athletes at Swimposium with the Admin Vice Chair.

On-going Activity: Continue to schedule meetings with LSC clubs/teams to review their Safe Sport policies and procedures; provide club specific PDF templates for assisting them in obtaining Safe Sport Recognition Club status. Provide a Safe Sport table at key geographically placed LSC meets (2019 CUDA/STAR meet already on the list). Handle Safe Sport issues as they arise.

Action Item: Request Board approval for adding a workshop at Swimposium for a presentation by Kidpower of Colorado.

Administration Vice Chair Report
Colorado Swimming BOD
March 2, 2019

The Western Zone announced this week that the event format for the 2019 Western Zone Age Group Championship for 2019 will not include 10&U 400M relays as was decided in the WZ Business meeting and approved by HOD. One additional change is that the decision to include 10&U 200 mixed will not occur as well since this was an out of order decision of the HOD. The 2019 meet will go with only 200M relays for 10&U and future input will be considered at the Business-meeting associated with the 2019 Meet.

It was announced that Colorado's own, Kathleen Scandary, was named the USA Swimming National Officials Chair. Congratulations to Kathleen!

Meetings attended since last CSI BOD meeting (In support of USA Swimming and WZ Director Role)...

USA Swimming Safe Sport Conference – This was an outstanding conference that shared a number of situations and potential resolutions through working with the USA Swimming Safe Sport team as well as some outside community organizations with very impactful situational leadership training opportunities as well as Team oriented leadership training sessions for the betterment of a Safe Sport environment within the LSC and Team level.

USA Swimming BOD Meeting – Colorado Springs 2/2/19 – The USA BoD continues their movement to a Strategic Governance based Board of Directors. The new governance model continues to be implemented by the Board. Operations of the USA-S organization are currently migrating to Staff and Key committees outside of the Board.

USMS BOD Meeting – Tampa, FL - I attended the USMS BoD Winter meeting as the Alliance Representative of the USA-S BoD to the USMS Board. Key issues that are worth considering collaborative work with USMS may be Open Water Swimming.

Actions to be taken: None at this time.

Age Group Vice-Chair- Board Report

Tristan Cross
March 2nd, 2019

2019 MidWest All-Stars:

- This year's All-Star meet was another incredible success. Performance wise, our team dominated in every event and every age group. Logistically, there weren't any issues and the entire trip ran incredibly smoothly.
- We have been invited back again next year and I have accepted the invitation. Although, I am still open to suggestions or ideas to travel to a more competitive meet. Please contact me if you know of any appropriate meets that our LSC he could attend.
 - Appropriate meets would need to be on or near the same weekend as the Midwest All-Star meet and equally as economical to attend.
- I would be happy to answer any questions or elaborate on this trip during our board meeting.

2019 Catch the Spirit Camp:

- The coaches application has been sent out and is posted on the CSI website. The coaches selection should be finalized very soon.
- Speakers/presenters are in the process of being finalized also. I anticipate confirming our three speakers within the next week.
- Jackie and Kristen are currently working on finalizing the logistics and admin details for the camp. More details will be sent out soon.

2019 Western Zone Age Group Championship:

- This year's Western Zone Age Group Championship will be held in Mt. Hood, OR. Based on the timing and location of this meet, the cost per athlete will be more than it was in 2017 and 2018. We are currently working to create the most economical trip possible for the Team Colorado athletes. More information about the logistics will be sent out in the near future.
- The 2019 Time Standards, including the Colorado Standards, will be posted to the CSI website in April 2019.
- The Colorado Zone Team selection criteria will be posted to the CSI website along with the qual times.
- The coaches and chaperone applications will be sent out in mid-April.
 - These items will be sent out to all CSI team contacts.

Athlete Representative for CSI Officials Committee

The CSI Officials committee is comprised of one official from each of the five zones in Colorado, plus one seasonal official representative and an Officials Coordinator, and an athlete representative. The committee meets 3-4 times per year (usually at a CSI sponsored meet or via a group phone call). They discuss CSI sponsored meets, recruitment and training of officials in the LSC and any other issues that may be affecting officiating in the state. An athlete representative provides needed athlete input to the committee concerning officiating in CSI.

To be eligible to serve as the athlete rep for the CSI Officials Committee, the applicant should write a short letter of interest which details their swim background and why they would like to serve the swimmers of Colorado, on the Officials Committee. Applicants must be an athlete on a swim club in the LSC and be in high school. Applicants must be willing to communicate via email with other committee members, serve on occasional subcommittees and be willing to attend 3-4 meetings (phone or in person) per year.

Please complete the following and return to the CSI Officials Chair.

Name _____
Club _____
Age _____ Number of Years Swimming _____
Phone _____
Email _____

Deadline MARCH 15th

Please use this space for your letter of interest in this position or attach another page (no more than 1 page long.)

Questions ?

Ask Mike Dilli – mdilli@q.com

Colorado Swimming, Inc.
Profit & Loss Budget vs. Actual
 October 2018 through February 2019

	Oct '18 - Feb 19	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
2003.0 · USA-Transfers	285.00	245.00	40.00	116.3%
3001.0 · Swimmer Members-Year	79,544.00	66,500.00	13,044.00	119.6%
3002.0 · Swimmer Members-Flex	3,190.00			
3004.0 · Swimmer Members-Seasonal	360.00	200.00	160.00	180.0%
3010.0 · Club Members-Year	4,020.00	4,800.00	-780.00	83.8%
3020.0 · Individual/Family Members	8,184.00	8,100.00	84.00	101.0%
3025.0 · USA Swimming LEAP Funds	2,500.00	0.00	2,500.00	100.0%
3030.0 · Meet Sanctions	4,475.00	3,750.00	725.00	119.3%
3035.0 · Registration Fine	1,600.00	500.00	1,100.00	320.0%
3040.0 · Meet Surcharges	89,441.75	80,000.00	9,441.75	111.8%
3042.1 · CSI Hosted meet Income	0.00	0.00	0.00	0.0%
3051.0 · State 14&U Revenue				
3051.01 · State Surcharge	12,336.00	55.00	12,281.00	22,429.1%
3051.0 · State 14&U Revenue - Other	20,520.00	0.00	20,520.00	100.0%
Total 3051.0 · State 14&U Revenue	32,856.00	55.00	32,801.00	59,738.2%
3053.0 · State Sr. Meet Revenue				
3053.2 · State Sr. Meet Winter SCY				
3053.25 · Sr. Meet Surcharge	6,888.00	6,000.00	888.00	114.8%
3053.2 · State Sr. Meet Winter SCY - Other	11,620.00	9,000.00	2,620.00	129.1%
Total 3053.2 · State Sr. Meet Winter SCY	18,508.00	15,000.00	3,508.00	123.4%
Total 3053.0 · State Sr. Meet Revenue	18,508.00	15,000.00	3,508.00	123.4%
3055.0 · Silver State Revenue				
3055.01 · Silver State Surcharge	0.00	0.00	0.00	0.0%
3055.0 · Silver State Revenue - Other	0.00	0.00	0.00	0.0%
Total 3055.0 · Silver State Revenue	0.00	0.00	0.00	0.0%
3056.2 · Long Course State Revenue 12&U				
3056.23 · Summer State Meet Entrée Fees	0.00	0.00	0.00	0.0%
3056.24 · Summer State Meet Surcharge	0.00	0.00	0.00	0.0%
Total 3056.2 · Long Course State Revenue 12&U	0.00	0.00	0.00	0.0%
3057.2 · Long Course State Revenue 13&O				
3057.23 · LC Senior Summer Meet Entry	0.00	0.00	0.00	0.0%
3057.24 · LC Senior Summer Meet Surcharge	0.00	0.00	0.00	0.0%
Total 3057.2 · Long Course State Revenue 13&O	0.00	0.00	0.00	0.0%
3059.0 · Seasonal State/Summer Revenue				
3059.22 · Seasonal State Entry fees	0.00	0.00	0.00	0.0%
3059.23 · Seasonal State Meet Surcharge	0.00	0.00	0.00	0.0%
3059.0 · Seasonal State/Summer Revenue - Other	0.00	0.00	0.00	0.0%
Total 3059.0 · Seasonal State/Summer Revenue	0.00	0.00	0.00	0.0%
3060.0 · All Star Revenue	21,910.00	20,000.00	1,910.00	109.6%
3066.0 · Western Zones Revenue	0.00	0.00	0.00	0.0%
3073.0 · Interest/Dividends PaineWebber	23,253.08	5,419.00	17,834.08	429.1%
3073.5 · Unrealized Inv. Gain or Loss	-39,567.48	6,250.00	-45,817.48	-633.1%
3075.0 · Other Income	602.00	0.00	602.00	100.0%
3268.1 · Awards Banquet Income	-33.00	180.00	-213.00	-18.3%
Total Income	251,128.35	210,999.00	40,129.35	119.0%
Gross Profit	251,128.35	210,999.00	40,129.35	119.0%
Expense				
Merchant deposit fees	8,563.17	0.00	8,563.17	100.0%
3042.0 · CSI Hosted Meets				
3042.2 · Pool Rental	0.00	0.00	0.00	0.0%
3042.3 · Hospitality	0.00	0.00	0.00	0.0%
3042.4 · Awards	0.00	0.00	0.00	0.0%
3042.5 · Paid jobs	0.00	0.00	0.00	0.0%
Total 3042.0 · CSI Hosted Meets	0.00	0.00	0.00	0.0%
3051.1 · State 14U Expense				
3051.11 · Age Group State Awards	0.00	0.00	0.00	0.0%
3051.1 · State 14U Expense - Other	779.49	0.00	779.49	100.0%
Total 3051.1 · State 14U Expense	779.49	0.00	779.49	100.0%
3053.1 · State Sr. Meet Expense				
3053.11 · Sr. Meet Winter SCYState Awards	17.16	0.00	17.16	100.0%
3053.1 · State Sr. Meet Expense - Other	0.00	0.00	0.00	0.0%
Total 3053.1 · State Sr. Meet Expense	17.16	0.00	17.16	100.0%
3055.1 · Silver State Expense				
3055.11 · Silver State Awards	0.00	0.00	0.00	0.0%
3055.1 · Silver State Expense - Other	0.00	0.00	0.00	0.0%
Total 3055.1 · Silver State Expense	0.00	0.00	0.00	0.0%

Colorado Swimming, Inc.
Profit & Loss Budget vs. Actual
 October 2018 through February 2019

	Oct '18 - Feb 19	Budget	\$ Over Budget	% of Budget
3056.1 · Long Course State Expense				
3056.11 · Long Course State Meet Awards	0.00	0.00	0.00	0.0%
3056.22 · Bag Tag Orders	0.00	0.00	0.00	0.0%
3056.1 · Long Course State Expense - Other	0.00	0.00	0.00	0.0%
Total 3056.1 · Long Course State Expense	0.00	0.00	0.00	0.0%
3057.5 · Long Course State 13&O Expenses				
3057.51 · LC State 13 & Over Awards	0.00	0.00	0.00	0.0%
3057.5 · Long Course State 13&O Expenses - Other	0.00	0.00	0.00	0.0%
Total 3057.5 · Long Course State 13&O Expenses	0.00	0.00	0.00	0.0%
3058.1 · Open Water	0.00	0.00	0.00	0.0%
3059.1 · Seasonal State/Summer Expense				
3059.11 · Seasonal State Meet Awards	0.00	0.00	0.00	0.0%
3059.2 · Bag Tag Orders	0.00	0.00	0.00	0.0%
3059.1 · Seasonal State/Summer Expense - Other	0.00	0.00	0.00	0.0%
Total 3059.1 · Seasonal State/Summer Expense	0.00	0.00	0.00	0.0%
3060.1 · All Star Expense				
3060.11 · All Star Transportation Charges	9,914.26	11,000.00	-1,085.74	90.1%
3060.12 · All Star Gear Orders	10,998.21	10,000.00	998.21	110.0%
3060.13 · All Star Lodging	5,468.84	5,000.00	468.84	109.4%
3060.14 · All Star Chaperone BG Checks	158.00	200.00	-42.00	79.0%
3060.15 · All Star Incidentals and Food	6,516.55	7,500.00	-983.45	86.9%
3060.16 · All Star Age Group Coordinator	1,200.00	1,350.00	-150.00	88.9%
3060.17 · All Star Other Expenses	3,753.74	2,000.00	1,753.74	187.7%
3060.18 · All Star Meet Entry	3,571.71	4,000.00	-428.29	89.3%
Total 3060.1 · All Star Expense	41,581.31	41,050.00	531.31	101.3%
3066.1 · Western Zones Expense				
3066.11 · Zones Transportation	0.00	0.00	0.00	0.0%
3066.12 · Zones Lodging	0.00	0.00	0.00	0.0%
3066.13 · Zones Gear Orders	0.00	0.00	0.00	0.0%
3066.14 · Zones Chaperone BG Checks	0.00	0.00	0.00	0.0%
3066.15 · Zones Incidentals and Food	0.00	0.00	0.00	0.0%
3066.16 · Zones Age Group Coordinator	0.00	0.00	0.00	0.0%
3066.1 · Western Zones Expense - Other	0.00	0.00	0.00	0.0%
Total 3066.1 · Western Zones Expense	0.00	0.00	0.00	0.0%
3067.0 · CSI Sponsored Meets	1,500.00	1,500.00	0.00	100.0%
3092.1 · Hale Adams Memorial Scholarship	0.00	0.00	0.00	0.0%
3200.0 · Central Office Payroll	15,599.70	18,125.00	-2,525.30	86.1%
3205.0 · Central Office Operations				
3205.01 · PayPal Service Fee	424.69	0.00	424.69	100.0%
3205.0 · Central Office Operations - Other	2,300.76	4,250.00	-1,949.24	54.1%
Total 3205.0 · Central Office Operations	2,725.45	4,250.00	-1,524.55	64.1%
3205.1 · Paychex fees	438.45	500.00	-61.55	87.7%
3210.0 · Payroll Taxes	2,408.86	1,395.95	1,012.91	172.6%
3230.0 · Computer Internet Expense	1,482.41	833.36	649.05	177.9%
3240.0 · Postage	300.00	1,250.00	-950.00	24.0%
3250.0 · Office Expense	769.99	2,500.00	-1,730.01	30.8%
3253 · Accounting	175.00	0.00	175.00	100.0%
3255.0 · Bad Debts	66.00	0.00	66.00	100.0%
3265.0 · CSI Regular Meetings	320.98	250.00	70.98	128.4%
3266 · Workshops	1,005.03	1,400.00	-394.97	71.8%
3267.0 · Swimposium/House of Delegates				
3267.1 · Swimposium/HOD Room Rental	597.50	0.00	597.50	100.0%
3267.2 · Swimposium/HOD BOD Rooms Charge	2,639.96	134.98	2,504.98	1,955.8%
3267.0 · Swimposium/House of Delegates - Other	8,155.92			
Total 3267.0 · Swimposium/House of Delegates	11,393.38	134.98	11,258.40	8,440.8%
3268.0 · Awards Banquet				
3268.2 · Awards Ceremony Venue Rental	0.00	0.00	0.00	0.0%
3268.0 · Awards Banquet - Other	0.00	0.00	0.00	0.0%
Total 3268.0 · Awards Banquet	0.00	0.00	0.00	0.0%
3269.0 · Annual Athlete Swim Clinic	-0.30	0.00	-0.30	100.0%
3300.0 · Convention Expense				
3300.1 · Convention Lodging	0.00	0.00	0.00	0.0%
3300.2 · Convention Transportation	0.00	0.00	0.00	0.0%
3300.3 · Convention Per Deim	0.00	0.00	0.00	0.0%
3300.4 · Convention Group Dinner	0.00	0.00	0.00	0.0%
3300.5 · Convention Registration	0.00	0.00	0.00	0.0%
3300.0 · Convention Expense - Other	0.00	0.00	0.00	0.0%
Total 3300.0 · Convention Expense	0.00	0.00	0.00	0.0%
4000.0 · General Chair Expenses	40.39	750.00	-709.61	5.4%
4450.0 · Coach's Chair	405.00	0.00	405.00	100.0%

12:04 PM

02/28/19

Accrual Basis

Colorado Swimming, Inc. Profit & Loss Budget vs. Actual

October 2018 through February 2019

	Oct '18 - Feb 19	Budget	\$ Over Budget	% of Budget
4500.0 · Official's Expenses				
4500.1 · Officials InState Travel	0.00	500.00	-500.00	0.0%
4500.2 · Officials National Travel Reimb	2,594.32	4,800.00	-2,205.68	54.0%
4500.3 · Meet Supplies & Rule Books	1,297.00	500.00	797.00	259.4%
4500.4 · National Official Evaluator	0.00	0.00	0.00	0.0%
4500.5 · Officials Thank you Gift Cards	1,980.00	1,680.00	300.00	117.9%
4500.6 · Official Meetings	17.74	150.00	-132.26	11.8%
4500.7 · Officials Badge Order	241.56	1,000.00	-758.44	24.2%
4500.0 · Official's Expenses - Other	0.00	0.00	0.00	0.0%
Total 4500.0 · Official's Expenses	6,130.62	8,630.00	-2,499.38	71.0%
4501.0 · Officials CSI Sectionals Travel				
4501.3 · Sectionals Transportation	0.00	0.00	0.00	0.0%
4501.0 · Officials CSI Sectionals Travel - Other	0.00	0.00	0.00	0.0%
Total 4501.0 · Officials CSI Sectionals Travel	0.00	0.00	0.00	0.0%
4505.1 · Olympic Trials/PARA Trials	0.00	0.00	0.00	0.0%
4550.0 · Age Group	0.00	0.00	0.00	0.0%
4600.0 · Technical Chair	143.98	200.00	-56.02	72.0%
4605 · Safe Sport Chair	1,532.75	2,000.00	-467.25	76.6%
4607 · Diversity Chair	0.00	1,500.00	-1,500.00	0.0%
4705.0 · Record's Chair	0.00	250.00	-250.00	0.0%
4706.0 · Athlete Rep	0.00	0.00	0.00	0.0%
5001.0 · Athlete Reimbursement				
5001.1 · Spring Reimbursements	0.00	0.00	0.00	0.0%
5001.2 · Summer Reimbursements	0.00	0.00	0.00	0.0%
Total 5001.0 · Athlete Reimbursement	0.00	0.00	0.00	0.0%
5005 · Coach Reimbursements				
5005.1 · Spring Reimbursement	0.00	0.00	0.00	0.0%
5005.2 · Summer Reimbursement	0.00	0.00	0.00	0.0%
Total 5005 · Coach Reimbursements	0.00	0.00	0.00	0.0%
5012.0 · Outreach Assistance to Clubs				
5012.1 · Scholarship Assistance	0.00	0.00	0.00	0.0%
5012.2 · Meet Fees/Gear Assistance	0.00	0.00	0.00	0.0%
Total 5012.0 · Outreach Assistance to Clubs	0.00	0.00	0.00	0.0%
6000.0 · Age Group Camp-Catch the Spirit	1,107.50	0.00	1,107.50	100.0%
6101.0 · Zone 1 - Camp	0.00	0.00	0.00	0.0%
6104.0 · Zone 4 - Camp	0.00	0.00	0.00	0.0%
6105.0 · Junior National Camp	4,929.83	4,000.00	929.83	123.2%
6106.0 · Zone 5 - Camp	0.00	0.00	0.00	0.0%
6505 · Capital Acquisition	0.00	0.00	0.00	0.0%
7000.0 · Other Expense	0.00	0.00	0.00	0.0%
Total Expense	103,416.15	90,519.29	12,896.86	114.2%
Net Ordinary Income	147,712.20	120,479.71	27,232.49	122.6%
Net Income	147,712.20	120,479.71	27,232.49	122.6%