

Colorado Swimming, Inc.  
Board of Directors Meeting  
**Monday December 16, 2024, 8:30 pm – via ZOOM**

**Call to Order:** Barbie Barker, Ingrid Briant, Meghan Hershey, Jackie Stiff, Jen Koschmann, Tristan Cross, Dale Ammon, Kelly Wederquist, Brian Wixted, Lily Wederquist, Diego Lara, Emma Lindstrom, Madison Mintenko, Linda Seckinger, Jim Bocci, Derigan Silver, Rich LeDuc, Shawn Smith, Mary Schlecht, Carmen Babcock

The meeting of the Colorado Swimming Board of Directors was called to order at 8:31 pm, the General Chair being in the chair and the Secretary being present.

**Any Changes or additions to the agenda (New Business, Late or Revised reports):**  
**None.**

**Pull Reports, Adoption of Agenda and Acceptance of Consent Agenda: None.**

**Reading, Correction, and Adoption of September 15 and December 1, 2024 Meeting Minutes: Motion to approve September 15 and December 1, 2024 Meeting Minutes was adopted.**

**Board of Directors (voting members)**

General Chair – Barbie Barker

Administrative Vice Chair – Dale Ammon

Finance Vice Chair – Brian Wixted

Senior Vice Chair – Jim Bocci

Age Group Vice Chair – Meghan Hershey

Secretary – Ingrid Briant

Coach Representatives – Jen Koschmann, Tristan Cross

Senior Athlete Representative – Madison Mintenko

Junior Athlete Representative – Diego Lara

Senior At-Large Athlete Representative – Callie Marks

Junior At-Large Athlete Representatives – Emma Lindstrom, Lily Wederquist

Diversity, Equity, and Inclusion – Emily Altier

Officials – Derigan Silver

Safe Sport – Mary Schlecht

**CSI Staff**

Executive Director - Jackie Stiff

Colorado Swimming, Inc.  
Board of Directors Meeting

**Monday December 16, 2024, 8:30 pm – via ZOOM**

Times, Records, Meet Entries- Linda Seckinger

**Ex Officio Members (non-voting members)**

Past General Chair – Tristan Cross

Technical Planning - Shawn Smith

Seasonal Club Representative – Kevin Ketterer

Seasonal Athlete Representatives – Tucker Chinn, Wilder Anderson

Geographic Zone Representatives – Maria Strait, Allyson Angle, Melinda Hunzeker, Lily Borgenheimer, Sean Stockton

Operational Risk – Rich LeDuc

Disability – Kelly Wederquist

Open Water – Carmen Babcock

Governance Chair –

Treasurer – Jackie Stiff

Club Development – Rich LeDuc

**Unfinished (Old) Business:**

1. Financial Forecast Update – Additional progress has been made to reduce the budget deficit by cutting expenses in areas related to the banquet and Team Colorado meets. Additional steps have been identified to increase revenue for the LSC and further reduce the deficit.
  - a. Splash Fee (increase for all meets and .50 increase for state/sponsored meets) – The board discussed increasing the splash fee for state and state-sponsored meets, so the LSC may retain an extra fifty cents per splash. Additional discussion ensued regarding increasing splash fees for meets in general, beyond state and state sponsored meets. Consensus was to table further discussion and consideration of meets beyond state and state-sponsored meets to the next board meeting. **Motion to accept fifty cent splash fee increase for state and state sponsored meets was adopted.**
  - b. Reduction in coach reimbursement – **Motion to reduce coach reimbursement by \$5,000, from \$15,000 to \$10,000, was adopted.**
  - c. Change in Athlete Reimbursement (P& P addition) – Adjustments regarding athlete reimbursement were discussed. We will discuss updating the P&P regarding this issue at our next meeting. **Motion to reduce the amount taken from every splash for athlete reimbursement from forty cents to thirty-five cents for fall and**

Colorado Swimming, Inc.  
Board of Directors Meeting

**Monday December 16, 2024, 8:30 pm – via ZOOM**  
**winter season splashes and from fifty-five to fifty cents for April**  
**through July meets was adopted.**

2. Proposal re: “No More Under” Swim Safely Series -Ingrid summarized the current proposal regarding holding a CSI sponsored “Swim Safely” series with No More Under. Various components of the program were discussed such as timing, facilities, and volunteers. It was decided to hold the first program over the summer since there will be better athlete/volunteer and facility availability. We will convene a Task Force (consisting of Ingrid, Jackie, Rich, and Mary) to further develop a proposal.

**New Business:**

1. Revised Mission and Vision Statements – The board reviewed the revised mission and vision statements from the recent board retreat. **Motion to adopt new mission and vision statements was adopted.**

**Resolutions and Orders:** None. The next scheduled board meeting will be Sunday, February 9, 2025 at a time TBD (likely late morning). Written reports from each board member, representative, and committee will be due to Jackie Stiff by Monday February 3, 2025.

**Adjournment:** The meeting adjourned at **9:33 pm.**

**Ingrid Briant, Secretary**