Colorado Swimming, Inc.
Board of Directors Meeting
Sun. February 25, 2023, 1:45-3:00 pm – VMAC Hospitality Room, Thornton, CO

Call to Order: Barbie Barker, Allyson Angle, Ingrid Briant, Meghan Hershey, Anna Kelly, Madison Mintenko, Anna Jorstad, Callie Marks, Scott Powell, Rich LeDuc, Shawn Smith, Jackie Stiff, Jen Koschmann, Emily Altier, Maria Strait, Tristan Cross, Dan Lake, Dale Ammon (guest), Ken Ebuna (guest), Kely Wederquist (guest), Richard Hall (guest)

Any Changes or additions to the agenda (New Business, Late or Revised reports): None.

Pull Reports, Adoption of Agenda and Acceptance of Consent Agenda: Officials Report and Age Group Chair Report were pulled.

Reading, Correction, and Adoption of December 17, 2023, Meeting Minutes: TABLED.

Board of Directors (voting members)
General Chair – Barbie Barker
Administrative Vice Chair – Open (Dale Ammon – appointee)
Finance Vice Chair – Brian Wixted
Senior Vice Chair – Allyson Angle
Age Group Vice Chair – Meghan Hershey
Secretary – Ingrid Briant
Treasurer –Anna Kelly
Coach Representatives – Jen Koschmann, Emily Altier
Senior Athlete Representative – Leala Lara
Junior Athlete Representative – Madison Mintenko
Senior At-Large Athlete Representative – Anna Jorstad
Junior At-Large Athlete Representative – Callie Marks
Diversity, Equity, and Inclusion – Rich LeDuc
Officials – Scott Powell
Safe Sport – Open
Club Development - Open

CSI Staff
Executive Director - Jackie Stiff
Times, Records, Meet Entries- Linda Seckinger

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Ex Officio Members (non-voting members)

Past General Chair – Tristan Cross
Technical Planning - Shawn Smith
Seasonal Club Representative – Kevin Ketterer
Seasonal Athlete Representatives – Otis Shin, Wilder Anderson
Geographic Zone Representatives – Maria Strait, Allyson Angle, Melinda Hunzeker, Lily Borgenheimer, Sean Stockton
Operational Risk - Brian Wixted
Disability – Open – Kelly Wederquist (Appointee)
Open Water – Meghan Hershey
Governance Chair – Dan Lake

Unfinished (Old) Business:

1. Open Position Appointments – Barbie plans to appoint Dale Ammon as Administrative Vice Chair since Frank Orten has resigned. She is appointing Kelly Wederquist as Disability Chair and Richard Hall to the Governance Committee since Ken Ebuna resigned. Barbie has a couple candidates in mind for SafeSport and encouraged the group to send her any suggestions for SafeSport and Club Development.
2. LSC Communications – update re: other email options – Jackie, Allyson **[tabled]**
3. Membership Task Force update – Rich, Anna J. **[tabled]**
4. Chance Sports update – Ingrid **[tabled]**
5. Outreach Process update – Jackie, Rich, Jen – Jackie and Rich provided an update as to the current process. Jackie has a JotForm that will go out toward the end of April and Rich has been working with USA Swimming to further refine the process.

New Business:

1. Wyoming LSC request to sanction LCM meet in Ft. Collins – The Wyoming LSC has asked to sanction its long course state meet in Ft. Collins over the summer. Consensus emerged to allow the sanction and details were discussed. **Motion to approve Wyoming's use of the Colorado facility for the state meet on the conditions and terms accepted by the pool, with a $50 sanction fee and no splash fees, with Wyoming having responsibility**

for all staffing, and with the meet adhering to all Colorado warm up and warm down procedures was adopted.

2. Proposed bylaw changes re: voting positions as elected positions – Barbie discussed proposed bylaw changes that would make the DEI and Safesport board members elected positions. This may make it easier to find people to run for the positions. The Officials Chair position was discussed as well. One option would be for the Officials Committee to appoint the Chair. Scott noted that he prefers the position be appointed by the General Chair to avoid a popularity contest. Barbie asked the board to think about these issues and we will discuss them further at a future meeting.

3. Proposed bylaw change regarding HOD meetings **[tabled]**

4. P&P Changes re: Officials Certification – Scott led the discussion on USA Swimming's changes regarding Officials' certification levels and requirements. All LSCs have to comply and now the rules will be consistent across all LSCs. CSI will still offer symposiums and trainings, but certifications will comply with the new USA Swimming requirements. Scott's report contains proposed P&P changes to reflect these new requirements. **Motion to adopt P&P changes outlined in the Officials' Report regarding certification changes was adopted.**
5. Proposed change re: division of team awards –the changes regarding large, medium and small team awards will be included in the meet information and P&P changes are not warranted.
6. Late Fees/Registration Fees/Fines—we are encountering issues of swimmers not being registered at the time they swim. We used to charge the teams because the teams used to handle registrations. Now that parents are responsible for registrations the issue is how to address this situation. Jackie asked the board to think about options and we will discuss further at a future meeting.
7. Age Group Chair report – proposed P&P changes regarding selection of the All Star team were discussed. Proposed changes include clarifying that Top 30 swims for All Star events are considered and that the top finisher in each All Star event will no longer automatically make the team. Meghan stated that the All Star meet is geared toward well rounded swimmers rather than "one trick ponies" and this approach should encourage swimmers to branch out

and swim multiple events. The merits of the proposed changes were discussed. **Motion to adopt proposed P&P changes in Age Group Chair report regarding All Star team selection was adopted.**

8. Strategic Plan – Competitive Opportunities (Subtopics – Competition, Volunteerism) – The plan is to start over with a new strategic plan. Barbie encouraged the group to brainstorm ideas in this area and send them to her.

Resolutions and Orders: The next scheduled board meeting will be Sunday, May 5, 2024 at 10:00 am. Written reports from each board member, representative, and committee will be due to Jackie Stiff by Monday April 29, 2024.

Adjournment: **The meeting adjourned at 3:00 pm.**