



Colorado Swimming, Inc.
Westin Westminster, Standley Ballroom
Call to Order: **9:15 AM**

House of Delegates Annual Meeting Sunday October 6, 2024

Any Changes to the Agenda (New Business, Late or Revised reports): New Business was moved up before elections.

Adoption of Agenda: **Motion to approve and adopt agenda was adopted.**

Reading, correction, and adoption of October 8, 2023 HOD minutes: **Motion to approve October 8, 2023 HOD meeting minutes was adopted.**

Officer Reports:

General Chair – Barbie Barker, ACES – Barbie provided an overview of the board's work over the past year. She described the strategic plan and its committees. She encouraged others to get involved and help on the strategic plan.

Administrative Vice Chair – Dale Ammon, AAC – Dale discussed efforts over the past year to grow the membership, clean up the budget, and plan the awards banquet and ceremony.

Staff Reports:

Executive Director - Jackie Stiff – Jackie reminded attendees to submit issues with SWIMS, except for refund requests, to her before USA Swimming so she can troubleshoot prior to submitting them to USA Swimming. We recently changed our communication system to Zoho and Jackie requested members to get signed up to receive emails through the new system. Head coaches were given a link to use to sign up assistant coaches and there is a link in Jackie's report as well. Jackie requested that teams update the SWIMS database with contact information, especially for Treasurers. CSI needs to have correct contact information, especially so we know where to send outstanding invoices. As mentioned in Jackie's report, CSI will be sending communications regarding late invoices and there are penalties associated with delinquent invoices. Membership numbers have been steady with a slight increase in 2024.

Records/Times - Linda Seckinger – no report.

New Business:

1. Proposed bylaw changes – The language for each of the following proposed bylaw changes was reviewed and the rationale for each proposed change was discussed.
 - a. Treasurer – change to non-voting position -- **Motion to approve bylaw change to change Treasurer position to a non-voting position was adopted.**
 - b. DEI and Safe Sport – change to elected positions -- **Motion to approve bylaw change to change DEI and Safe Sport positions to elected positions was adopted.**
 - c. HOD meeting schedule **Motion to approve bylaw change to add a second HOD meeting in the spring for purposes of elections did not pass.**

Elections:

Out of 293 possible votes, eighty-eight registered, and seventy-two voted. Forty-two out of eighty teams/organizations were represented. We were missing nineteen year-round teams, fifteen seasonal teams, and four leagues.

Administrative Vice Chair – (from slate) Dale Ammon, AAC

Colorado Swimming, Inc.



Westin Westminster, Standley Ballroom

Nominations from the Floor: Rich LeDuc, TOPS

Close Nominations: **Motion to close nominations was adopted.**

Senior Vice Chair (1 year term) – (from slate) –Jim Bocci, HRA

Nominations from the Floor: None.

Close Nominations: **Motion to close nominations was adopted.**

Age Group Vice Chair – (from slate) Meghan Hershey, AVON

Nominations from the Floor: None.

Close Nominations: **Motion to close nominations was adopted.**

Safe Sport Coordinator (1 year term, pending bylaw change approval) – (from slate)

Nominations from the Floor: Mary Schlecht, LIFE; Genevieve McNally, GTS.

Close Nominations: **Motion to close nominations was adopted.**

Diversity, Equity, and Inclusion (DEI) Chair (2-year term, pending bylaw change approval) – (from slate) Emily Altier, CAC

Nominations from the Floor: None.

Close Nominations: **Motion to close nominations was adopted.**

Junior Athlete Representative – David Brady, RIP; Mia Briant, TOPS; Lucas Miller, COSA

Nominations from the Floor: Lily Wederquist, FALFINS; Delaney Madnikoff, AAC; Diego Lara, ACES.

Close Nominations: **Motion to close nominations was adopted.**

At Large Athlete Representatives (2)– David Brady, RIP; Mia Briant, TOPS; Lucas Miller, COSA; Emma Lindstrom, AVON

Nominations from the Floor: Lily Wederquist, FALFINS; Delaney Madnikoff, AAC; Diego Lara, ACES.

Close Nominations: **Motion to close nominations was adopted.**

Governance Committee (three members—one with 1-year term, two with 2-year term) – (from slate) Richard Hall, ACES, non-athlete; Scott Powell, TOPS, non-athlete.

Nominations from the Floor: Linda Eaton, ACES, non-athlete; Patricia Butcher, FAC, non-athlete; Lily Wederquist, FALFINS, athlete; Delaney Madnikoff, AAC, athlete; Emma Lindstrom, AVON, athlete.

Close Nominations: **Motion to close nominations was adopted.**

Additional Officer Reports:

Finance Vice Chair – Brian Wixted, AAC

1. Presentation of Proposed Budget Report – the budget was reviewed and discussed in detail. Consensus was to find ways to work toward balancing the budget. In particular, we will look for more ways to make the All Stars and Zones meets more cost effective. The board has already identified ways to work toward this goal and its efforts will continue.
2. Acceptance and Adoption of 2024-2025 Budget - **Motion to approve 2024-25 budget was adopted.**

Senior Vice Chair – No report.



Colorado Swimming, Inc.

Westin Westminster, Standley Ballroom

House of Delegates Annual Meeting

Sunday October 6, 2024

Age Group Vice Chair – Meghan Hershey, AVON -- Team Colorado had success at both the 2024 All Stars and Age Group Zones meets. Meghan reported that the All Stars meet has been moved to January 10-12 in 2025. She also noted that the selection criteria for All Stars has been modified and will be communicated. Specifically, the automatic selection of the top finisher in a given event swam at the meet will no longer be part of the selection criteria. All Stars is intended more for well rounded swimmers and the hope is this approach will encourage young swimmers to swim multiple events and be well rounded. The Zones meet provides an opportunity for swimmers who excel in a more limited number of events to participate.

Secretary – Ingrid Briant, UN – Ingrid reported on efforts within the past year to increase membership and access to the sport of swimming in our state through collaboration and partnerships with the nonprofits Chance Sports and No More Under. Chance Sports is a local nonprofit that provides scholarships on a sliding scale to athletes with demonstrated need. CSI emailed clubs back in May to encourage them to become member clubs with Chance (no fee or obligation to clubs) so that their swimmers may obtain scholarships through Chance. Some CSI athletes are already benefitting from Chance scholarships, and we encourage any clubs who have not yet contacted Chance to do so. We recently began to collaborate with No More Under, which is a nonprofit whose mission is to break down racial barriers and increase access to water safety and swim lessons. CSI plans to work with No More Under to develop programming and will keep members posted.

Reports of Board of Directors Members:

Coach Representatives –Jen Koschmann, RIP; Emily Altier, CAC – The timing of the Silver State weekend will stay the same, new time standards are available for upcoming state meets, and CSI will be looking for another female coach to participate in the USA Swimming Governance training.

Athlete Representatives –Leala Lara, ACES (Sr.); Madison Mintenko, PPA (Jr.); Anna Jorstad, BB (Sr. At Large), Callie Marks, RIP (Jr. At Large) – Athletes reported on the equipment drive and their creation of a presentation that details the roles of the athlete representatives.

Diversity, Equity & Inclusion - Rich LeDuc, TOPS – Rich reported on the camp/summit held recently in Indianapolis that benefitted from CSI funding. CSI also slightly changed the way we do outreach and there is \$23,000 in this year's budget for outreach. He also noted that the application for the Community Impact Grant closes in the November/December time frame.

Technical Planning Chair - Shawn Smith, TOPS – Shawn reiterated that qualification times are out for Age Group state, silver state, and the senior state meet. USA Swimming is reworking its camp structure (regional, select, etc.) to make camps more effective toward 2028. He also touched on the increase in USA Swimming dues.

Officials Chair – Scott Powell, TOPS – There are 430 registered officials, 110 are certified as starters, and seventy are referees. Scott encouraged members to get parents involved as officials. Notably, twelve officials represented CSI at the Olympics and Paralympics, which is an impressive achievement.

Safe Sport – Genevieve McNally, GTS—Genevieve emphasized the importance of creating and maintaining a safe environment for our athletes.

Reports of Ex-Officio Members:

Past General Chair – Tristan Cross, FALFINS – Tristan is serving on the National LSC Development Committee and encouraged members to provide him with feedback on how USA Swimming can provide resources to LSCs. He also was elected Coach's Rep and plans to look at providing more education for developmental coaches in particular.

Colorado Swimming, Inc.
Westin Westminster, Standley Ballroom



House of Delegates Annual Meeting Sunday October 6, 2024

Operational Risk - Brian Wixted, AAC – At a high level, there have been twenty-six accident reports with a range of injuries.

Disability – Kelly Wederquist, FALFINS – Kelly has been focusing, among other things, on getting relevant information to athletes.

Open Water – Carmen Babcock, NJ – Carmen has recently been appointed, is learning the ropes, and is keeping many of the previously established procedures in place.

Club Development- Open/no report.

Geographic Zone Representatives - Rich LeDuc, TOPS (zone 1); Allyson Angle, TOPS (zone 2); Melinda Hunzeker, SHA (zone 3); Lily Borgenheimer, MAVS (zone 4); Sean Stockton, COSA (zone 5) – Lily thanked and recognized members for their support of meets held in Grand Junction.

Seasonal Club Rep – Kevin Ketterer, CTZ – no report.

Seasonal Athletes – Wilder Anderson, TELL; Tucker Chinn, MEEK – no report.

Governance Committee Members –Richard Hall, ACES (chair); Allyson Angle, TOPS; Anna Jorstad, BB; Linda Seckinger – no report.

Election Results:

- o Administrative Vice Chair: Dale Ammon
- o Senior Vice Chair: Jim Bocci (elected by acclamation)
- o Age Group Chair: Meghan Hershey (elected by acclamation)
- o Safe Sport Coordinator: Mary Schlecht
- o Diversity, Equity, and Inclusion (DEI) Chair: Emily Atlier (elected by acclamation)
- o Junior Athlete Rep: Diego Lara
- o At Large Athlete Reps (two): Emma Lindstrom, Lily Wederquist
- o Governance Committee (three): Scott Powell, Patricia Butcher, Linda Eaton

Motion to accept election results was adopted.

Destroy Ballots: Motion to destroy ballots was adopted.

Resolutions and Orders: None.

Adjournment: **The meeting adjourned at 11:25 am.**