Colorado Swimming, Inc.
Board of Directors Meeting
Monday July 21, 2025, 7:00 pm via Zoom

Call to Order: Barbie Barker, Ingrid Briant, Meghan Hershey, Jackie Stiff, Tristan Cross, Dale Ammon, Brian Wixted, Jim Bocci, Kelly Wederquist, Lily Wederquist, Emily Altier, Diego Lara, Shawn Smith.

The meeting of the Colorado Swimming Board of Directors was called to order at 7:06 pm, the General Chair being in the chair and the Secretary being present.

Any Changes or additions to the agenda (New Business, Late or Revised reports): None.

Pull Reports, Adoption of Agenda and Acceptance of Consent Agenda: None. **Motion to approve July 21, 2025 meeting Agenda was adopted.**

Reading, Correction, and Adoption of May 4, 2025 Meeting Minutes:
Motion to approve May 4, 2025 Meeting Minutes was adopted.

Board of Directors (voting members)
General Chair – Barbie Barker
Administrative Vice Chair – Dale Ammon
Finance Vice Chair – Brian Wixted
Senior Vice Chair – Jim Bocci
Age Group Vice Chair – Meghan Hershey
Secretary – Ingrid Briant
Coach Representatives – Jen Koschmann, Tristan Cross
Senior Athlete Representative – Madison Mintenko
Junior Athlete Representative – Diego Lara
Senior At-Large Athlete Representative – Callie Marks
Junior At-Large Athlete Representatives – Emma Lindstrom, Lily Wederquist
Diversity, Equity, and Inclusion – Emily Altier
Officials – Derigan Silver
Safe Sport – Mary Schlecht

CSI Staff
Executive Director - Jackie Stiff
Times, Records, Meet Entries- Linda Seckinger

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Ex Officio Members (non-voting members)
Past General Chair – Tristan Cross
Technical Planning - Shawn Smith
Seasonal Club Representative – Kevin Ketterer
Seasonal Athlete Representatives –Wilder Anderson, Tucker Chinn
Geographic Zone Representatives – Maria Strait, Melinda Hunzeker, Sean Stockton
Operational Risk – Rich LeDuc
Disability – Kelly Wederquist
Open Water – Carmen Babcock
Governance Chair – Scott Powell
Treasurer –Jackie Stiff
Club Development – Rich LeDuc

Unfinished (Old) Business:

1. Annual Splash Fee Increase – Recommendation to raise the annual splash fee increase from five cents to ten cents was discussed. It was noted that the increase is important to keep up with inflation and a large percentage of the fees go to support business operations. The splash fee is $1.20 this year. Under Brian's proposal, the splash fee would go up to $1.30 rather than $1.25 next year. **Motion to raise annual splash fee increase from five cents to ten cents was adopted.**

2. P&P Revisions from May Meeting (sanction request deadline, fines) completed -- The P&P revisions discussed at the May meeting are complete and were circulated for review. There were no further comments. Jackie will save the redline changes and post the latest version of the P&P on the CSI website.

New Business:

1. Proposed removal of zone and seasonal reps from BOD—The Board would like to see more participation by zone and seasonal representatives, but it is difficult to get people to fill the roles, and these representatives do not typically attend and participate regularly in Board meetings and other activities. It was proposed to consider removing these positions from the

board. Discussion ensued and consensus was reached to keep the positions and to seek better participation by zone and seasonal representatives. Specifically, we will have an agenda item at the next House of Delegates meeting to encourage zone and seasonal representatives to step up and become involved.

2. Request for exception – late submission of athlete reimbursement – The board reviewed a late request for athlete reimbursement and decided not to grant the request. Granting one request would result in a slippery slope and CSI already denied late requests for reimbursement from two teams this season. Different ideas were raised to increase knowledge and communication of CSI athlete reimbursement policies. For example, we will add this as an agenda item at the Coach's meeting to encourage coaches to communicate reimbursement procedures to athletes. We also will include this item in the General Chair's report at HOD to convey that it is a priority to communicate these policies with athletes. We will also review and consider updating the placement and content of information on our website regarding reimbursement procedures. Finally, we will consider adding social media posts to remind athletes about reimbursement policies.

3. First pass budget review – The Board reviewed the initial draft of the budget. Brian presented a balanced budget for review, and the Board will review and approve the budget at the September meeting. Topics raised for discussion included where to include outreach funds (under DEI or outreach), whether coaches and chaperones should have their own rooms on Team Colorado trips, and whether we should increase or adjust scholarships. No firm consensus was reached on these matters and discussions will continue as part of the review process.

Resolutions and Orders: The next scheduled board meeting will be Sunday September 7 around 9-9:30 am, location TBD. Written reports from each board member, representative, and committee will be due to Jackie Stiff by ________________.

Adjournment: The meeting adjourned at 8:37 pm.

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Ingrid Briant, Secretary