

**CSI Board of Directors
Conference and Video Meeting
Thursday, July 25, 2019**

Call to Order: 8:12 PM

Roll Call: Andy Niemann, Dale Ammon, Tristin Cross, Robert Scandary, Bill Bartel, Steve Hanson, Damon Garrison, Jackie Stiff, Shawn Smith, Mike Dilli, Linda Eaton, Brian Wixted, Grant Holicky, Rich LeDuc, Vinny Pryor, Luke Schumm

Adoption of Agenda: M/S/P with the following two (2) motions preceding its adoption:

- Andy accepted a motion to suspend normal procedures to allow new action items to be presented by the reporting party instead of at the regular agenda schedule. **M/S/P**
- Andy accepted a motion to suspend the reading and adoption of the May 2019 minutes, as this would be reviewed and revised later in the meeting. **M/S/P**

Presentation and Acceptance of Consent Agenda: Age Group Chair report, Safe Sport Report w/o action item **M/S/P**

Reading, Correction, and Adoption of May 2019 Meeting Minutes: See "Adoption of Agenda" above.

Report of Officers

General Chair-Andy Niemann

- Acceptance of Letters of Resignation- Senior Vice Chair and Club Development **M/S/P**
- Budget Requests are due by August 26, 2019; send these to Jillian Hayes, Finance Chair
- Revised ByLaws
 - Recommendation to combine Governance Committee with Nominating Committee
 - Recommendation to Reduce Board of Directors
 - Recommendation to add language for transfer of funds if USA and/or CSI dissolve

Finance Vice Chair-Jillian Hayes – no report

Senior Vice Chair-Jim Nickell – (resignation) no report

Age Group Vice Chair-Tristin Cross – report attached

Secretary - Robert Scandary – no report

Treasurer- Bill Bartel - report

Report of Staff

Executive Secretary - Jackie Stiff

- Fee Increase – see attached report – **M/S/P**
- Swimposium - room reservations

Membership/Registration-Jackie Stiff

Records/Times-Linda Seckinger – no report

Report of Representatives, Committees, and Coordinators

Seasonal Club Representative-Karoline Roome – no report

Coach Representatives - Steve Hanson Damon Garrison – no report

Athlete Representatives - Kristin Hultgren, Miriam Skari, Sean Carr, Sophia Bradac, Adam Austin, Annabel Lewis - NR

Technical Planning-Shawn Smith – no report

Officials-Mike Dilli – no report

Geographic Zone Representatives - Rich LeDuc, Vinny Pryor, Heather Flint, Gordon Gerson, Luke Schumm – no report

Safe Sport-Linda Eaton – see attached

Operational Risk -Brian Wixted – no report

Diversity -Sean Hatzenbuehler – no report

Disability -Char Sorensen – no report

Open Water -Grant Holicky- Motioned for CSI to provide awards for the Open Water Championship meet. **M/S/P**

Club Development-Rose Snyder – (resignation) no report

**CSI Board of Directors
Conference and Video Meeting
Thursday, July 25, 2019**

Unfinished (Old) Business:

1. See "Action Items Taken by CSI Board of Directors Without Quorum"
 - a. December 18, 2017 - Motion to ratify Financial Report **M/S/P**; Motion to ratify all other items **M/S/P**
 - b. July 28, 2018 – Motion to ratify all items **M/S/P**
 - c. September 8, 2018 - Motion to ratify all items **M/S/P**
 - d. May 4, 2019 – Motion to correct Minutes to read that the Liaison position description would be developed by Andy, Dale, and Jackie; candidates presented to the Executive Committee for consideration **M/S/P**; Motion to ratify all other items **M/S/P**
2. Leap Policies & Procedures changes (tabled from December 2018)
3. Other Old Business

New Business

Action Items: See Motion to Suspend at the beginning of this meeting

Resolutions and Orders

Adjournment: 9:06 PM

Action Items taken by CSI Board of Directors Without Quorum

December 18, 2017

Reading, Correction, and Adoption of July 2017 Meeting Minutes and Budget Meeting:

- Correction to July minutes –Mike Dilli –“Officials Committee will fund 4 officials, (not two as noted in Minutes) to attend the 4 Corners Sectional Meet in Phoenix.” **M/S/P**

Report of Officers

- Financial Chair –Report presented (attached); approved as presented **M/S/P**

Unfinished (Old) Business

- Backstroke ledges may only be used at CSI sponsored meets (exception being Seasonal Championship) **M/S/P**
- Purchase 2 additional backstroke ledges **M/S/P**

New Business

- Appointments–See General Chair report; Approve appointments as presented **M/S/P**
- JotForms.Com and PayPal–See Executive Secretary report- JotForm.Com is to be used by Clubs for submitting Athlete Membership forms. **M/S/P**
- CSI to absorb costs of PayPal for registration processes, at this time. **M/S/P**
- P & P Updates–See Executive Secretary report- Language changes that provide greater clarity and specificity were approved and will be added to the revised P&P **M/S/P**
- Requires teams to have both sanction application and meet information submitted within a 10 day period from the date of the first mailing **M/S/P**
- Added a \$50 fine for a second violation (within a calendar year) of the Sanction Requirements. (ex. to have a second change to the Meet information after formal sanction has been approved) **M/S/P**
- Increase Athlete Reimbursement to a maximum of \$750 **M/S/P**
- New Positions (non-employee status)- New Camp and Event Coordinator –Executive Secretary presented proposal for CSI sponsored staff (non-employee status) to attend

**CSI Board of Directors
Conference and Video Meeting
Thursday, July 25, 2019**

camps and events (see attached) M/S/P

- New Head Chaperone-Executive Secretary presented proposal for CSI sponsored staff (non-employee status) specific to chaperone duties (see attached) M/S/P

July 28, 2018

May Meeting minutes –Approved as written M/S/P

Admin Vice Chair Report

- Emergency BOD–Flex and Jr. Coach memberships passed. Bylaws will be updated to reflect the approved changes.

Technical Planning Report –

- Motion to Colorado Swimming involvement in 2020 Spring Four Corners Sectional co-host with Trojan Aquatics in Jenks, Oklahoma. Friendly amendment that board will review how much involvement Colorado Swimming will have after the meeting a convention. M/S/P

Executive Secretary report -

- Motion to increase the per diem rate at convention to \$50, friendly amendment to increase to \$55/per day M/S/P. P&P will be updated to reflect this update.
- HOD incentive \$300, discussion is to wait a year after the increase to adjust. Motion the fee for club registration to be reimbursed to \$300 with a minimum of 1 voting member. M/S/P
- LEAD CHAPERONE APPROVAL Motion to appoint Brooke Davison lead and allow her to have a credit card. M/S/P

September 8, 2018

Reading, Correction, and Adoption of Previous Meeting Minutes and Budget:

- Emergency HOD Minutes will need to be adopted by HOD on October 7, 2018. Corrections to July BOD minutes: Under State Meet Needs Discussions– 2nd sentence – change wording to read as intended, “Motion was made to add to bid packet that host team provide timers for all finals sessions.” M/S/P

Report of Representatives, Committees, and Coordinators:

- Operational Risk Chair- see attached report. Discussion regarding Concussion Protocol training. Motion made to mandate that all coaches and all officials complete the Concussion Protocol Training annually by January 1, with the initial completion certificate to be submitted to CSI Occupational Risk Coordinator for verification not later than January 1, 2019. M/S/P

New Business:

- 1. Add Colorado Health Plan+ to outreach membership category to allow qualified families to use that for CSI membership. M/S/P
- 3. Penalty for not being registered wording (\$150)– Discussion to modify and clarify penalty wording/fine in the P&P Manual for Unregistered Swimmer M/S/P:
- \$100 fine – for 1st event for Unregistered swimmer; \$50 fine –for 2nd and any subsequent events for Unregistered swimmer; Total fines not to exceed \$150

**CSI Board of Directors
Conference and Video Meeting
Thursday, July 25, 2019**

May 4, 2019

Reading, Correction, and Adoption of Previous Meeting Minutes –Approved as written M/S/P

Unfinished (Old) Business

- Administrative Review Board – remove reference from By Laws M/S/P
- Aquatic Facility Development Consultant/Liaison – as the duties become well defined within this role the Board will enter into discussion regarding compensation. M/S/P

CSI Board of Directors
Saturday, May 4, 2019

Call to Order: 11:17 a.m.

Roll Call: Andy Niemann, Dale Ammon (phone-in), Robert Scandary, Bill Bartel, Jackie Stiff, Mike Dilli, Linda Eaton, Brian Wixted, Char Sorensen, Vinny Pryor

GUEST: Ingrid Briant

Adoption of Agenda and Acceptance of Submitted Reports: Consent agenda items approved; Agenda adopted.

Reading, Correction, and Adoption of Previous Meeting Minutes and Budget: March meeting minutes were approved as presented M/S/P

Report of Officers

General Chair-Andy Niemann – see attached report

Administrative Vice Chair-Dale Ammon - see attached report

Finance Vice Chair-Jillian Hayes - no report

Senior Vice Chair-Jim Nickell - no report

Age Group Vice Chair-Tristin Cross - see attached report

Secretary - Robert Scandary – no report

Treasurer- Bill Bartel – no report

Report of Staff

Executive Secretary - Jackie Stiff –see attached report

Membership/Registration-Jackie Stiff – see attached report

Records/Times-Linda Seckinger – no report

Report of Representatives, Committees, and Coordinators

Seasonal Club Representative - Karoline Roome – no report

Coach Representatives - Steve Hanson, Damon Garrison– no report

Athlete Representatives - Kristin Hultgren, Miriam Skari, Sean Carr, Sophia Bradac, Adam Austin, Annabel Lewis

Technical Planning - Shawn Smith – see Exec. Secty report and Unfinished (Old) Business

Officials - Mike Dilli – see attached report

Geographic Zone Representatives - Rich LeDuc, Vinny Pryor, Heather Flint, TBA, Luke Schumm – no report

Safe Sport-Linda Eaton – see attached report

Operational Risk - Brian Wixted– no report

Diversity - Sean Hatzenbuehler– no report

Disability - Char Sorenson

Open Water - Grant Holicky– no report

Club Development - Rose Snyder– no report

Unfinished (Old) Business:

1. By Laws and Policies & Procedures Update (Administrative Review Board is not currently in our By Laws) – Update respective of current By Law transition to new USA template; Request a meeting with the BOD to update members of current progress; conference call BOD meeting slated for July 2, 2019, at 8:00 p.m. M/S/P
2. Leap Policies & Procedures changes (tabled from December) – TABLED as no coaches in attendance to provide information to BOD
3. Liaison position Update – Conversation around this position, Staff vs Independent Contractor; Liaison position to initially be reimbursed based upon travel expenses, meals, and necessary expenses to perform role for CSI; As these duties become more defined, the BOD will enter into discussion regarding other reimbursement options M/S/P

CSI Board of Directors

Saturday, May 4, 2019

4. Meet Entry fines – clarify language – *“A \$200.00 per swimmer fine will be assessed to the team for new entrants submitted between Saturday at 11:59 p.m. MT and Monday at 11:59 p.m. MT. After Monday at 11:59 p.m. T, no further entries will be accepted”*; M/S/P
5. Other Old Business

New Business

1. Geographical Boundaries evaluation - TABLED
2. Swimposium Update – USA Swimming will be sponsoring a portion of CSI Swimposium this October; Clark Hammond, Rules and Regulations Chair, Russell Mark, Missy Hymen, and Brendon Hanson are slated to present
3. Technical Planning – Meet scheduling concern – A blanket non-compete clause is asked to be in meet information for other CSI meets that fall on weekends of **CSI Sponsored** meets; *“A swimmer who has achieved a [NAME of CSI SPONSORED MEET] conflicting Qualifying Time for an event may not enter in that event in this meet.”*
4. USA Swimming New Policy – Minor Athlete Abuse Prevention Policy (MAAPP) – All teams must have an annual presentation to their respective athletes and membership of this policy. Please see USA Swimming website for further information. M/S/P
5. Policy for Western Zone Select Camp Reimbursement – Motion to accept the following language regarding reimbursement – *“CSI will reimburse selected athletes up to \$200.00 towards flights to attend the Western Zone Select Camp.”* M/S/P

Resolutions and Orders - none

Adjournment - 12:34 p.m. M/S/P

2019/2020 Fees

Membership Fees

2020 Non-athlete fee \$74 (no Colorado increase just USA Swimming)

2020 Year-Round Premium \$74 (no Colorado increase just USA Swimming)

2020 Flex \$20

2020 Seasonal \$37

2020 Club \$150/\$120 (increase of \$25 to the CSI portion) HOD credit is still \$300 and the late fee for club registration is still \$75.

2020 Club Transfer fee \$10 for all transfers (increase of \$5)

Sanction Application Fees

Sanction/Approval Application Fee \$100 (increase of \$25)

Intrasquad/Dual/Tri Meet = \$25 (increase of \$5)

Series of meets (3 or more meets in sequence) = \$30 (increase of \$5)

League blanket = \$50 and League Championship = \$25

Age Group Vice-Chair- Board Report

Tristan Cross

July 2019

2019 Western Zone Age Group Swimming Championship (Gresham, OR):

- o Team Selection:
 - This year, over 110 swimmers applied to be on the Team Colorado Age Group Zone Team. Due to the 80 swimmer limit, the selection process was very competitive. In 2016 we only had 73 swimmers on the team and in 2017/2018 we had over 100 applicants and 80 swimmers selected. My hope is that we will be a bit more competitive this year due to the new meet location and the quality of top end swimmers who have been selected.
- o Coaches:
 - 10 & Under: Kevan Valenzuela (DSA)
 - 11-12's: Danny Montoya (FLFN) and Brett Kelley (TOPS)
 - 13-14's: Vinny Pryor (FST), Murphy Barry (CSST) and Kirk Witulski (FAST)
- o Flight details:
 - 06-Aug-19 Denver → Portland 11:15 AM-1:00 PM Nonstop
 - 11-Aug-19 Portland → Denver 12:30 PM-4:05 PM Nonstop
- o Hotel Info:
 - Quality Inn- 2752 NE Hogan Dr Gresham, OR 97030
- o Other Info:
 - All logistics for this meet have been finalized. The coaching staff is currently in the process of finalizing the entries. Entries will be submitted to the host team on the Wednesday after the Age Group State Meet. The only details that are still in the process of being finalized are the team picture and the daily itinerary for the team.



Mission Statement:

Colorado Swimming is dedicated to competitive excellence in our sport.
We P.L.E.D.G.E to keep swimming fun.
Performance***Leadership***Education***Diversity***Governance***Excellence

Vision Statement:

Colorado Swimming aspires to enable our members to achieve excellence in the sport of swimming and in life.

Jackie Stiff
Executive Secretary
July 2019 (as of 7-23-19)
Board Report

Membership Type	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019 ytd
Athletes (all types)	5870	6057	6325	7216	7303	8688	8547	9125	8876	8975
National percentage growth	0.3%	1.5%	3.3%	about 13%	-0.2%	-.99%	-.3%	5.54%	- 2.2%	
Colorado percentage growth	1.8%	3.2%	4.4%	14%	1.2%	8.4%	-5.1%	6%	- 2.8%	
Individuals—coaches, officials, other non-athletes	684	711	718	697	817	856	930	925	969	1048
Coaches	264	291	361	379	353	366	430	424	436	494
Officials	279	239	246	227	310	303	392	402	420	428
Other non-athletes	141	181	111	98	89	92	139	110	132	159
Y-R Clubs	69	71	72	69	70	67	64	66	65	67
Season 1 clubs	24	23	24	20	20	21	21	19	22	24
Season 2 clubs	5	7	5	1	1	3	2	3	4	
Organizations/Leagues			6	5	6	6	6	6	7	5
YR athletes (Premium)						7479	7180	7564	7431	7190
FLEX YR athletes										611
Outreach	164	119	131	122	84	88	101	90	85	97
Athletes with a Disability	34	34	37	43		46	71	84	88	119
Open Water Athletes	0	4	2	28	0	0	0	0	11	
Season 1 athletes	1657	1500	1579	1546	1395	1063	1184	1249	1254	1077
Season 2 athletes	234	243	241	259	112	173	189	199	113	

Updated fees: See attached sheet for updated fees and proposed increases.

Swimposium/HOD: I need to know who needs rooms for Swimposium and HOD by Sept 1st. We are at the Hilton Inverness (Tech Center). We have a packed many events for all into 1 day, estimated schedule will be out in late August/early Sept.

From: andy.niemann
To: csiswimoffice@gmail.com
Subject: Fwd: Jim's out!
Date: Friday, July 5, 2019 1:53:21 PM

Sent from my iPhone

Begin forwarded message:

From: Jim Nickell <jimnickell@hotmail.com>
Date: July 3, 2019 at 5:24:36 PM MDT
To: andy niemann <swimmacsco@gmail.com>
Subject: Jim's out!

Andy

I want to send you a note and let you know 2 things

1 - I value your friendship and I think you have done an excellent job for Colorado Swimming

2 - I am leaving at the end of the season to go back to AZ (Mesa) - So I would like to remove my self as senior chair of csi (or I can stay on until the elections if that is easier)

If you have any questions let me know

Best of Luck!~Jim

970-980-1994

3:56 PM

07/24/19

Accrual Basis

Colorado Swimming, Inc.
Profit & Loss Budget vs. Actual
 October 2018 through June 2019

	Oct '18 - Jun 19	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
2003.0 · USA-Transfers	1,110.00	495.00	615.00	224.2%
3001.0 · Swimmer Members-Year	85,184.00	73,000.00	12,184.00	116.7%
3002.0 · Swimmer Members-Flex	6,150.00			
3004.0 · Swimmer Members-Seasonal	7,015.00	6,000.00	1,015.00	116.9%
3010.0 · Club Members-Year	5,395.00	5,200.00	195.00	103.8%
3020.0 · Individual/Family Members	11,484.00	9,950.00	1,534.00	115.4%
3025.0 · USA Swimming LEAP Funds	2,500.00	0.00	2,500.00	100.0%
3030.0 · Meet Sanctions	7,595.00	6,750.00	845.00	112.5%
3035.0 · Registration Fine	1,750.00	900.00	850.00	194.4%
3040.0 · Meet Surcharges	140,000.25	144,000.00	-3,999.75	97.2%
3042.1 · CSI Hosted meet Income	29,320.00	0.00	29,320.00	100.0%
3051.0 · State 14&U Revenue				
3051.01 · State Surcharge	12,336.00	10,451.00	1,885.00	118.0%
3051.0 · State 14&U Revenue - Other	20,520.00	15,000.00	5,520.00	136.8%
Total 3051.0 · State 14&U Revenue	32,856.00	25,451.00	7,405.00	129.1%
3053.0 · State Sr. Meet Revenue				
3053.2 · State Sr. Meet Winter SCY				
3053.25 · Sr. Meet Surcharge	6,888.00	6,000.00	888.00	114.8%
3053.2 · State Sr. Meet Winter SCY - Other	11,620.00	9,000.00	2,620.00	129.1%
Total 3053.2 · State Sr. Meet Winter SCY	18,508.00	15,000.00	3,508.00	123.4%
3053.3 · State Sr. Meet Winter LCM	333.00			
Total 3053.0 · State Sr. Meet Revenue	18,841.00	15,000.00	3,841.00	125.6%
3055.0 · Silver State Revenue				
3055.01 · Silver State Surcharge	10,260.00	10,000.00	260.00	102.6%
3055.0 · Silver State Revenue - Other	16,585.00	13,000.00	3,585.00	127.6%
Total 3055.0 · Silver State Revenue	26,845.00	23,000.00	3,845.00	116.7%
3056.2 · Long Course State Revenue 12&U				
3056.23 · Summer State Meet Entrée Fees	0.00	0.00	0.00	0.0%
3056.24 · Summer State Meet Surcharge	0.00	0.00	0.00	0.0%
Total 3056.2 · Long Course State Revenue 12&U	0.00	0.00	0.00	0.0%
3057.2 · Long Course State Revenue 13&O				
3057.23 · LC Senior Summer Meet Entry	0.00	0.00	0.00	0.0%
3057.24 · LC Senior Summer Meet Surcharge	0.00	0.00	0.00	0.0%
Total 3057.2 · Long Course State Revenue 13&O	0.00	0.00	0.00	0.0%
3059.0 · Seasonal State/Summer Revenue				
3059.22 · Seasonal State Entry fees	0.00	0.00	0.00	0.0%
3059.23 · Seasonal State Meet Surcharge	0.00	0.00	0.00	0.0%
3059.0 · Seasonal State/Summer Revenue - Other	0.00	0.00	0.00	0.0%
Total 3059.0 · Seasonal State/Summer Revenue	0.00	0.00	0.00	0.0%
3060.0 · All Star Revenue	21,910.00	20,000.00	1,910.00	109.6%
3066.0 · Western Zones Revenue	0.00	0.00	0.00	0.0%
3073.0 · Interest/Dividends PaineWebber	25,030.66	9,751.00	15,279.66	256.7%

3:56 PM

07/24/19

Accrual Basis

Colorado Swimming, Inc.
Profit & Loss Budget vs. Actual
 October 2018 through June 2019

	Oct '18 - Jun 19	Budget	\$ Over Budget	% of Budget
3073.5 · Unrealized Inv. Gain or Loss	-30,377.91	11,250.00	-41,627.91	-270.0%
3075.0 · Other Income	575.00	0.00	575.00	100.0%
3268.1 · Awards Banquet Income	-33.00	180.00	-213.00	-18.3%
Total Income	393,150.00	350,927.00	42,223.00	112.0%
Gross Profit	393,150.00	350,927.00	42,223.00	112.0%
Expense				
Merchant deposit fees	12,982.70	0.00	12,982.70	100.0%
3042.0 · CSI Hosted Meets				
3042.2 · Pool Rental	0.00	0.00	0.00	0.0%
3042.3 · Hospitality	0.00	0.00	0.00	0.0%
3042.4 · Awards	891.79	0.00	891.79	100.0%
3042.5 · Paid jobs	450.00	0.00	450.00	100.0%
Total 3042.0 · CSI Hosted Meets	1,341.79	0.00	1,341.79	100.0%
3051.1 · State 14U Expense				
3051.11 · Age Group State Awards	2,834.77	2,700.00	134.77	105.0%
3051.1 · State 14U Expense - Other	30,039.23	18,000.00	12,039.23	166.9%
Total 3051.1 · State 14U Expense	32,874.00	20,700.00	12,174.00	158.8%
3053.1 · State Sr. Meet Expense				
3053.11 · Sr. Meet Winter SCYState Awards	361.92	350.00	11.92	103.4%
3053.1 · State Sr. Meet Expense - Other	18,479.08	14,000.00	4,479.08	132.0%
Total 3053.1 · State Sr. Meet Expense	18,841.00	14,350.00	4,491.00	131.3%
3055.1 · Silver State Expense				
3055.11 · Silver State Awards	1,427.81	1,500.00	-72.19	95.2%
3055.1 · Silver State Expense - Other	25,417.19	21,500.00	3,917.19	118.2%
Total 3055.1 · Silver State Expense	26,845.00	23,000.00	3,845.00	116.7%
3056.1 · Long Course State Expense				
3056.11 · Long Course State Meet Awards	0.00	0.00	0.00	0.0%
3056.22 · Bag Tag Orders	0.00	0.00	0.00	0.0%
3056.1 · Long Course State Expense - Other	0.00	0.00	0.00	0.0%
Total 3056.1 · Long Course State Expense	0.00	0.00	0.00	0.0%
3057.5 · Long Course State 13&O Expenses				
3057.51 · LC State 13 & Over Awards	0.00	0.00	0.00	0.0%
3057.5 · Long Course State 13&O Expenses - Other	500.00	0.00	500.00	100.0%
Total 3057.5 · Long Course State 13&O Expenses	500.00	0.00	500.00	100.0%
3058.1 · Open Water	0.00	0.00	0.00	0.0%
3059.1 · Seasonal State/Summer Expense				
3059.11 · Seasonal State Meet Awards	0.00	0.00	0.00	0.0%
3059.2 · Bag Tag Orders	0.00	0.00	0.00	0.0%
3059.1 · Seasonal State/Summer Expense - Other	0.00	0.00	0.00	0.0%
Total 3059.1 · Seasonal State/Summer Expense	0.00	0.00	0.00	0.0%
3060.1 · All Star Expense				
3060.11 · All Star Transportation Charges	9,914.26	11,000.00	-1,085.74	90.1%

3:56 PM

07/24/19

Accrual Basis

Colorado Swimming, Inc.
Profit & Loss Budget vs. Actual
October 2018 through June 2019

	Oct '18 - Jun 19	Budget	\$ Over Budget	% of Budget
3060.12 · All Star Gear Orders	10,998.21	10,000.00	998.21	110.0%
3060.13 · All Star Lodging	5,468.84	5,000.00	468.84	109.4%
3060.14 · All Star Chaperone BG Checks	158.00	200.00	-42.00	79.0%
3060.15 · All Star Incidentals and Food	6,516.55	7,500.00	-983.45	86.9%
3060.16 · All Star Age Group Coordinator	1,200.00	1,350.00	-150.00	88.9%
3060.17 · All Star Other Expenses	3,753.74	2,000.00	1,753.74	187.7%
3060.18 · All Star Meet Entry	3,571.71	4,000.00	-428.29	89.3%
Total 3060.1 · All Star Expense	41,581.31	41,050.00	531.31	101.3%
3066.1 · Western Zones Expense				
3066.11 · Zones Transportation	12,122.65	20,500.00	-8,377.35	59.1%
3066.12 · Zones Lodging	0.00	0.00	0.00	0.0%
3066.13 · Zones Gear Orders	0.00	0.00	0.00	0.0%
3066.14 · Zones Chaperone BG Checks	0.00	0.00	0.00	0.0%
3066.15 · Zones Incidentals and Food	0.00	0.00	0.00	0.0%
3066.16 · Zones Age Group Coordinator	0.00	0.00	0.00	0.0%
3066.1 · Western Zones Expense - Other	0.00	0.00	0.00	0.0%
Total 3066.1 · Western Zones Expense	12,122.65	20,500.00	-8,377.35	59.1%
3067.0 · CSI Sponsored Meets	2,000.00	1,500.00	500.00	133.3%
3092.1 · Hale Adams Memorial Scholarship	0.00	0.00	0.00	0.0%
3200.0 · Central Office Payroll	34,481.07	32,625.00	1,856.07	105.7%
3205.0 · Central Office Operations				
3205.01 · PayPal Service Fee	1,169.26	0.00	1,169.26	100.0%
3205.0 · Central Office Operations - Other	4,532.19	7,650.00	-3,117.81	59.2%
Total 3205.0 · Central Office Operations	5,701.45	7,650.00	-1,948.55	74.5%
3205.1 · Paychex fees	1,034.40	900.00	134.40	114.9%
3210.0 · Payroll Taxes	5,952.71	2,512.55	3,440.16	236.9%
3230.0 · Computer Internet Expense	2,639.80	1,500.00	1,139.80	176.0%
3240.0 · Postage	1,285.00	2,250.00	-965.00	57.1%
3250.0 · Office Expense	1,042.61	4,500.00	-3,457.39	23.2%
3253 · Accounting	567.63	500.00	67.63	113.5%
3255.0 · Bad Debts	66.00	386.00	-320.00	17.1%
3265.0 · CSI Regular Meetings	682.04	500.00	182.04	136.4%
3266 · Workshops	2,354.04	2,400.00	-45.96	98.1%
3267.0 · Swimposium/House of Delegates				
3267.1 · Swimposium/HOD Room Rental	597.50	597.50	0.00	100.0%
3267.2 · Swimposium/HOD BOD Rooms Charge	2,639.96	134.98	2,504.98	1,955.8%
3267.0 · Swimposium/House of Delegates - Other	8,155.92			
Total 3267.0 · Swimposium/House of Delegates	11,393.38	732.48	10,660.90	1,555.5%
3268.0 · Awards Banquet				
3268.2 · Awards Ceremony Venue Rental	0.00	0.00	0.00	0.0%
3268.0 · Awards Banquet - Other	0.00	0.00	0.00	0.0%
Total 3268.0 · Awards Banquet	0.00	0.00	0.00	0.0%
3269.0 · Annual Athlete Swim Clinic	499.70	0.00	499.70	100.0%
3300.0 · Convention Expense				
3300.1 · Convention Lodging	1,881.00	500.00	1,381.00	376.2%
3300.2 · Convention Transportation	3,016.48	6,200.00	-3,183.52	48.7%
3300.3 · Convention Per Deim	0.00	0.00	0.00	0.0%

3:56 PM

07/24/19

Accrual Basis

Colorado Swimming, Inc.
Profit & Loss Budget vs. Actual
 October 2018 through June 2019

	Oct '18 - Jun 19	Budget	\$ Over Budget	% of Budget
3300.4 · Convention Group Dinner	932.70	0.00	932.70	100.0%
3300.5 · Convention Registration	3,020.00	0.00	3,020.00	100.0%
3300.0 · Convention Expense - Other	0.00	0.00	0.00	0.0%
Total 3300.0 · Convention Expense	8,850.18	6,700.00	2,150.18	132.1%
4000.0 · General Chair Expenses	99.82	1,500.00	-1,400.18	6.7%
4450.0 · Coach's Chair	405.00	1,400.00	-995.00	28.9%
4500.0 · Official's Expenses				
4500.1 · Officials InState Travel	1,440.75	1,100.00	340.75	131.0%
4500.2 · Officials National Travel Reimb	16,950.48	11,200.00	5,750.48	151.3%
4500.3 · Meet Supplies & Rule Books	4,917.50	1,000.00	3,917.50	491.8%
4500.4 · National Official Evaluator	1,145.32	1,500.00	-354.68	76.4%
4500.5 · Officials Thank you Gift Cards	3,149.78	2,480.00	669.78	127.0%
4500.6 · Official Meetings	34.51	250.00	-215.49	13.8%
4500.7 · Officials Badge Order	249.37	1,500.00	-1,250.63	16.6%
4500.0 · Official's Expenses - Other	0.00	0.00	0.00	0.0%
Total 4500.0 · Official's Expenses	27,887.71	19,030.00	8,857.71	146.5%
4501.0 · Officials CSI Sectionals Travel				
4501.3 · Sectionals Transportation	0.00	0.00	0.00	0.0%
4501.0 · Officials CSI Sectionals Travel - Other	0.00	0.00	0.00	0.0%
Total 4501.0 · Officials CSI Sectionals Travel	0.00	0.00	0.00	0.0%
4505.1 · Olympic Trials/PARA Trials	0.00	0.00	0.00	0.0%
4550.0 · Age Group	0.00	0.00	0.00	0.0%
4600.0 · Technical Chair	375.74	400.00	-24.26	93.9%
4605 · Safe Sport Chair	2,119.44	4,000.00	-1,880.56	53.0%
4607 · Diversity Chair	734.80	1,500.00	-765.20	49.0%
4705.0 · Record's Chair	0.00	250.00	-250.00	0.0%
4706.0 · Athlete Rep	0.00	0.00	0.00	0.0%
5001.0 · Athlete Reimbursement				
5001.1 · Spring Reimbursements	28,991.93	28,000.00	991.93	103.5%
5001.2 · Summer Reimbursements	0.00	0.00	0.00	0.0%
Total 5001.0 · Athlete Reimbursement	28,991.93	28,000.00	991.93	103.5%
5005 · Coach Reimbursements				
5005.1 · Spring Reimbursement	8,410.62	8,000.00	410.62	105.1%
5005.2 · Summer Reimbursement	0.00	0.00	0.00	0.0%
Total 5005 · Coach Reimbursements	8,410.62	8,000.00	410.62	105.1%
5012.0 · Outreach Assistance to Clubs				
5012.1 · Scholarship Assistance	0.00	0.00	0.00	0.0%
5012.2 · Meet Fees/Gear Assistance	0.00	0.00	0.00	0.0%
Total 5012.0 · Outreach Assistance to Clubs	0.00	0.00	0.00	0.0%
6000.0 · Age Group Camp-Catch the Spirit	5,922.24	4,000.00	1,922.24	148.1%
6101.0 · Zone 1 - Camp	0.00	4,000.00	-4,000.00	0.0%
6104.0 · Zone 4 - Camp	0.00	0.00	0.00	0.0%
6105.0 · Junior National Camp	4,929.83	4,000.00	929.83	123.2%
6106.0 · Zone 5 - Camp	0.00	4,000.00	-4,000.00	0.0%
6505 · Capital Acquisition	0.00	0.00	0.00	0.0%

Colorado Swimming, Inc.
Profit & Loss Budget vs. Actual
October 2018 through June 2019

	Oct '18 - Jun 19	Budget	\$ Over Budget	% of Budget
7000.0 · Other Expense	0.00	0.00	0.00	0.0%
Total Expense	305,515.59	264,336.03	41,179.56	115.6%
Net Ordinary Income	87,634.41	86,590.97	1,043.44	101.2%
Net Income	87,634.41	86,590.97	1,043.44	101.2%

From: [Rose Snyder](#)
To: [mdilli](#)
Cc: [CSI Swim Office](#); [swimmacsco@gmail.com](#); [dcammon5@gmail.com](#); [jimnickell@hotmail.com](#); [swimmbikeerunn@msn.com](#); [scantrons@yahoo.com](#); [jhayes@hanson-cpa.com](#); [keroome11@gmail.com](#); [shawn.smith@du.edu](#); [liquidcoach@gmail.com](#); [coachsteve@northglennfusion.com](#); [dmcmaskari1@msn.com](#); [SkariMi@student.regisjesuit.com](#); [bill.bartel@gmail.com](#); [CarrSe@student.regisjesuit.com](#); [njcarr@comcast.net](#); [acarr@insidesaleslab.com](#); [MBradac@hanson-cpa.com](#); [Sophia@bradac.com](#); [hultgren_den@msn.com](#); [ksummer313@yahoo.com](#); [taincolorado@hotmail.com](#); [lewisgt@d11.org](#); [rich@denverstingrays.org](#); [vinny@foothillsswimteam.com](#); [hsflint@yahoo.com](#); [gmgeron@comcast.net](#); [luke_schumm@yahoo.com](#); [lseckinger@aol.com](#); [csorensen2@msn.com](#); [sean@aquawolvesswimming.org](#); [bwixed@comcast.net](#); [Linda_Eaton@msn.com](#); [gholicky@yahoo.com](#)
Subject: Re: July Board Meeting 25th at 8pm
Date: Saturday, July 6, 2019 7:06:41 AM

Hi all. I guess I will be a member of Arizona Swimming by then. I will miss you all and hope to see you again on the deck someday.

All my best to you. Thanks for your service, for all you do for our sport and our swimmers.

Take care,
Rose

Sent from my iPhone

On Jul 6, 2019, at 6:08 AM, mdilli <mdilli@q.com> wrote:

Yes
Mike

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: CSI Swim Office <csiswimoffice@gmail.com>
Date: 7/5/19 1:34 PM (GMT-07:00)
To: [swimmacsco@gmail.com](#), [dcammon5@gmail.com](#), [jimnickell@hotmail.com](#), [swimmbikeerunn@msn.com](#), [scantrons@yahoo.com](#), [jhayes@hanson-CPA.com](#), [keroome11@gmail.com](#), [shawn.smith@du.edu](#), [liquidcoach@gmail.com](#), [coachsteve@northglennfusion.com](#), [dmcmaskari1@msn.com](#), [SkariMi@student.regisjesuit.com](#), [bill.bartel@gmail.com](#), [CarrSe@Student.RegisJesuit.com](#), [njcarr@comcast.net](#), [acarr@insidesaleslab.com](#), [MBradac@Hanson-CPA.com](#), [Sophia@Bradac.com](#), [hultgren_den@msn.com](#), [ksummer313@yahoo.com](#), [taincolorado@hotmail.com](#), [lewisgt@d11.org](#), [mdilli@q.com](#), [rich@denverstingrays.org](#), [vinny@foothillsswimteam.com](#), [hsflint@yahoo.com](#), [gmgeron@comcast.net](#), [luke_schumm@yahoo.com](#), [csiswimoffice@gmail.com](#), [lseckinger@aol.com](#), [csorensen2@msn.com](#), [sean@aquawolvesswimming.org](#), [lseckinger@aol.com](#), [bwixed@comcast.net](#), [Linda_Eaton@msn.com](#), [gholicky@yahoo.com](#), [rosesnyderconsulting@yahoo.com](#)
Subject: July Board Meeting 25th at 8pm

Dear BOD Members,

Our next meeting is July 25th (change from July 24th as originally scheduled) at 8pm via Zoom Meetings.

PLEASE RSVP (YES or No) as we have to have a quorum to pass any items.

Board reports are due July 22nd and will be emailed out the morning of July 23rd.

Jackie Stiff

Colorado Swimming

Executive Secretary

PO BOX 816

Frederick, CO 80530

800-242-SWIM (CO only)

720-616-7937