



Colorado Swimming, Inc.
Marriott Tech Center, Denver, CO
Call to Order: **10:11 AM**

House of Delegates Annual Meeting Sunday October 8, 2023

Any Changes to the Agenda (New Business, Late or Revised reports):

Adoption of Agenda: Motion to approve and adopt agenda was adopted.

Reading, correction, and adoption of October 2, 2022 HOD minutes: Motion to approve October 2, 2022 HOD meeting minutes was adopted.

Officer Reports:

General Chair - Tristan Cross, FALFINS – Tristan gave a brief overview of the year's accomplishments and mentioned various topics of interest from recent USA Swimming meetings, including the possibility of having LSC Executive Directors. Tristan expressed gratitude for the support received during his tenure as General Chair for the past two terms and excitement for the future of CSI.

Administrative Vice Chair – Barbie Barker, ACES -- Barbie relayed that the bylaws and P&P are current, and that the P&P is being updated on an ongoing basis whenever changes are approved at BOD meetings. Barbie also reported that the most recent banquet was a success with over 700 attendees. Bylaw amendments were introduced, and discussion was reserved for the end of the meeting but are summarized here for convenience.

Bylaw Change related to Technical Planning: As noted in the document circulated prior to the meeting, the proposal is to change the Technical Planning Chair from a voting member to an ex-officio member of the CSI BOD. The stated rationale for the change was to obtain an odd number of votes on the BOD. The pros and cons were discussed. It was noted that Technical Planning is an important position that warrants having a vote. The fact that the Technical Planning Chair would not be subject to term limits if the change were adopted was also raised. It was noted, however, that the General Chair appoints the Technical Planning Chair to a two- year term and has the authority to appoint whoever he or she sees fit, so it would not necessarily be the case that the Technical Planning Chair would serve in perpetuity if the change were adopted. **Motion to approve bylaw change regarding Technical Planning Chair status was adopted.**

Governance Committee proposed bylaw changes: As noted in the document circulated prior to the meeting, the Governance Committee proposes bylaw changes relating to BOD member resignations. Specifically, resignations would take place more than 60 days prior to the HOD meeting, if possible, so a qualified replacement could be recruited and elected and resignations would take place in writing to the BOD stating an effective date, where possible. The rationale for the changes was discussed and is contained in the document. **Motion to approve 3 proposed bylaw changes regarding BOD member resignations was adopted.**

Staff Reports:

Executive Business Manager- Jackie Stiff – Jackie mentioned there have been a few ongoing glitches with the SWIMS database and to report any ongoing issues to Jackie. She also mentioned that Athlete Protection Training will be unavailable on October 24 so anyone needing training in the short-term should get it completed before then. Jackie reported that the numbers of registered swimmers are down in the LSC about 20% (from roughly 2100 to 1800). The group identified further evaluation of the data to understand why numbers are down and proactive strategies for building the base as a priority.



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Records/Times - Linda Seckinger -For the 2022-23 season, 186 sanctioned meets and 20 observed meets were processed. So far in the 2023-24 season, 29 meets have been sanctioned and results have been processed for 8 of those meets. In 2023, 21 individual CSI records were set and 7 CSI relay records were set. 23 seasonal records were set and 3 seasonal relay records were set.

Elections:

Out of 267 possible votes, 117 registered by the evening before, and 92 voted. 45 out of 79 teams/organizations were represented.

General Chair – (from slate) Barbie Barker, ACES; Dan Lake, WTST; Frank Orten, UN
Nominations from the Floor: None.

Close Nominations: **Motion to close nominations was adopted.**

Senior Vice Chair – (from slate) –Allyson Angle, TOPS; Dan Lake, WTST
Nominations from the Floor: None.

Close Nominations: **Motion to close nominations was adopted.**

Finance Vice Chair – (from slate) Brian Wixted, AAC
Nominations from the Floor: None.

Close Nominations: **Motion to close nominations was adopted.**

Secretary – (from slate) Ingrid Briant, UN
Nominations from the Floor: None.

Close Nominations: **Motion to close nominations was adopted.**

Junior Athlete Representative – Amelia Mason (FAC); Madison Mintenko (PPA)
Nominations from the Floor: Callie Marks (RIP)

Close Nominations: **Motion to close nominations was adopted.**

Governance Committee (three members – including at least one athlete, 2-year term) – (from slate) Tiffany Forbes, UN non athlete; Richard Hall, ACES non athlete; Anna Jorstad, BB athlete; Dan Lake, WTST non athlete; Linda Seckinger, UN non athlete

Nominations from the Floor: Callie Marks, (RIP athlete), Ella Lindstrom (AVON athlete)

Close Nominations: **Motion to close nominations was adopted.**

Additional Officer Reports:

Finance Vice Chair – Jillian Hayes, UN

1. Presentation of Proposed Budget Report – highlights of the budget were reviewed.
2. Acceptance and Adoption of 2023-2024 Budget – **Motion to approve 2023-24 budget was adopted.**



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Senior Vice Chair - Eric Eikenbary, STARS – Eric went over highlights of his two terms as Senior Vice Chair, including the COVID task force's accomplishments and the CSI athlete leadership conference. Eric encouraged the board to continue to evaluate lingering effects of COVID on the sport and encouraged members to get involved in board positions and committees.

Age Group Vice Chair - Vinny Pryor, FST – Vinny mentioned that All Stars will be a week earlier than usual (January 5-7, 2024) in Des Moines and that Age Group Zones will be in Boise again (August 7-10, 2024).

Secretary – Ingrid Briant, UN – no report beyond the minutes.

Treasurer – Bill Bartel, FAST – no report.

Reports of Board of Directors Members:

Coach Representatives – Megan Hershey, AVON; Jen Koschmann, RIP – The Coach Representatives gave an overview of decisions made at the recent Coaches' meeting regarding state meet awards (1-16 at LCM state and 1-20 at SCY state). They also went over specifics regarding warm-up procedures for 12 and under state meets which are reflected in the minutes from the Coaches' meeting. They explained that divisions for team awards will be as follows: small team (50 and fewer swimmers), medium (50-125), and large (125 and up). Finally, they mentioned that there will be a new plan for senior state during Olympic years, involving SCY and LCM events.

Athlete Representatives – Kelly Eisenhart (Sr.), Leala Lara (Jr.), OPEN (Sr. At Large), Anna Jorstad (Jr. At Large) – no report.

Diversity, Equity & Inclusion - Rich LeDuc, SRAY – Rich provided highlights from the DEI committee, including the successful DEI meet that was held this year.

Technical Planning Chair - Shawn Smith, TOPS – Shawn provided various updates. First, time standards have been released and for the state meets, for the third year in a row, the vast majority of time standards are slower. We have seen this trend since the pandemic. Senior meet time standards will be calculated based on coach input obtained. Shawn relayed that Futures will change significantly this year in that all sites will be open to all swimmers in April and spots will fill quickly. Also, the standards will be faster this year with different standards for 18 and under and 19 and over swimmers. Nationals will be a combined meet with no Junior Nationals per se this summer given there will likely be lower interest this year given Olympic Trials. Again, there will be separate qualification times for 18 and under and 19 and over swimmers.

Officials Chair – Scott Powell, TOPS – Scott reported on the various accomplishments and ongoing work of the Officials Committee. A successful training session was held this weekend and Scott encouraged all teams to continue to find new officials.

Safe Sport – Andy Nieman, MACS – no report.

Reports of Ex-Officio Members:

Past General Chair – Andy Niemann, MACS – no report



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Operational Risk - Brian Wixted, AAC – Brian provided a 12-month summary report of injuries at meets. He also emphasized the importance of clubs having trained and knowledgeable meet marshals.

Disability – OPEN

Open Water – Meghan Hershey, AVON – Meghan reported that the Open Water meet was a positive experience although it was small. Meghan encouraged teams to let her know if they have suggestions regarding timing and location of additional Open Water meets and whether swimmers are interested in open water training opportunities.

Club Development- Andy Nieman, MACS – no report

Geographic Zone Representatives - Rich LeDuc (zone 1), Allyson Angle (zone 2), Melinda Hunzeker (zone 3), Debbie Schmidt (zone 4), Sean Stockton (zone 5) – Allyson reported that the Zone 2 meet will be held June 28-30, 2024 and will be split across DU and VMAC, as in recent years.

Seasonal Club Rep – Kevin Ketterer, CTZ – no report.

Seasonal Athletes – Wilder Anderson, Otis Shin – no report.

Governance Committee Members –Ken Ebuna (chair), Allyson Angle, Ingrid Briant, Kelly Eisenhart, Linda Seckinger – Ken reported on the ongoing activity of the Governance Committee. The Committee meets monthly and its purpose is to make it easier for the BOD to do its job. Ken described the various tasks the Committee has accomplished and noted that the BOD Assessment was completed by more BOD members this year, likely since it was completed at the BOD retreat. Ken identified some ongoing open items such as the date of the HOD meeting and the possibility of utilizing an Administrative Review Board, pending input from USA Swimming regarding what exactly this body is supposed to do. Ken encouraged members to consider running for BOD positions or serving on committees since turnover is good and new perspectives are useful and important.

Voting is entirely electronic this year. Jackie Stiff announced the election results:

Election Results:

- General Chair: Barbie Barker
- Senior Vice Chair: Allyson Angle
- Finance Vice Chair: Brian Wixted (vote by acclamation)
- Secretary: Ingrid Briant (vote by acclamation)
- Junior Athlete Rep: Madison Mintenko
- At Large Athlete Rep: Callie Marks
- Governance Committee (three, including at least one athlete): Linda Seckinger, Dan Lake, Anna Jorstad

Special Election:

Because Barbie Barker was elected General Chair, a special election was held to fill the second year of her term. Frank Orten (UN) was on the slate and Dan Lake was nominated from the floor.

Special Election Results:



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- Administrative Vice Chair: Frank Orten (UN)

Motion to accept election results was adopted.

Unfinished (Old) Business: None.

New Business:

It was reiterated and requested that the Board continue to address the issue of declining membership. Perhaps a Task Force should be convened to focus on the reasons behind the declining numbers, to identify strategic initiatives to build the base, and to report back to the HOD on a short-term (3-month) basis. Various factors to explore were identified, such as registration issues, outreach, swim lesson programming, and how summer teams affect the numbers. The incoming General Chair agreed that this will be a priority and an important focus moving forward.

Resolutions and Orders: None.

Adjournment: **The meeting adjourned at 12:15 pm.**