

# 2015 Spring IES House of Delegates Meeting

Moses Lake High School, Moses Lake, WA

Sunday, April 12, 2015

## MINUTES

The meeting was called to order at 1:02 by Todd Stafek, General Chair

### Welcome and Roll Call

IES Board and Committee Members in attendance: Todd Stafek - General Chair & Records Chair, John Pringle -Administrative Vice Chair, David Dolphay - Senior Chair, Amy Thorpe-Age Group Chair, John Bergstrom - Treasurer, Pam Wilson - Secretary, Bob Wood - Coaches Rep, Izzy Madill - Senior Athlete Rep, Maggie DeTar - Junior Athlete Rep, Teri Madill - Officials Chair, Jack Griffith - Safety Chair, Karen Byers, Registration Coordinator, David Cutter - Sanctions Chair, Chris Engledow-Open Water Chair, Corrine Dutto - Safe Sport Chair, Amy Thorpe-Zone Team Manager.

Other Members in attendance: Sabrina Stadler-BST, Robert Wood-CAST, Candi Eslinger-EAST, Dan Lawson-GMSC, Chris Engledow-LCN, Chris Miller & Amanda Welch-LGSC, Steve Washburn & Rod Richeson-MRA, Tony Nelson-PSA, Deanna Goguen & Kalen Darling-SAS, Mike Brosnahan-SWAC, Kathy Kern-TCCC, Jeff Sutton-VS, Holly Howal-WWSC, Amy Thorp & Patrick-YAC, Roger Coburn-YYST. Robert Broyles,- Unattached,

### Approval of Minutes

The minutes from the October 5, 2014 Fall House of Delegates meeting held in Kennewick were available at the HOD meeting and on the IES website.

*A motion was made and seconded to approve the minutes from the Fall HOD meeting. Motion passed.*

### Report of Officers/Committees

**Todd Stafek-General Chair:** Thanked everyone for attending. Nothing further to report.

**John Pringle - Vice Chair:** No report

**David Dolphay - Senior Vice Chair:** Requested information be sent to him regarding Senior Participation. IES Scholarship applications are due July 11. \$250 for a male and female IES swimmer that is going to swim in college.

Discussion regarding Futures Meet IES Reimbursement.

*A motion was made and seconded to add Futures Meet this summer as a National Funding 3 point meet. Motion passed.*

**Amy Thorpe - Age Group Chair:** Discussed Zones Meet preparation and requested Coaches encourage prospective Zones swimmers to sign up. There was discussion regarding the estimated costs, and the strong reimbursement funds available. Email will be sent out with estimated costs and potential reimbursement levels.

**Pam Wilson - Secretary:** Requested anyone submitting reports to specify if the report needs to be printed in color, otherwise all will be black and white to reduce copying expenses.

**John Bergstrom - Treasurer:** See attached reports - Financial Report of Investment Accounts and Statement of Revenues and Expenses for 6 months ending 03/31/2015.

**Izzy Madill and Maggie deTar - Athlete Representatives:** See attached written report.

**Teri Madill - Officials Chair:** Restructuring of jobs and positions. Ask Terri if questions. Continued teaching and improvement is happening.

**Jack Griffith - Safety Chair:** See attached written report. Also Jack reminded everyone that Meet Directors need to meet with the pool lifeguards at the end of the meet to get a listing of all injuries so they can be properly reported. Report all injuries on IES website Admin Forms or Safety tab. Also attached is the 2014 IDS Safety Survey Winners. There was two extra Fred Meyer gift cards and those will be distributed to members of the Safety Committee.

**Corrine Dutto Safe Sport Chair:** See attached written report. Also, Anti-bullying & locker room conduct policies need to be in place with all teams. If there is an issue, go to the policy and manage the issue. There are new guidelines for Meet Director on IES website—Safe Sport Link. June 6-7 Safe Sport Conference was discussed. It was agreed to request Robert take to the National Conference the need to have Safe Sport conferences planned a year in advance so LSCs can plan and budget accordingly. Locker Room Supervision policy for USA Swimming and Safe Sport conflict. Corrine will contact them to clarify. This is a tough situation handle correctly. Each team needs to put something in place that works for their team size and facility. Keep discussions open and call Corrine for help.

**David Cutter - Sanctions Chair:** Sanctions Report Attached. Dave requested all teams get the Meet Sanctions to him as quickly as possible. Each sanction must list: Four Stroke and Turn Officials, a Starter and a Meet Referee. If you need help finding people please call Teri Madill.

**Todd Stafek - Records Chair:** 11 new records this year. Report attached.

**Unfinished (old) Business** - None

### **Election of Officers**

Admin Vice Chair - John Pringle

Treasurer - Don Hougardy

Age Group Chair - Kevin Eddy

*A motion was made and seconded to approve the slate of officers as presented. Motion passed.*

## **New Business**

**2016 IES Meet Schedule** - John Pringle Provided an IES 2016 Swim Meet Calendar Draft. There was discussion and a few changes. Notable changes were TCCC Winter Open will be at Moses Lake, not CWU. Junior Champs will be hosted by LCN, EAST withdrew their bid. SC Champs meet is not set due to AGR dates not set yet. Sr Sectionals are March 18-20, the next weekend is Easter. Either AGR will be in April, which is very late or it will be moved ahead of Sr Sectionals. If it is moved forward then MRA will host the SC Champs meet, if not then it will be held at the U of I. Board will notify teams of March meet decisions based on the final decision on when and where Champs will be held. Fazarri's Open will be moved to June 26-28. LC Champs will be hosted by TCCC due to the 3 year commitment already made by the board. PSA's bid for LC Champs will be reviewed in 2017. LCN will host a new meet Oct 1-2 and will cancel the Nov 18-20 Turkey Trot meet. John will provide Karen a final calendar and she will email it out once available.

**NEW IES Fees** - Todd Stafek presented new fee structure as follows:

1. Increase Club Registration fees from \$110/yr to \$150 year
2. Increase late athlete registration fee from \$15 to \$30
3. Sanctions Chair will send out the meet reconciliation form for meets. Fees will be \$25 if sanction is submitted on time (60 days in advance) or \$100 if sanction is late.

Extensive discussion regarding the needs for the fee increases, impact on teams and where the extra funds would be used. Club Registration fee increases are due to increased involvement for IES with Safe Sport, with Clubs, mandatory reporting, etc. USA Swimming gets \$70 of the registration fee and IES has not increased the fee in 10 years. Late Athlete registration fee is to further encourage on time registrations. Sanction fee is already in the policy and procedures but it is not being enforced. This again encourages planning ahead and not making volunteers with IES rush to get their job completed on time. Opposition discussed the excess funds in IES bank accounts and further financial burden on the teams.

*A motion was made and seconded to approve the proposed new fee structure for IES as presented. Motion passed. Vote was in favor 19, opposed 6.*

**Time Standards for SC Champs** - Time standards for Junior Champs and adding 15&Over back to that meet.

**Champs Meets Surcharge**- Jack Griffith proposed to increase surcharge \$5 per swimmer to reimburse expenses for out of town lead officials attending Junior Champs meet. Discussion regarding the difficulty of getting sufficient numbers of officials to those Junior Meets. Also discussion regarding the need to spread out these costs to all Champ entries, not just Junior Champs.

***A motion was made and seconded to increase the surcharge by \$5 per swimmer at Jr Champs. Motion was amended to increase the surcharge from \$17 to \$20 per swimmer at all three IES Champs meets. Motion passed.***

Next meeting will be the Fall HOD. At that meeting, under New Business, the bid process for LC Champs will be discussed.

Meeting Adjourned at 3:03

Respectfully Submitted,

Pam Wilson  
IES Secretary