



Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Provide a SAFE AND positive atmosphere for swimmers of all abilities to achieve and sustain lifelong success.**

**** just added to mission statement and voted upon by IES Board- 12/16/19**

December 16th, 2019

Inland Empire Board Meeting Agenda

8:00 PM via Blue Jeans App

Call to Order: 8:00 pm by John Pringle

Roll Call: April Walkley, Holly Howard, Jade Sobek, Jeff Sutton, Jennifer Tonkyn, Jody Rash, John Pringle, Keith Lambert, Laurel Skorina, Riana Scott, Russ Whitaker, Todd Stafek

Not Present: Don Hougardy, Sean Munchie

Request for New Items for New Business:

- Update on Diversity, Equity, Inclusion Committee, Russell Whitaker
- Vote to update the Vision Statement to reach Safe Sport standards
- IES registration Update, Jody Rash

Consent Agenda:

The consent agenda, consisting of the BOD minutes from November 18, 2019, was submitted for approval. A motion was made, seconded, and a voice vote to pass the minutes as submitted. The final minutes are posted on the IES website.

Old Business:

- **2020 AG Zones Update:** Jody Rash reported that the Steering Committee would meet in early January. Shelly Sobek has agreed to oversee the hospitality division of AG Zones. Jody mentioned that the Hotel contract and Facility contract were nearly completed. The Officials lead position are being lined up. Still plenty to do for this important event in August. Stay Tuned and Help Out.
- **Policy & Procedures, By-Laws/Leap 1 Progress;** Keith Lambert stated that the final draft of the updated Bylaws will be sent out to the board for the final review followed by a vote to accept within the week. The final version is due to USA Swimming by 1/1/20. The Policy and Procedures will be updated following the bylaws.
- **IES Website Update:** Jody Rash spoke that she has communicated with Team Unify to see what update options are in line for IES. More changes will follow in January.
- **Safe Sport—MAAPP:** April Walkley reported that MAAPP version 2.0 should be released in January. April stated that currently all teams but one has a SS representative and a portal on their websites. The concern for the repercussions on a coach for false reporting by a swimmer have not been answered by National Safe Sport Committee. The national group appears overburdened. Congratulations are in order for both April Walkley and Riana Scott who have been nominated to the National Safe Sport Board. This is impressive for our small LSC to have 2 members on the national committee.



- **USA Swim Board:** Jessica has reached out and is asking about next steps. Keith Lambert stepped up to lead the follow up steps for the reaching out to improve governance issues more to follow in the January meeting.
- **Swimposium/Athlete Leadership Summit:** Sean Munchie was not at the meeting and had no report. Riana Scott stated that she and Sean still needed to communicate and move this Leadership Summit forward.

Committees:

- **Governance:** John Pringle reported that the Governance Committee has two members (Robert Broyles and Todd Stafek) though is looking for an additional person who is process oriented with interest in the LSC.
- **Safe Sport:** April Reported that she has 2 athletes on her committee Isaac Pimemtell and Izzy Ruchaber
- **Coach:** Jennifer Tonkyn reported that she has 2 new coaches on her committee and is still looking for an experienced coach to join the group.
- **Equipment:** Jeff Sutton and Chance Younkin are co leading the Committee and that an athlete is soon to join them. Riana Scott reported that she has an athlete almost on board. Keith Lambert, As Administrative Vice Chair, stated that it did not make sense for the Equipment Committee to report to him. Rather it made sense for the committee to report to the Finance Vice Chair. A motion to have the Finance Chair (currently Don Hougardy) to oversee the Equipment Committee was made, seconded and passed through a voice vote.

New Business:

- Update on Diversity, Equity, Inclusion Committee: Russell Whitaker
Russell stated that he has been reviewing all the information/resources that USA Swimming has online. Pacific Swimming is a regional LSC that has a working DEI committee. Russell will pull together resource guides/ templated to share with all the teams. He wants to hold a DEI camp starting with small numbers, probably looking in 2021, Whitaker talked about potential introducing meet entry assistance or surcharge payment, for any member in Outreach.
- Vote to update the Vision Statement to reach Safe Sport standards: April Walkley
A motion was made to change the Inland Empire Swimming Mission statement to be in line with the Safe Sport guidelines. The statement will read: *Provide a safe and positive atmosphere for swimmers of all abilities to achieve and sustain lifelong success.* Motion was made, seconded and passed with a voice vote. The change will be made in all places where the current IES Mission Statement is used.
- IES registration update: Jody Rash stated that she is working through the pile of updated registrations. It was noted that all non-athlete members need to be entered by hand. Jody thanks all clubs for getting their information in early to ease the backlog. Rash also reported that there were potential clubs in the Pullman and Boardman (OR) areas that were beginning to pursue club membership. Todd Stafek and Russell Whitaker also voiced that clubs rise and fall so that long-term success and planning is needed.
- Congratulations to Christian Cutter for being elected to USAS National Awards Committee.

Meeting adjourned 8:55 pm. Next Meeting scheduled for January 20, 2020, 8pm on Blue Jeans