

Inland Empire Board Meeting (Draft 1)
October 14, 2018

Meeting called to order by Chairman John Pringle 6:33am at Bob's Café in Moses Lake Washington, Chilly dawn breaking though clear.

Members Present:

John Pringle, General Chair
Keith Lambert, Administrative Vice Chair (heartily welcomed to the table)
Dan Lawson, Senior Chair
Kevin Eddy, Age Group Chair and Diversity Chair
Don Hougardy, Finance Chair
Holly Howard, Secretary
Christian Cutter, Sr Athlete Rep
Chris Engledow, Open Water Coordinator
Bob Woodward, Coaches Representative
Jade Sobek, CDA coach
April Walkley, Safe Sport Coordinator

Combining LSC / goal of USAS reduce the small LSC, as they are not well run. It was noted that IES is well run and functioning. USA-S has set a goal of 10,000 swimmers per LSC. Keith Lambert relayed how he has already been in communication with LSCs in CA that merged. Keith spoke as to how there are definite areas to learn from to make any merger run more smoothly for both sides.

Options:

- Align with OR and Snake River (Vicki /Todd Marsh and Boise Y).
- Combine with Montana, Snake River and IES. A huge geographic area and only 5000 swimmers.
- Align with Pacific Northwest

Don Hougardy: spoke about the logistical issues involved in merging distinct LSCs. How we should be working with potential partners to begin discussion. The potential 2020 Zones is a good way to begin working with Snake River to see how things develop.

The Committee decided that Dan Lawson, Keith Lambert, John Pringle will represent IES, along with a sub-committee from Oregon.

Age Group Zones bid /Western Zones

- 2019 Oregon Swimming is hosting zones in Gresham /Mt Hood.
- 2020 IES/Snake River to host Gresham/Mt Hood. IES/SR have until April 2019 to make sure that the two groups can manage to put it on. Oregon stated that they could run it if needed.

A Task Force Committee comprised of Keith Lambert, John Pringle and Dan Lawson are working with Vicki/Todd Marsh (Snake River) to determine the feasibility and action plan to run the event..

Employment committee, interviewing 3 candidates that morning for the Administrative position (currently held by Karen Byers), The plan is to interview the candidates, come to a decision and present the decision to the board for a vote and then make the offer soon.

Operational Risk Chair Position- Name has been changed from the Safety Chair so as not to confuse with Safe Sport.

- Jack Griffith is moving on and will no longer be the Operational Risk Chair. The IES board needs him to resign from the position. He has not been answering emails and is not current with USA-S certification (true?). John will send him a final email and then a certified letter. The position will be nominated and filled before the Spring HOD meeting.

Competition Issues:

Kevin Eddy new head of this committee (I am not sure of the other members on the committee, though Kevin mentioned having other coaches involved). Kevin stated that he will have a thorough proposal out to the entire committee in December.

- There continues to be issues on how LC Champs was awarded to TCCC and not Velocity. LC Champs issues on how it was being awarded for TCCC vs Velocity. There was a proposal of holding LC Champs at TCCC for 2 years in a row and then having the 3rd year bid out. Reviewing the many angles; does it need to be double-ended pool, geography, number of swimmers, and calendar options.
- There was also discussion regarding Is it our LSC competitions it has been billed as a team championship, though because of its timing then many senior swimmers opt out for other higher level meets.

Nomination Committee

Todd Stafek will lead a group for Spring HOD.

Don Hougardy term is up

Safe Sport:

- Safe Sport position was added to the IES board.
- April Walkley has been acting as interim Safe Sport Coordinator and has done an excellent job.
- She will be nominated for a vote by HOD and term takes effect September 1 for 2 years.

Convention Recap; from Chris Engledow

- 12 and under tech suit ban. 1/2020. Manufacturers will be working with USAS so that the change will go smoothly

- Sr. Zones largest meet in the country. It appears that it will be held in Clovis CA for the near future.
- Keynote speaker-at Aquatic Sports Convention Rishad Tobaccowala on USA website. The topic was change and no change and comes highly recommended by Chris.
- Payment for officials.
- Safe Sport – has a line item

Dan H. wants chair budgets for the areas,

Safe Sport- April Walkley

April spoke about establishing Club Safe Sport ambassadors. There are information bag, with material to increase awareness. Improving club support. And clubs can order the packet. April spoke about setting up tables at meets with information . The ambassadors on each team will be the point persons for April and will.

Loss of Teams.

- Gold Medal Swim Club
- Yakima Athletic Club
- Ellensburg- low numbers