



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Inland Empire Board of Directors
March 15, 2021

Call to Order: 8:02pm by Keith Lambert General Chair, via Zoom

Roll Call: Present: April Walkley, Holly Howard, Jennifer Tonkyn, Jade Sobek, Jeff Sutton, Jody Rash, Keith Lambert, Laurel Skorina, Nicholas Walkley, Todd Stafek, Steve Hudlet. Not present: Riana Scott, Sean Muncie, Don Hougardy.

Approval of February 15, 2021 minutes: Minutes approved by voice vote.

Old Business:

- **Age Group Chair:** Jade Sobek
 - Jade followed up on earlier discussion for a late April meet at KROC center in Coeur d'Alene, ID. A full championship meet cannot be accommodated at the KROC Center, though they can host a meet from the afternoon of April 23 through Sunday April 25.
 - Jade stated that with factors involved it is harder to run more than 3 sessions, so probably a timed finals format with no spectators and 75-80 swimmers per session. (might be able to have 100 swimmers per session, if the county/state allows.) 300 swimmers over 3 sessions, 3 events per day, 8 lanes and a warm up lane. All Swims live streaming over the CAST Facebook page.
 - 10 and under swimmers must be self-sufficient as no parents are allowed in the area.
 - Jennifer Tonkyn, Coaches Representative, highlighted that the coaches just want to have kids race, and understand that there may be no Championship format meet until the late summer.
 - Coach Jenn suggested that perhaps a 10-under only meet another weekend could help offset the late April event.
 - Jody brought up that Erika Miller, Walla Walla, was working to bring a Fitter and Faster clinic in late spring and hopefully able to make sure that it doesn't land on the same weekend as CAST meet.

- **Staff Updates:** Jody Rash ○ Website is newly updated, though still being populated with current information. Jody requested that folks check out the website and see what is still required to be helpful and let her know.
- **Registration report** submitted by Jody- see attached below current ○ Currently 1000 athletes registered vs 1200 athletes from 2020, which is about 85% of last year's number. There was an increase in flex athletes. Some larger teams continued to show strong numbers.
- **Age Group Zones:** Jody Rash ○ A recent email was sent to members of the original committee seeking to see who wants to remain involved in the planning. The current understanding is that Mt Hood Aquatic Center in Gresham OR won't host in summer. Though a Tuesday meeting might clarify their decision.
 - King County Aquatic Center (KCAC) in Federal Way, is currently not opening till May/June for meets, and if they host any, they would be smaller. AGZ is still on KCAC is calendar as a back-up.
 - Jody is researching into working with the aquatic center into Elk Grove CA. That location is hosting 2022, if 2021 works it could be benefit. Based on CA Covid-19 restrictions seem to change with county so, again seeing what is loosening up for restrictions.
 - A Western Zones meeting on March 22, where the General chairs will discuss what is happening with Senior Zones and AG Zones. ○ Keith asked about exploring facility options in Missoula and Boise. It was brought up that for the event not only a 50-meter pool, but a separate warm up/cool down pool is required.
- **HOD update:** Keith Lambert ○ To follow up on the discussion in last meeting there was discussion about holding the Spring HOD in Lewiston during the Fazarri Invitational. That would be held inperson potentially in Lewiston Idaho, May 22-23rd.
 - It was discussed as a challenge to stop the meet and have the HOD take place. There were a number of other constraints to holding the meeting in person
 - Keith suggested hosting a HOD zoom meeting (novel idea) on a later weekend in April.
 - Keith is meeting with the Governance committee to confirm slate of nominees, and the agenda to be quickly posted. However after continued discussion the board felt it made more sense to change the **HOD date until May 16th 1:00 – 2:00 pm via zoom.** **With reports submitted earlier by committee chairs.**
 - Coaches and Officials and Swimmers will meet separately earlier in the day.
 - Keith recommends to combine DEI chair into Vice Chair portfolio. This adjustment needs a bylaw change, then vote at HOD. Bylaw changes, and voting, and Athlete Reps, at least 2 nominees are needed. ○ Jody Rash requested moving the monthly board meeting to April 12th as many board members will be away at sectionals. There was discussion and it was agreed to move monthly meeting to April 12 and May 15.
- **Finance:** Don Hougardy no report
- **Admin Vice Chair Report:** Jeff Sutton ○ Policy and Procedure Update: Jeff working through the Policy and Procedures

- Share Services Next Step- forming a committee from each LSC (GC, Admin Chair, Vice Chair, Athlete) Snske River is interested, just not sure how to proceed. Jane Grosser, staff liaison for USA swimming LSC development will help the two LSC's come together and work out a possible plan.
 - Small focus group 3-4 from each side and then moving forward Admin GC VC, Coach,
- **Athlete Representative Report:** Laurel Skorina, Nick Walkley, (Riana Scott) ○ Discussion on the importance of bringing on new athlete representatives. Riana will remain in the at-large position since she is on national committees and IES supports that commitment. Nicholas and Laurel are both seniors heading off to college. ○ Keith spoke as to having the senior athlete rep be a junior in high school and the junior athlete rep perhaps a sophomore, so they can be involved on the board for a longer stretch. ○ Senior Athlete Scholarship form is attached and will be sent out to coaches and others to increase awareness.
- **Safe Sport Update:** April Walkley:
 - April explained to continue watching classes and push for the teams to remain focused on Safe Sport updates that should be released in mid-April.

New Business:

- **Western Zone Diversity, Equity & Inclusion Camp -** ○ There are two upcoming camps, one where the LSC appoints swimmers to attend, and the other where swimmers apply to attend. A link from USA swimming will be sent out to the coaches to encourage them to approach swimmers for interest level
- **2022 Competition calendar** Jeffery Sutton ○ The Championship meets for 2021 and 2022. It was agreed that SWAT will, if possible, be hosting 2021 LC Champs. Vandals will have 2022 SC Champs (as it carried forward from 2021). Junior Champs will be hosted by Moses Lake. Tri-Cities will host LC Champs in summer 2022. There are certainly questions about how competition will look like in 2021 and 2022. ○ Age Group meets for 2022. perhaps have bids due in fall 2021 to see where things stand by then.
- **Senior Representative:** Sean Muncie No report.
- **Coaches Report:** Jennifer Tonkyn No report though coaches met and certainly want to get swimmers in the pool and competing as soon as possible.
- **Officials:** Steve Hudlet, officials chair, stresses getting more trainees on deck. If anyone needs help to report to him. He will forward the signup for Sectionals that is being hosted by Vandals in Utah.

In closing:

Keith Lambert spoke to the great work that Jody is doing not only for IES, but also for swimming overall. Kudos also to Todd for his years of service.

Meeting adjourned: 9:--- sometime after this old body wished she was asleep(thanks to her second vaccine).

Next meeting scheduled for Monday, April 12th (NOTE change of date)



2020 Senior Scholarship Application

2020 Applicant requirements: Applicants must meet all of the following requirements: ▪ Must have swum within the Inland Empire for one year. ▪ Secure references; let them know they may be contacted. ▪ Attach an official high school transcript, sent directly from the High School ▪ Complete and return this application postmarked by June 1, 2020. (Applications received after this date will NOT be considered) ▪ Mail applications forms to: coachmuncie@yahoo.com

Scholarship: A scholarship will be awarded to one female and one male graduating senior swimmer. Swimmers must intend to swim in college. The 2020 Scholarship is \$250 per person.

- Name: _____
 - Address: _____
 - Phone: _____
 - High School: _____ Phone: _____
 - Parent's name(s): _____
 - IES Club Team: _____
 - IES Swim Team Coach: _____ Phone: _____
 - What college do you plan to attend? _____
 - Have you applied? _____ Have you been accepted? _____ Starting date: _____
 - If undecided as to college, please list colleges to which you have applied and have been accepted: _____

 - How many years have you swum within the Inland Empire? _____
 - How have you contributed to your club team, and Inland Empire Swimming? What other contributions have you made towards your school, community? _____

 - What has been your highest performance/accomplishment in swimming? _____

 - Is there anything else you would like us to know about you? _____

 - List two references: 1. _____ Phone: _____
2. _____ Phone: _____
 - SAT score _____ ACT score _____ (attach copies of score report) GPA _____
- Applicant signature: _____ Date: _____



