



To Develop, Improve, and Support Competitive Swimming in the Inland Empire

April 21, 2024

DEI Chair Report to Spring 2024 HOD

Hello IES members. My name is Shelly Sobek and I will be your new DEI Chair. I am looking forward to supporting the USA Swimming mission statement: ***To create sustain and enhance opportunities for diversity, equity and inclusion in the USA Swimming community.*** While I am still learning my full role within the IES organization, I have been a part of USA swimming first as an athlete at the age of 12 through college, and then as a coach starting in 2004. I grew up in Minnesota Swimming, and have coached in Wisconsin, Montana, and now IES LSC's. I have served as the Safe Sport Coordinator for Montana Swimming and served in areas that created opportunities such as AAA camp events, Swimposiums, and Fitter and Faster camps run by Montana LSC.

I have only been the DEI chair for a short time, but have already been able to connect with the Western Zone DEI committee. That committee has done an incredible job creating a chance for athletes of diverse backgrounds to attend a training and educational camp that culminates in attending a finals session at Olympic Trials. Athletes will get to integrate with others from all over the Western Zone with diverse backgrounds. Adult attendees will have a chance to learn new initiatives and how to incorporate diverse athletes into our sport. IES has committed to sending 2 athletes and 1 adult to the DEI camp and Summit this June. Those athletes and adults have committed to return from the camp to share what they learn with our LSC.

I look forward to serving IES in this role!

Represent. Advocate. Inspire. Serve. Educate. RAISE!

Sincerely,
Shelly Sobek
IES DEI Chair