

DEI HOD Report

May 25, 2022

Sara Zwink

- If any athletes in our LSC are interested in joining the DEI committee, please have them contact me at szwink@ymcainw.org. We have a couple athletes already, but I would let to get more athletes involved so that we can start holding regular meetings to talk about current topics within DEI.
- I am happy to announce that we have more resources on our website regarding DEI in swimming. Hopefully this will help our athletes, parents, coaches, officials, etc.
- The Denver Workshop with very insightful. I'm glad I was able to participate in this. There were multiple sessions on DEI. Below are a few things that they focused on:
 - Connecting with our athletes and what that looks like.
 - Taking the time to reach out to every single one of our athletes- asking what they need from us (coaches, parents, etc.) to feel more supported
 - Schuyler Bailar was a guest speaker. He was the first openly transgender NCAA Division I swimmer. Schuyler swam for Harvard University. He talked about his experience swimming for Harvard. Schuyler is also a huge advocate for LGBTQ rights and inclusion. He worked with USA Swimming on cultural inclusion guides for both LGBTQ and Asian American athletes. He gave a lot on insight on how to have a respectful dialogue with parents and athletes on this very controversial topic within our sport right now.

Sara Zwink

Submitted 10/17/22