



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

**Fall 2022 HOD Meeting
AGENDA
October 19, 2022 6:30pm via Zoom**

April Walkley called the meeting to order at 6:35 PM

Roll Call: 17 Clubs, 8 board members – Names listed in the chart at the end of the minutes

Block # 1 – Minutes

The minutes from the Spring 2022 HOD meeting were approved as presented

Block # 2 – Officer Reports

- Coaches Report: Jade Sobek (No Report)
- Diversity, Equity and Inclusion: Sara Zwink (No Report)
- Athlete Representative Report: (Sr Athlete Rep), (Jr Athlete Rep) (No Report)

Pulled for Discussion:

- General Chair Report: Jeff Sutton
 - April went through the highlights of his report, recognizing new members of the board, Keith Lambert for his lifetime USA Swimming membership, and a thank you to Holly Howard and Steve Hudlet for their years of service.
 - Todd noted an error in the report: Teams that host IES Champs meets were reimbursed \$4500 not \$4000 by IES – Jeff will revise the report
- Finance Vice Chair: Don Hougardy
 - Don is putting finishing touches on financial reports, which will be posted on the website in the next week.
 - The financial report can be found here:
<https://www.teamunify.com/team/wzielsc/page/ies-info/hod-meeting-minutes>
- Senior Chair: Sean Muncie
 - William Miller (COUG) and Michael Hochwalt (SWAT) were selected to attend the National Select Camp. Russ Whitaker was selected to coach women's camp.

- Jake McCoy (COUG), William Miller (COUG), and Michael Hochwalt (SWAT) were recognized as Scholastic All Americans. Congratulations, gentlemen.
- IES has been moved to North Dakota for the 2023 Futures meet.
- Sean has updated the IES Records and he is creating new files that can be easily updated.
- Age-Group Chair: Russell Whitaker
 - Russ is working with Jody to get everything together for travel for AGZ and SRZ by December 1st.
 - Russ would like to put together an athlete council to help recognize athletes in the LSC, monthly swimmer recognition, and age group coach recognition.
- Safe Sport: April Walkley
 - Safety marshals of each gender to work in locker rooms and bathrooms and be on pool deck for the entire meet including monitoring locker rooms and monitoring warm-up/cool-down pool. Every team should do their best – if can't have both genders, then have meet director or other person (lifeguard) step in as necessary.
 - R15 pulled (Meet Director having to background check all volunteers against 3 different databases) Tri-Cities did the work for their summer meets. It took over 80 hours of work per meet. It is just not feasible. USA Swimming will circle back to this legislation in April 2023 to see what will work for teams.

Block #3 – Committee/Coordinator Reports

Pulled for Discussion:

- Membership/Registration/Times: Jody Broyles
 - Jody walked everyone through the IES website and showed everyone where to find HOD documents.
 - She also walked everyone through the registration process and who to contact if there are questions.
 - Important notes: Flex is 12 and under athletes only, Seasonal registration only 150 days and can only do it once in a season.
 - New Club Administrator fee much less than non-athlete. Apprentice official membership free, 60 days no cost, must still register thru USA Swimming website.
 - Club Renewal fees must be paid to USA Swimming (\$80), \$70 to LSC BY CHECK.
 - 200 more athletes registered in 2022 vs 2021. 651 athletes have already registered this year. Our LSC is growing – we finished the 2021-2022 season with just about 2000 swimmers – we haven't seen those numbers since 2014.
- Officials Committee: Keith Lambert

- Keith was not able to attend the meeting, but he did submit a report which can be found here: <https://www.teamunify.com/team/wzielsc/page/ies-info/hod-meeting-minutes>
- Open Water: Jeff Walkley
 - IES will be hosting the Western Zones open water swim next year
 - Mike Murphy is willing to put on a clinic for officials (2 hours) to learn how to officiate open water. IES will need to provide 10-15 officials.
- Sanctions: Noelle Grigsby
 - 13 meets sanctioned in the second half of 2022.
 - Sanction requests will continue to be sent to Noelle via email and she will enter the meets in SWIMS 3.0 on the backend.

Old Business:

- 2023 Zones Update: Jody Broyles;
 - There will be a new set of time standards for AGZ – AAA time standards, slightly slower in the past for boys, quite a bit slower for girls.
 - In 2022 there were about 60 athletes at senior zones and 22 age group athletes – very good turnout for IES.
 - The goal for 2023: 48 IES team athletes and 30 for age group zones.
 - Please visit the 2023 Applications page on the IES website. Coach applications will open tomorrow (10/20). Coaches will be announced December 1st.

New Business:

- HOD Budget Approval Meeting will be November 16, 2022 at 6:30 pm via Zoom
- 2023 IE/SR Swimposium * April 15th & 16th * Spokane WA
- Spring HOD is tentatively scheduled for April 16, 2023

Meeting adjourned at 7:26 PM

Respectfully Submitted
Noelle Grigsby, IES Secretary

	Last Name	Club	Voting Delegate?	Committee Chair	PRESENT?
David	Dolphay	CAST	Yes		Y
David	Leonard	COUG	Yes		Y
Russell	Whitaker	COUG	No	Yes	Y
Codi	Thomas	COUG	No	Yes	Y
Sarah	Bradley	EAST	Yes		Y
Chris	Engledow	LCN	Yes		Y
Beth	Koza	LGSC	Yes		Y
Bonnie	washburn	MRA	No		Y
Steve	Washburn	MRA	Yes		Y
Fred	Robinson	PSA	Yes		Y
Sara	Zwink	SHRK	Yes	Yes	Y
Benjamin	Galligan	SSCP	Yes		Y
Darcy	Hein	SSS	Yes		Y
Keith	Lambert	SWAT	No	Yes	NO
Sean	Muncie	SWAT	No	Yes	Y
Amy	Ingalls	SWAT	Yes		Y
April	Walkley	TCCC	No	Yes	Y
Jeff	Walkley	TCCC	No	Yes	Y
Todd	Stafek	TCCC	Yes	Yes	Y
Noelle	Grigsby	UN - unattached	No	Yes	Y
Robert	Broyles	VAN	Yes	Yes	Y
Jody	Broyles	VAN	No	Yes	Y
Don	Hougardy	VAN	No	Yes	Y
Tom	Wyllie	VS	Yes		Y
Erika	Miller	WWSC	No		NO
Leslie	Snyder	WWSC	Yes		Y
Aimee	Dunavant	YYST	Yes		Y
Diana	Brown	YYST	No		
Additional Attendees -- registering after 5:00 pm					
Tia	Pollick	TCCC	No		Y
Nicole	Proszek	SWAT	No		Y
BJ	Lynch	BST	YES		Y
Liesele	Telquist	TCCC	No	Yes	Y
Jade	Sobek	CAST		Yes	Y
TOTAL Club Votes			17		8

