



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Fall 2024 HOD Meeting

AGENDA

November 10, 2024, Via Zoom, 1:30 PM

Roll Call: Jody Broyles, Noelle Grigsby, Jeff Sutton, Todd Stafek, Robert Broyles, Don Hougardy, Jesse Grow, Esther Mei, Taylor McCoy, Beth Koza, Lindsay Sutton, Ava Swigart, Elle Krug, Emily Renzini, Candi Eslinger, Erwin Abringe, Erika Miller, Mark Sowa, Chris Engledow, Shelly Sobek, Ian Carpenter, Tia Pollick, Kennedy Allrdege, Aimee Dunavant, Bonnie Washburn, April Walkley, Steve Washburn, Julia Merrill, Sean Muncie, Jeff Walkley, Aurelia Ribellia, Paula Moe, Carolyn Petersen, Brian Schmidt, Ron Van Pool, Jana Sutton, Westley Mejias, Alicia Thorton, Brady Aldrich

Consent Agenda: Reports are posted on the IES website at the top of the page under the Governance Tab > HOD Meeting Minutes.

Block # 1 – Minutes

- Minutes from Spring 2024 HOD
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/spring-hod-meeting-notes-04-21-24_092202.pdf)

Motion to approve the Spring 2024 HOD meeting minutes made and seconded. Motion passed.

Note: Minutes: Monthly Board Meetings held since Spring 2024 HOD are posted on the IES website. (<https://www.gomotionapp.com/team/wzielsc/page/ies-info/bod-meeting-minutes>)

Pulled for Discussion:

Block # 2 – Officer Reports

- General Chair Report: Jeff
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/gr-report-fall-2024_041449.pdf)
- Admin Vice Chair: Carolyn Petersen
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/hod-report-admin-vice-chair_052371.pdf)
- Senior Chair: Candi Eslinger

- Age-Group Chair: Julia Merrill
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/hod-report---age-group-chair_021276.pdf)
- Safe Sport: Beth Koza
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/ies-safe-sport-fall-2024-hod-report_096083.pdf)
- Diversity, Equity and Inclusion: Shelly Sobek
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/10-26-24-dei-report-for-hod_075789.pdf)
- Athlete Representative Report: Ava Swigart, Elle Krug, Lindsay Sutton
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/athlete-report--google-docs_094026.pdf)

Motion to approve Block 2 reports as presented made and seconded. Motion passed.

Pulled for Discussion:

- Coaches Report: Emily Renzini
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/minutes---2024-ies-fall-coaches-committee-meeting-110724_037063.pdf)

Motion to approve the coaches reports as presented made and seconded. Motion passed.

Block #3 – Committee/Coordinator Reports

- Officials Committee: Keith Lambert
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/officials-hod-report-fall-2024_016861.pdf)
- Governance: Robert Broyles
- Operational Risk: Jeff Sutton
- Open Water: Jeff Walkley
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/open-water-report_083913.pdf)
- Sanctions: Noelle Grigsby
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/sanctions-tracking-xlsx---sheet1-1-_035132.pdf)

Motion to approve block 3 as presented made and seconded. Motion passed.

Pulled for Discussion:

- Membership/Registration/Times: Jody Broyles
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/2024-fall-hod---registration-report_026254.pdf)

Motion to approve the Membership report made and seconded. Motion passed.

New Business:

1. Approve 2025 budget
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/ies-proposed-budget---2025_094752.pdf)

Motion to approve the 2025 Budget made and seconded. Motion passed.

2. Approve update Bylaws
(<https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/ie-bylaws-oct-2023--redlines-fall-hod-2024-1-020258.docx>)

Motion to approve the updated Bylaws made and seconded. Motion passed.

3. Meet Bids for Championship Meets going forward

Proposed for 2025 – 2028:

	2024	2025	2026	2027	2028	2029
JR	LCN	MRA	MRA	MRA	BID	MRA
SC	VAN	VAN	BID	VAN	VAN	BID
LC	SWAT	TCCC	TCCC	BID	TCCC	TCCC

Motion to modify the proposed schedule above so that Junior Champs goes up for bid in both 2027 and 2028 made and seconded. Motion passed.

Spring HOD – April 12-13, 2025 – In person opportunity, actual dates and times TBD.

Meeting adjourned at 2:36 PM

*Respectfully submitted,
Noelle Grigsby, IES Secretary*