



To Develop, Improve, and Support Competitive Swimming in the Inland Empire

October 1, 2023

RE: General Chair Report to Fall 2023 HOD

Inland Empire Swimming HOD:

I have just returned from the USA Swimming Annual Business Meeting. During that time, I had the opportunity to attend some education sessions for General Chairs. Over this time, I had time to talk with other General Chairs about their LSC. We should be proud of what we continue to provide value to our clubs, our swimmers, and our members. It is truly a team effort by the Board of Directors, House of Delegates, and all our Volunteers, Coaches, and Athletes and that is why I so enjoy having the privilege to be your representative to USA Swimming and celebrate some of the accomplishments of our LSC.

- We are offering 3 LSC Championships experiences for all our members.
 - LSC taking leadership in the meet programming, hosting cost, and staffing.
 - Defined a true partnership with outlined roles between the LSC and Host
 - Providing key meet leadership roles and support with a Championship Coordinator
 - Allows LSC to review event offerings and time standards to meet the needs of the meet and our LSC via the Technical Planning Committee.
- We continue to support our athletes, coaches, and officials in funding their attendance at higher-level meets. This is something unique to our LSC.

This shows that through creative programs and ideas, IES will continue to develop, improve, and support competitive Swimming in the Inland Empire.

Highlights:

- Welcomed new athlete reps into the LSC. Jesse Snyder (Sr) and Suzka Martin (Jr) and Codi Thom (At-large)
- We supported and are rebuilding the culture of IES by attending the 2 Zone meets. This is and continues to be a work in progress.
- We returned to “normal” championship meets.
- We sent a full delegation to the Zone Workshop. – Please if you see these folks thank them for taking time out of their schedules to help improve our LSC.
 - Nicole P – Deck Ref Track
 - Keith L – Officials Chair Track
 - Rober B – Governance/Gen Chair
 - April W – Safe Sport
 - Codi – Athlete Rep
 - Jody B – Staff/Register
 - Carolyn P – Women in Governance
- Our LSC sent athletes, coaches, and officials to many meets above the LSC Championship level and have had great success.

- We continue to grow our successes with athletes qualified to attend Trials in June 2024.
- Developed and formed an athlete council by the leadership of our Jr and Sr Reps. They formed several working groups to support several different topics for our LSC and will continue to build on these efforts into the new season.

News from USA Swimming

- New marketing material toolkit: <https://www.usaswimming.org/coaches-leaders/team-leaders/marketing-toolkit>
- State of Sport from Tim Hinchey, USA-S CEO <https://www.usaswimming.org/docs/default-source/governance/state-of-the-sport-2023.pdf>
- Updated legislation all passed USA-S HOD. All passed without change except R-9 which had some minor changes to allow for guidance/recommendation from the National Official Committee and Coach Advisory Council. <https://www.usaswimming.org/docs/default-source/rules-regulations/2023-proposed-legislative.pdf>
- US Center for Safe Sport provided a clean audit of USA-S and Jr. National Meet
- Launch of National Practice Data and reporting within SWIMS
- CLBMS 201 - Nov 4 <https://www.usaswimming.org/coaches-leaders/team-leaders/programs-services/club-leadership-business-management-school/clbms-201>
- New Club Leadership Business Management School 101 to release Oct 1
 - If a new club waived this class, they will need to complete it before registering for 2024
- New plan to support Community Swim Program (Summer Swim) and Jr Official
 - More details to come in 2024.

News from the Western Zone

- Check the Website for updates on meets as some locations have changed for 2024 and 2025. <https://www.teamunify.com/team/wzone/page/events#/team-events/upcoming>
- With the passage of USA-S legislation, the Zone will be allowed funding and support for an additional Zone meet. Currently, the SC Zone meet is in the trial stage and this change will help grow and support the long-term viability of this meet.

News from the LSC

- We are tentatively early in the planning for a 2024 Workshop/Education with the Spring HOD Meeting.
 - Spring HOD will allow for limited hybrid options.
 - USA-S will support this only with Staff in 2024 and not with additional financial support.
 - LSC with USA-S will provide some education/outreach options like the past Swimpiums.
- We are reviewing and refining how we bid on our 3 LSC Championship Meets. Technical Planning has made recommendations to our Coach Committee for their review and comments. Their (Coach Committee) recommendations will be presented to the full HOD body with the following Goals:
 - Best environment for our members (Athletes, Coaches, Officials, parents)
 - Best support for host clubs
 - Consistent planning for our clubs/parents
 - Best value and experiences of USA Swimming Championship Meet for the intended audience of each meet.

- Opportunities for all LSC clubs to host/support and grow their ability to host swim meets be it Championship or other.
- We are looking for some additional members to fill our working committees. Please contact our Office Administrator if you have any questions or interest in any of these opportunities at iesoffice@ieswim.org
- **Athletes for IES Standing committees:**
 - a. Technical Planning
 - b. Governance
 - c. Safe Sport/Operational Risk
 - d. Officials
 - e. Finance
 - f. Equipment
 - g. DEI
- The IES Policy and Procedure Manual is being updated to reflect current practices. This has been a large effort by the BOD and others for their support. Thank you to the full BOD, Jody Broyles, Ron Van Pool, and Todd for their time and support of this update.

Please look to our website for my contact information and if there is something we as LSC can do better or something new or different let me know. It is through new ideas that we will continue to grow and continue to be the best LSC for our Membership.

I am truly proud and honored to be the General Chair of this LSC.

Jeff Sutton